

Oklahoma City Community College
Faculty Association Meeting
October 22, 2019, 12:30 p.m. – 1:20 p.m.

Chair Angela Cotner called the meeting to order at 12:31 p.m.

Chair Cotner gave the Treasurer's report, which was approved.

- **Ray McCullar Endowed Scholarship:** \$18.48 plus \$10,000 endowment
- **Faculty Association Scholarship** (as of 10/15/19): \$4,096.96 plus \$10,000 endowment
- **MidFirst Operating Fund** (as of 10/16/19): \$8,837.09
- Paid members: 59

Dana Glencross announced that she was able to secure a \$2,000 donation to the Faculty Association scholarship fund from Representative Shane Stone, who is an OCCC graduate. Glencross went on to recommend that all of us solicit donations from people we know.

Shanna Padgham presented the Faculty Association staff award to Kristyn Hatfield, Social Sciences Assistant.

Chair Cotner announced that access to the Faculty Association closet should be requested through your Division Reps, who will then contact her to set up a time.

A final call was made for the t-shirt order; additional shirts will not be ordered until next year.

Angela Cotner gave the Chair Report:

- a. Chair Cotner and Dr. Jennifer Allen attended the Guided Pathways conference with several members of campus administration. Guided Pathways is an advising model under the auspices of Achieving the Dream. Chair Cotner and Dr. Allen shared concerns with OCCC leaders during the trip and advised them that while the Guided Pathways initiative has merit, adding another new plan to faculty responsibilities in the middle of significant transitions was not a good idea. Chair Cotner also noted during one of the sessions she attended, the speaker pointed out that any new initiatives on campuses should be reviewed to make sure they are not failing at equity/equality. Chair Cotner will bring this concern forward to the President and VPAA and ask that data collected on our new initiatives specifically track our at risk students. A note was also made of the value of Implicit Bias training.
- b. Chair Cotner met with President Steward on September 29. President Steward conveyed to Chair Cotner his appreciation for faculty. President Steward explained that Dr. Hackler's new position as Director of Employment and Employee Relations is to help employees and supervisors follow procedures and Dr. Hackler will not make any determination about the merits of any situation. President Steward agreed that valuable items that need to be sent to lost and found will be picked up by Campus Police. Faculty were advised to turn those items in to their Divisions, and have the Division staff contact Campus Police for pickup.
- c. Chair Cotner's meeting with VPAA Gardner was cancelled and rescheduled for October 24th.

- d. Regarding the Benefits (Benny) card blackout, Chair Cotner was advised by Benefits Specialist Jeff Sughru that the college was given short notice regarding the blackout period.
- e. Chair Cotner noted two incidents involving African-American students that were brought to her attention. In both cases, the students had interactions with Campus Police that created several questions about policy and procedure. Chair Cotner will address these with President Steward at their next meeting.

Members approved the minutes from the September meeting.

The drawing for membership prizes was held.

During a discussion of the 8-week course transition, faculty noted that some departments requesting exemptions were approved, including select courses in Visual Arts, Digital Arts, Health Professions, and Political Science. The Pioneer is looking for faculty to interview about the transition to eight weeks. Faculty also noted that students who have concerns about the switch to eight weeks aren't aware of how to bring their concerns to the attention of administration.

The meeting adjourned at 1:21 p.m.

Respectfully submitted,

Dana Tuley-Williams, Faculty Association Secretary