
HR RESOURCE

FROM OCCC HUMAN RESOURCES

July 2022



UPDATES & NEWS

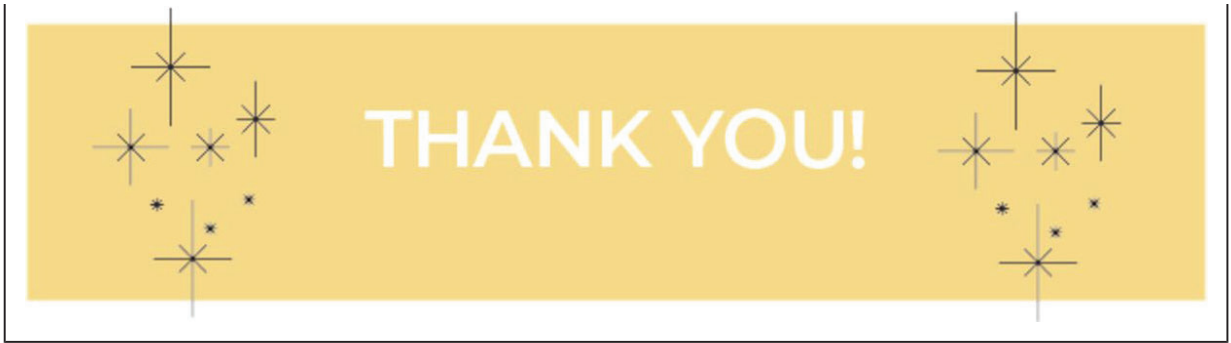
U.S. Department of Education Proposes New Title IX Regulations

New proposed regulations will likely change:

- Sexual harassment definition
- Scope of coverage
- Procedural requirements
- Allow more procedural flexibility for colleges and universities

The current comment period may result in adjustments before new regulations are finalized and become effective. Until then, the May 2020 regulations will remain in effect.

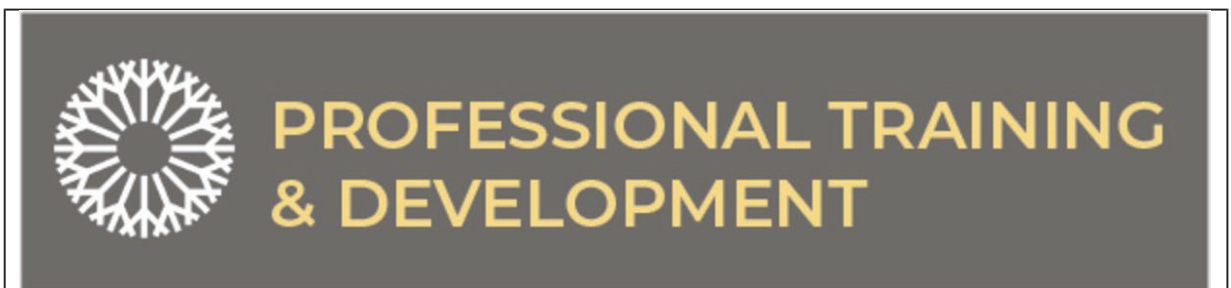
Want to know more? Check out the [Fact Sheet](#) & [Chart](#) .



Years of Service

OCCC would like to congratulate and thank the following employees who have reached these milestones with the college in July.

25 years Leanne Drury	10 years	1 year
20 years	Christine McCarron	John Fields
Jenna Howard *June	Ann Raia	Tara Crittenden
Dan Gurka	5 years	Salma Morales
Dr. Liz Largent	Von Allen	Linsey McLain
Heather Knickerbocker Wall	Justin Van Nest	Frances Ferrari
		Benjamin Rogers
		Juo Ting Jennings



Civility

Have you ever been on the receiving end of a rude comment or look?

Is working with others important to your role?

Do you ever dread working with certain people?

The Civility workshop helps us better understand how to promote positive interactions

through our own behaviors. Gives a foundational framework for the navigation of professional relationships, which are absolutely necessary to goal achievement. Together we can create a culture of civility.

Limited Space Enroll Now

Wednesday, July 27 from 1-3 pm

Civility: Stop the Gossip

Does gossip make you uncomfortable? Not sure what to do.

Enroll for an eye-opening look at workplace gossip. This workshop includes why people gossip and ramifications. Find out how to best create boundaries and identify college resources to better manage these difficult situations.

*This workshop is more beneficial after the Civility workshop completion.

Limited Space Enroll Now

Thursday, July 28 from 2-3 pm

Friday, July 29 from 9-10 am

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Welcome, new employees! At OCCC, we care about giving our employees everything they need to perform their best.

Christian Ambrosio - Admissions Outreach Advisor

LaTonya Anderson - Director of Foundation Services

Pamela Caldwell - Nursing Program Associate Director

Matthew Eastwood - Director of Institutional Effectiveness

Christian Owusu - Campus Police Officer

Greg Peery - Senior Systems Administrator

John Suthers - Campus Police Officer

SUMMER SAFETY TIPS



CLIMATE CHANGE & EXTREME HEAT

Extreme heat events, or heat waves, are a leading cause of **EXTREME WEATHER-RELATED DEATHS** in the United States and the number of heat-related deaths is rising!

WHO'S AT RISK?

Adults over 65, children under 4, people with existing medical problems such as heart disease, and people without access to air conditioning

WHAT CAN YOU DO?

STAY COOL

- Find an air-conditioned shelter
- Avoid direct sunlight
- Wear lightweight, light-colored clothing
- Take cool showers or baths
- Do not rely on a fan as your primary cooling device

STAY HYDRATED

- Drink more water than usual
- Don't wait until you're thirsty to drink more fluids
- Avoid alcohol or liquids containing high amounts of sugar
- Remind others to drink enough water

STAY INFORMED

- Check local news for extreme heat alerts and safety tips
- Learn the symptoms of heat illness

LEARN MORE!

Visit CDC's Environmental Public Health Tracking Network to learn more about climate change and extreme heat at www.cdc.gov/ephtracking

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