## Oklahoma City Community College Faculty Association Meeting Minutes November 27, 2018

Meeting called to order at 12:32pm

- 1. FA Staff Recognition Angela Cotner, Chair-Elect recognized Morgan Felty from the CLT for the excellent, expert and kindly assistance he provides to OCCC faculty.
- 2. Meeting Minutes Approval October 23, 2018

  Jay Malmstrom made a motion to approve the minutes. Sara Baker seconded. The minutes were approved by a vote of 28 to approve and one abstention.
- 3. Technology @ OCCC Report *Invited Guest*: Mr. Rob Greggs, Acting VP for Information & Instructional Technology Services
  Chair Newman invited Vice-President of Information and Technology Services Rob Greggs to deliver a brief version of his annual incident report, which he delivered to the Board of Regents this month. Vice-President Greggs discussed the "services" part of IITS and the various types of services provided by this office. He also spoke on the current state of network security and future plans for network security at OCCC, including two-factor and biometric security, and future savings by using thin client Raspberry Pi's.
- 4. Endowment Update Chair Newman announced that a gift agreement is in place now with OCCC Foundation and George Risinger, co-chair of the Scholarship Committee, mentioned the funds (\$10,000) are to be transferred from the OCCC Faculty Association Scholarship Fund to endowment account soon. At this time, the endowment will allow for two \$250 scholarships per year, and the students selected will be selected from the same pool of applicants/nominees from the all-faculty call for nominations.
- 5. Treasurer's Report Mary Ohansi, Treasurer, reported the following:

\$8284.08 – Operating Fund

\$8027.82 – Ray McCullar Scholarship Fund

\$13226.94 - Scholarship Fund

70 paid members

Reeca Young made a motion to approve the report, and Jennifer Ball seconded. The report was approved unanimously.

- 6. Chair Report:
  - a. Synopsis from OSRHE Faculty Assembly 11/3/18
    -Chancellor Glen Johnson provided data that point to a positive budget for the first time in several years. He stated, "We will be working our way to where we were 10 years ago." Higher Education is down \$200 million. According to the Grapevine Report, Oklahoma is "dead last" in higher education support amongst all 50 states. In upcoming years, it is projected that a higher percentage of jobs will require some post-secondary education, so Chancellor Johnson is hopeful

that this will impact decisions made in the OK State Legislature. He encourages

faculty to reach out to new legislators, especially before asking for their support for our issues. He also asked for all schools, at the will of the faculty, to consider guns on campus resolutions. Finally, he also encouraged participation in Higher Education Day at the Capitol.

- b. Synopsis from OCCC Regents Meeting 11/19/18
  - -Debby Snodgrass, Oklahoma Secretary of Commerce and Tourism was invited by President Steward to speak at the meeting. She indicated that by 2026, Oklahoma will be one of the "least aged" states, meaning we will have a strong workforce, which should attract business to our state. This, in combination with the statistics regarding the necessity for future post-secondary education skills, will hopefully impact how higher education is viewed at the state capitol. She additionally noted that there is a critical shortage of all engineers and welders in the state.
- c. Vice-President of Academic Affairs Greg Gardner indicated to Chair Newman that the flat retention rate at OCCC over the past several years is a focus of the Board of Regents. Therefore, persistence and retention will be a big focus for the school over the next few years. Vice-President Gardner will be discussing this at a future meeting, likely during spring's Welcome Week.
- d. Meetings with President Steward: Abbreviated meeting in November.

  \*Resolutions: "Respect 4<sup>th</sup> Tues" & "Uniform Guidelines for Online Teaching" are PENDING. President Steward has yet to respond.

## e. HR Information

-Vice-President for Human Resources Regina Switzer provided Chair Newman with a new organizational chart for the school. She also indicated that this is public record and anyone interested may request a copy from her. Vice-President Switzer indicated that in terms of faculty employment at OCCC, there are 284 adjunct faculty and 117 full-time faculty.

Chair Newman also discussed lactation room issues with the Vice-President. She indicated that HP148A and CU5 are open to all students requiring a lactation room. She also indicated that both rooms now have an indicator lock that indicates if the room is occupied or not. Chair Newman informed the Vice-President that she witnessed a patron during the VPAC performance of *The Sound of Music* that required the use of a lactation room "to use the bathroom". The patron was not pleased with this solution. Vice-President Switzer indicated she will "float" the issue to cabinet.

- f. Resolution opposing *Guns on Campus* Chair Newman asked members to review the resolution, which was sent to all faculty members on Monday, November 26, via email and was displayed at the meeting. For the text of the resolution, please see the end of this document.
  - -Jennifer Allen made a motion to approve the resolution, and this was seconded by Dana Tuley-Williams. The resolution was approved unanimously.

- g. Holiday Mixer This topic was overshadowed by a discussion of the date of annual Holiday Luncheon held by OCCC the date for that event is December 6.
- 7. Scholarship Committee No report due to lack of time.
- 8. Other:
  - -LiErin Probasco, a member of the Instructional Learning Committee, spoke to the group about their work this semester aimed at making syllabi accessible to all students, including those with screen readers. Their group is asking faculty to opt-in to this process for Spring 2019. Templates and instructions will be made available. Deans will have information about this in upcoming division meetings, and any member of this committee will also be able to provide information.
  - -Shannah Padgham asked if any members might want to informally work with her to make the Lactation Room in CU 5 more inviting.
- 9. Adjournment The meeting adjourned at 1:22pm by unanimous consent.
- 10. Next meeting January 29, 2019. Location TBA.

## The FACULTY ASSOCIATION of OKLAHOMA CITY COMMUNITY COLLEGE 2018-2019 RESOLUTION OPPOSING GUNS ON CAMPUS

**WHEREAS**, there have been numerous instances of gun violence on college campuses across the country, in which students, staff, faculty, and innocent bystanders have been injured or killed,

**WHEREAS**, the possibility of legislation allowing open or concealed carry of firearms by non-law enforcement personnel on college and university campuses emerges each year in the Oklahoma legislative session, and

**WHEREAS**, a civil, safe and open environment is fundamental to the educational process, and

WHEREAS, no credible research has indicated that allowing guns on campus by nonlaw enforcement personnel creates a safer environment, and

**WHEREAS**, Oklahoma City Community College and the Oklahoma Legislature have an obligation to the safety of students, faculty, and staff, and

**WHEREAS**, Oklahoma City Community College has a fully-functioning State of Oklahoma authorized police force who are certified to lawfully carry guns on campus, and who are trained to properly manage active shooter situations, then,

**Therefore, let it be resolved** that the Faculty Association of Oklahoma City Community College urges all students, faculty and staff to become educated regarding weapon safety rules in order to avoid firearm related accidents.

**Be it further resolved** that the Faculty Association of Oklahoma City Community College, on behalf of the faculty of Oklahoma City Community College, strongly opposes any legislation, regulation, policies or procedures that would allow guns on campus by non-law enforcement personnel, subject to current law permitting college Presidents to authorize exceptions on an individual basis.

Respectfully,	
Peggy DeCelle Newman	Date

Action: Revised and passed 30-1, 2017-2018; revised and passed unanimously--2016-2017, 2017-2018; passed unanimously--2014-2015, 2015-2016 originally drafted/reviewed--2013