

Oklahoma City Community College
Faculty Association Meeting
February 27, 2018
12:30-1:20pm

Meeting called to order at 12:34pm.

1. FA Staff Recognition:
Past Chair Faulconer-Lippert recognized Chief Piazza as part of OCCC's Police Department to thank him for keeping the campus safe.
2. 01/23/18 Meeting Minutes:
Motion to approve by Peggy Newman, and was seconded by Steve Shore. The minutes from the 01/23/18 meeting were approved unanimously without edits.
3. Treasurer's Report:
Operating Fund: \$8703.47
Scholarship Fund: \$8766.93
Ray McCullar Scholarship Fund: \$8013.46
73 paid members.

Treasurer Ahonsi indicated she would receive an update from the OCCC Foundation regarding the scholarship accounts soon.

Lisa Mason-Adkins put forth a motion to approve the treasurer's report, and Pam Stout seconded.

The report was approved unanimously.

4. Chair Report:
 - a. Budget:
The OK Legislature has now completed the FY2018 budget with a 2% reduction across the board for state agencies. This means OCCC will have a \$118,000 reduction for FY2018, which the President indicated was easily handled by the school.
The President also indicated there is a discouraging outlook for any revenue measures to pass in the next session, and he asked Chair Glencross to let the Faculty Association know that Higher Ed probably is likely going to be cut in FY2019.
During Higher Ed Day at the Capitol, Regent Hickman from Oklahoma State Regents for Higher Education delivered a speech that made clear that Higher Ed is being robbed in order to fund Common Ed. President Steward also gave a speech wherein he explained that due to these cuts, we are no longer able to complete our mission. Chair Glencross is hopeful that there has been some diminishment to the anti-Higher Ed voices at the capitol in light of these speeches.
 - b. Open position updates:

- VP Student Affairs – Chair Glencross will get an update at her next meeting with Vice-President for Academic Affairs (VPAA) Gardner regarding this position. However, it has already been indicated that the position will not be filled until July 1.

-CFO – A search is in progress or will commence soon for this position. The former CFO is still working with the acting CFO in the interim. The budget is a priority at OCCC, so this is a high-priority position to fill.

-Executive Director of External Relations – this \$80,000 Position was advertised on the employment website for five days and has now been removed from the website. Little is known about the position at this time, but Chair Glencross will follow up with President Steward.

c. Adjunct Faculty Performance Evaluation:

Chair Glencross was given the evaluation instrument to be used in this process, and the process appears to be rather extensive and quite cumbersome. To the chair's knowledge, a consultant wrote it without input from faculty or AIPC, and it is unclear if there will be any opportunity for feedback or input from the faculty. This program will be run under the charge of Associate VPAA Jameson. Chair Glencross will discuss this with VPAA Gardner. Chair Glencross solicited feedback from the group, especially those full-time faculty members that are currently being trained in the evaluation process, to provide input to her or to their division's executive member.

d. Online Class Overload Pay Discrepancy Between Divisions and College Policy 4009 (3.0):

Chair Glencross was made aware that faculty in EAH Division did not agree to section limits being raised, which is counter to Policy 4009, which indicates section sizes will only be raised after approval/discussion with the impacted faculty member. Additionally, there have been reports of communication issues in this same division regarding this process in general. Finally, in this division, it was reported that no additional compensation was provided for those individuals teaching online courses when those seat capacities exceeded 30. Chair Glencross explained these situations with President Steward. After some investigation, the President indicated that Policy 4009 was followed, but Chair Glencross countered that it was not since Policy 4009 does not discriminate between online and on-campus sections and extra compensation. Chair Glencross went on to explain that a clear system of consent needs to return to the process in light of Policy 4009. During the meeting, some faculty members in the EAH division indicated they have just recently received exceeding seat capacity (online) contracts, but that some issues still persist in the area.

Chair Glencross indicated she would champion the effort to get class sizes back down to 30 and only raised with the instructor's permission. She will continue to discuss these issues with VPAA Gardner. She went on to suggest that if the Association so chooses, the Executive Committee could work on a resolution regarding these issues, and encouraged members to contact her or their executive members to provide their input/thoughts regarding a potential resolution.

e. Committee Attendance Reported to Deans:

Chair Glencross recently learned that committee attendance is now being reported to deans.

f. Dependent Tuition Waivers:

Promises have been made to reinstate dependent tuition waivers, but no policies or guarantees have been delivered. Chair Glencross is still awaiting a response regarding this from President Steward.

g. HR Discussions:

-Wellness Points E-mail:

Recently, Chair Glencross met with Acting Vice-President of Human Resources (VPHR) Switzer regarding wellness point totals. At the time, faculty and staff were unclear as to how many wellness points they had accrued, and the chair requested an easier way for individuals to be kept aware of their point total. Shortly thereafter, a wellness point total email was delivered to faculty and staff.

-Uniformity of requirements of application for leave:

Chair Glencross will continue to work with Acting VPHR Switzer to ensure that there is uniformity in how leave is to be determined across divisions. Acting VPHR Switzer did indicate that it does seem unreasonable that a faculty member be required to take 8 hours of personal leave if he/she is gone for less than that amount of time in a given day.

-Retirement Plan Distribution of Assets Change:

Chair Glencross was instructed by President Steward to direct questions regarding this topic to the school's VOYA representative, Rebecca McGee. The chair plans to do so.

h. President's Office – Security Remodel

While the Board of Regents instructed President Steward to act on this at a previous board meeting, no mention of this was made regarding this at the most recent Board of Regents meeting. Also, President Steward made no mention of this at his most recent meeting with Chair Glencross.

5. ACTION: Guns on Campus Resolution

See final page of minutes for verbiage of Guns on Campus Resolution

Rachel Butler put forth a motion for the assembled members to vote on the resolution. Reeca Young seconded this motion

The resolution passed: 30 in favor, 1 opposed, 0 abstained.

6. Scholarship Committee

-ACTION:

The Executive Committee passed a proposal to establish a permanent scholarship endowment to be created from the most recent large donations made to the Faculty Association Scholarship Fund, totaling \$4000. NOTE: These funds are currently in the Scholarship Fund and will be withdrawn from that fund in order to establish this endowment. Chair Glencross also has donations or commitments for donations from other donors to bring the total of the endowment to \$8000. Once the fund reaches \$10,000, we would be able to offer \$500 in scholarships per year.

The Chair asked for an approval from the Association to pursue the creation of the endowment. Jennifer Ball motion to approve the move, and this was seconded by Shanna Padgham. The members present unanimously approved the motion for the chair to establish the endowment.

-Before moving on, Chair Glencross indicated she would work to investigate whether award funds go to a student's bursar account or are paid as a check to the student.

-Chair Glencross plans to discuss in a future Association meeting whether or not non-Faculty Association members should be eligible to nominate students for these scholarship awards. The Executive Committee will gather information, and this will be discussed at their next meeting. She encouraged members to discuss their thoughts with her or their executive representative.

-The Chair announced the Faculty Association Scholarship Committee's Chili Cook-Off & Bake Sale and Silent Auction – Wednesday, March 7, 11am – 1pm

7. Other

-Shanna Padgham asked members to look for an email survey from Christina Mitchell from Texas Tech and asked members to take the time to respond.

-President Steward is in the process of establishing a food bank truck will come to campus and will be run by Food Bank of OKC. The chair mentioned to the president that it might be embarrassing for students to visit the food bank truck in front of their peers. She also asked if the food bank truck would be available for faculty and staff members in need.

-Past Chair Faulconer-Lippert has met with Chris Shelley regarding OBAT. It appears that OBAT is about mental health behavior concerns and looks "less scary" than what was originally presented at the all faculty Welcome Week meeting.

8. Adjournment

Peggy Newman moved to adjourn the meeting, and this was seconded by Pam Stout. Meeting adjourned at 1:22pm

Next meeting March 27th

**The FACULTY ASSOCIATION
of OKLAHOMA CITY COMMUNITY COLLEGE
2017-2018 RESOLUTION OPPOSING GUNS ON CAMPUS**

WHEREAS, there have been numerous instances of gun violence on college campuses across the country, in which students, staff, faculty, and innocent bystanders have been injured or killed,

WHEREAS, the possibility of legislation allowing open or concealed carry of firearms by non-law enforcement personnel on college and university campuses emerges each year in the Oklahoma legislative session, and

WHEREAS, a civil, safe and open environment is fundamental to the educational process, and

WHEREAS, no credible research has indicated that allowing guns on campus by non-law enforcement personnel creates a safer environment, and

WHEREAS, Oklahoma City Community College and the Oklahoma Legislature have an obligation to the safety of students, faculty, and staff, and

WHEREAS, Oklahoma City Community College has a fully-functioning State of Oklahoma authorized police force who are certified to lawfully carry guns on campus, and who are trained to properly manage active shooter situations, then,

Therefore, let it be resolved that the Faculty Association of Oklahoma City Community College urges all students, faculty and staff to become educated regarding weapon safety rules in order to avoid firearm related accidents.

Be it further resolved that the Faculty Association of Oklahoma City Community College, on behalf of the faculty of Oklahoma City Community College, strongly opposes any legislation, regulation, policies or procedures that would allow guns on campus by non-law enforcement personnel, subject to current law permitting college Presidents to authorize exceptions on an individual basis.

Respectfully,

Dana K. Glencross
Chair

Date

revised and passed unanimously,
passed unanimously
originally drafted/reviewed

academic years 2016-2017, 2017-2018
academic years 2014-2015, 2015-2016
academic year 2013