

**Oklahoma City Community College**

**Faculty Association Meeting**

**November 26, 2019, 12:30 p.m. – 1:20 p.m.**

Chair Angela Cotner called the meeting to order at 12:35 p.m.

Chair Cotner showed the silent auction items that were found in the Faculty Association closet. Attendees were encouraged to bid on items, with proceeds going to the Faculty Association Scholarship fund.

Mike Reeves was introduced and spoke about the changes in overtime policies and how they have impacted him. Chair Cotner presented the Faculty Association Staff Recognition award to him.

The minutes of the previous meeting were approved.

Chair Cotner gave the Treasurer's report, and indicated that updated numbers from the Foundation were difficult to obtain.

- **Ray McCullar Endowed Scholarship:** \$18.48 plus \$10,000 endowment
- **Faculty Association Scholarship** (as of 10/15/19): \$4,096.96 plus \$10,000 endowment
- **MidFirst Operating Fund** (as of 10/16/19): \$8.887.09
- Paid members: 64

Scholarship Committee Chair George Risinger reported that the bake sale raised \$1,196.04 for the scholarship fund. The scholarship committee awarded six \$250 scholarships. The chili cook-off in the spring will have a silent auction, and faculty members are encouraged to donate items to be auctioned.

Chair Cotner reported that she had visited with Benefits Specialist Jeff Sughru concerning frustrations with the blackout on flex spending funds. For employees having difficulty setting up their online account, their Social Security number, with dashes, should be used for the employee number. Additionally, employees can obtain an extra card on request.

Jennifer Ball reported that the IAPC committee had made recommendations to the Workload Policy, including requiring faculty and deans to collaborate on overloads and removed the statement that faculty could only teach one online class per term. The recommendations are now with Deans' Council. IAPC will be revisiting Copyright next.

The campus holiday party is Thursday, December 5<sup>th</sup>.

Special contracts for committee chairs have not gone out. Chair Cotner will follow up.

Angela Cotner gave the Chair Report:

- a. Chair Cotner met with President Steward and expressed concern on behalf of the faculty about the incidents between African American students and police. President Steward noted that he was very concerned too. Campus Police and Board of Regents members will be undergoing equity training. This led to a discussion where faculty expressed concern that it was difficult to

locate police in the main building. Several faculty members noted that a permanent location for police in the Main Building would be ideal.

Winners of the silent auction were announced.

A faculty member expressed concern regarding criteria used for Foundation scholarships and the lack of communication and consensus among committee members.

The meeting adjourned at 1:13 p.m.

Respectfully submitted,

Dana Tuley-Williams, Faculty Association Secretary