



**Monitoring Report on Achieving the
College's ENDS:
GRADUATE SUCCESS
October 2012**



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Background and Summary

The College’s Graduate Success END, established by the OCCC Board of Regents, states:

-- Our graduates succeed at four-year institutions and/or in their careers.

- The success of our graduates is critical for assessing the College’s programs and ensuring our community has an educated workforce.
- There are four core indicators (with several sub-indicators) used to measure graduate success. Based on the latest available information, performance on the targets is as follows:

Target	Performance	Trend
OCCC Transfer Grade Point Average (GPA) will be equal or above the Transfer Institution Average GPA		
• OU	NA*	NA
• OCCC was 3.0 compared to OSU 3.0		➡
• OCCC was 2.9 compared to UCO 2.8		➡
First Time Licensure Pass Rates will be equal or above the national pass rates (Health Professions)		
• OCCC Nursing graduates’ pass rate was 95% compared to 88% at the national level.		➡
• OCCC Occupational Therapy Assistant graduates’ pass rate was 89% compared to 81% at the national level		⬆
• OCCC Paramedic graduates’ pass rate was 95% compared to 70% at the national level.		➡
• OCCC Physical Therapist Assistant graduates’ pass rate was 90% compared to 82% at the national level.		⬆
Eighty-nine percent of the graduates were satisfied with their education.		➡
One hundred percent of the employers were satisfied with their OCCC graduates.		➡

* Data was not available.

¹ Performance indicators are as follows: ● (green) denotes at or exceeding target, ● (yellow) denotes slightly below target requiring monitoring, ● (red) denotes significantly below target



Background and Summary Cont'd

- During the last several years, the College has demonstrated the following progress in addressing its Graduate Success END:
 - The Physical Therapist Assistant and Occupational Therapy Assistant graduates passed their national exams at a higher rate than the national, which was an improvement over last year.
 - OCCC graduates were satisfied with their educational experience and preparation for careers and transfer institutions.
 - Area employers value their OCCC employees and would hire additional graduates from the College.
 - Of the 388 graduates who completed the survey and continued their education, only 10 graduates reported having difficulties transferring some of their credit hours.
- Areas for improvement include the following:
 - Low Employer Survey response rate.

Transfer Student Performance

Target: Students who transfer to OU, OSU, or UCO will have a grade point average equal to or better than the grade point average in that institution.

Transfer Student Performance

Type of Student	2007 GPA	2008 GPA	2009 GPA	2010 GPA	2011 GPA	2012 GPA
UCO						
OCCC Transfer	2.9	3.0	3.0	2.9	2.9	2.9
All Undergraduates	2.8	2.9	2.9	2.9	2.8	2.8
OSU						
OCCC Transfer	3.0	3.0	3.0	3.1	3.0	3.0
All Undergraduates	2.9	2.9	2.9	3.0	3.0	3.0
OU*						
OCCC Transfer	2.8	2.8	2.7	N/A	3.2	N/A
All Undergraduates	3.1	3.1	3.1	N/A	3.1	N/A

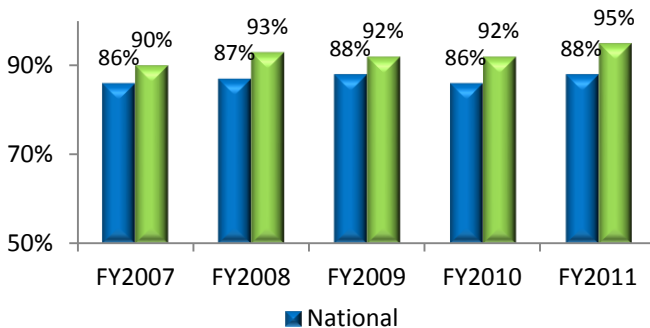
Source: UCO, OSU and OU

OCCC transfer students had a higher grade point average than the native students at UCO and an equivalent GPA at OSU. OU data were not available at the time of publication.

Licensure Pass Rates

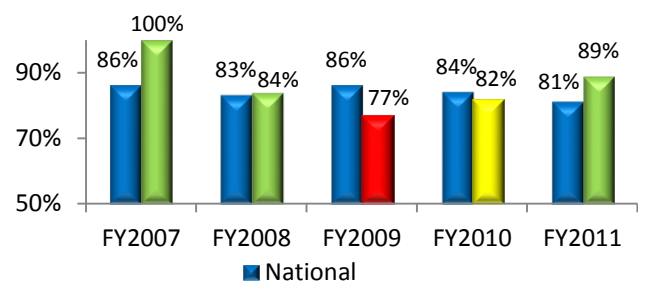
Target: The first-time licensure pass rates of OCCC Health professions graduates will exceed the national averages. In 2011 licensure pass rates exceeded national pass rates in all four Health Profession programs.

Nursing First-time Licensure Pass Rates



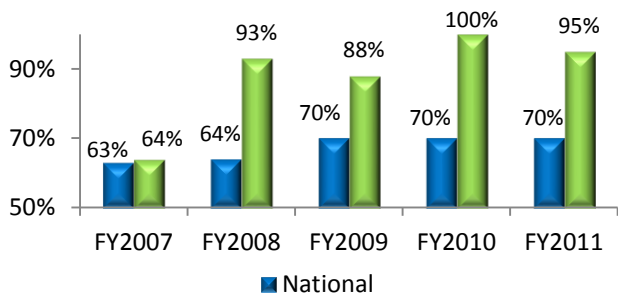
Success rates of nursing graduates continue to remain above the national pass rate.

Occupational Therapy Assistant First-time Licensure Pass Rates



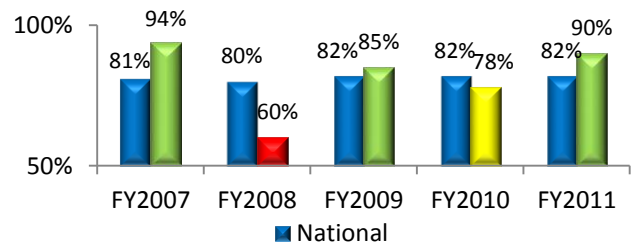
For a second year in a row the occupational therapy assistant rate increased from the previous year and is now above the national average.

Paramedic First-time Licensure Pass Rates



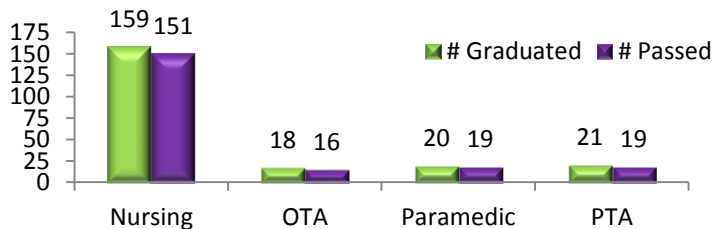
Paramedic graduates' licensure pass rates continue to exceed the national pass rate.

Physical Therapist Assistant First-time Licensure Pass Rates



Physical therapist assistant pass rates increased to above the national with 100% of the graduates passing the exam on subsequent tries.

Composite Success Rates for FY11 Graduates

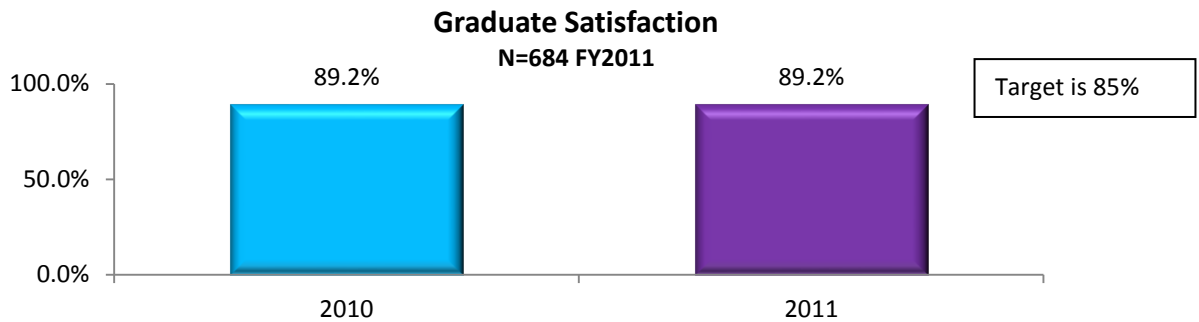


Graduate Survey

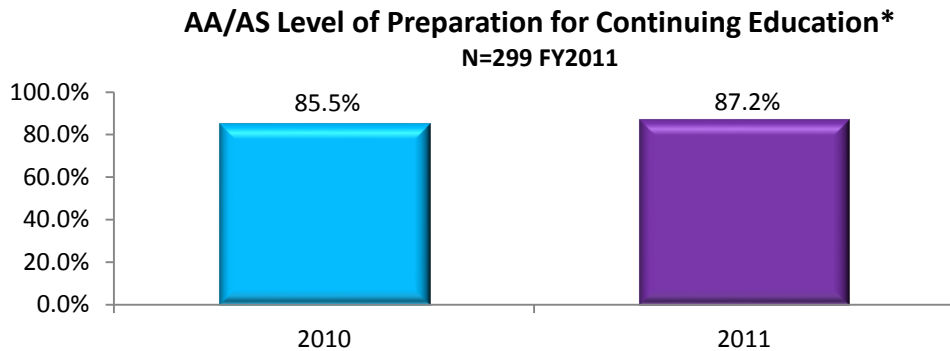
Target: 85% or higher satisfaction rating on a graduation survey.

The number of graduates responding was 686 or a total response rate of 51.3% which was an increase of 0.9 percentage points from last year. Other findings include:

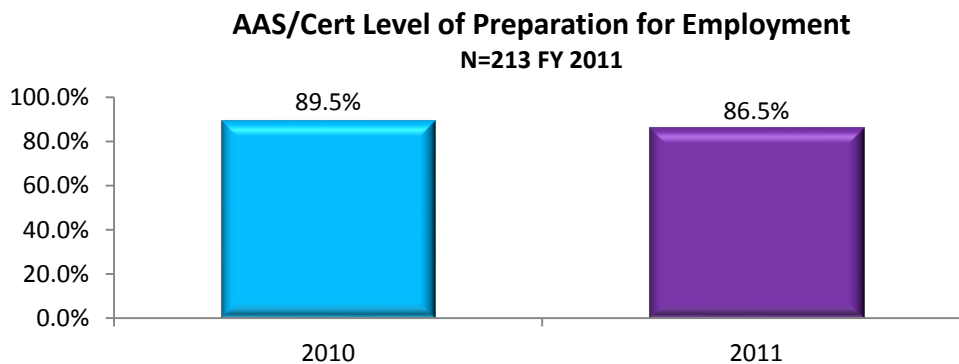
- 87% met their educational goal.
- 10 graduates had difficulty transferring some of their credits.
- 99% would recommend OCCC to a friend.



As can be viewed in the chart above graduates were very satisfied. The chart is based on a 10 point scale.



Graduates continuing their education were very satisfied with a slight increase from 85% to 87%.



Eighty-six percent of the graduates rated the College satisfactory, which was a slight decline from last year.

Source: OCCC Office of Institutional Effectiveness

Employer Survey

Target: 85% or higher satisfaction on employer survey.

Please note that some of the graduates did not answer the questions on Preparation.

Employer Satisfaction


N=8



100% reported OCCC graduate skills were good or excellent.

OCCC graduate employers continue to be satisfied with the College’s graduates’ performance on the job. Each year, the College surveys graduates to determine if they have continued their education and if they are working in the field. Those graduates who are working in the field related to the education they received at the College are asked permission to contact their employer. Employers are surveyed using the graduate’s name. This year has been the first year the response rate has been so low. Many employers did not respond to the survey citing Human Resource concerns. One hundred percent of the employers responding indicated that the graduates’ preparation for their employment was either excellent or good. One hundred percent of the employers would hire another OCCC graduate.

All of the top five employers of OCCC graduates who responded to the survey were health-care providers. The top five are identified below.

Employer	OCCC Graduates
 OU Medical Center	22
 Norman Regional Hospital	16
 Integris Hospitals	15
 Mercy Health System	14
 St. Anthony Hospital	12

Improvement Strategies

Source: OCCC Office of Institutional Effectiveness



Last Year's Improvement Strategies

- PTA and OTA faculty will continue to serve on national panels to better understand changes in national licensure exams.
 - Both PTA and OTA licensure pass rates were above the national average for first-time exam takers.
 - PTA faculty, although not serving on the test committee, continues to serve as onsite accrediting reviewer and is a member of the committee designed to review applications for Advanced Recognition.
 - OTA faculty continue to serve on the National Board for Certification in Occupational Therapy (NBCOT).

- The College should consider additional programs—curricular and non-curricular—to provide students with opportunities for leadership training.
 - The College has initiated the President's Leadership course taught by the President. This 2-credit course is designed to “develop and enhance leadership skills and knowledge.”
 - The College has the Transitional Leadership Academy designed to assist veterans to transition into the workforce using a variety of services to guide them through the process.
 - Many scholarships provided to OCCC students require evidence of leadership.
 - Student Leadership Retreat
 - Leadership is incorporated into several courses including a humanities course: Leadership Development, which is designed to enhance the student's leadership abilities; and a business management course: Leadership, which is designed to foster student's leadership abilities.

Next Year's Improvement Strategies

- Improve the response rate from the Employer Survey by using the following procedures.
 - Ask the graduate for the contact person's name.
 - Contact employer within one week of receiving approval from graduate.