

Oklahoma City Community College

Faculty Association

Agenda: March 27, 2018

- 1. FA Staff Recognition**
- 2. Meeting Minutes Approval – 2.27.18**
- 3. Treasurer’s Report**
- 4. Chair Report:**
 - a. Budget**
 - b. Open position updates – VP Student Affairs, CFO, Executive Director of External Relations**
 - c. Adjunct Faculty Performance Evaluation**
 - d. Online Class Overload Pay Discrepancy Between Divisions and College Policy 4009 (3.0)**
 - e. Guns on Campus Resolution delivered to the President**
 - f. President’s Office – Security Remodel**
 - g. Uniformity of requirements of application for leave**
 - h. Retirement Plan Distribution of Assets Change**
- 5. ACTION: Permanent Pay Increase Resolution**

6. Scholarship Committee –

- a. Report on recent fundraising sale**
- b. Creating endowment & administration of scholarships by the OCCC Development Office**
- c. Clarifying whether non-FA members may submit scholarship nominations**
- d. Awards in the form of a check to the student**

7. OBAT Report – Gwin Faulconer-Lippert, Past Chair

8. Other

9. Adjournment – Next meeting April 17th

The FACULTY ASSOCIATION
of Oklahoma City Community College
Permanent Faculty Raise Resolution – 2018

WHEREAS, the faculty of Oklahoma City Community College are first and foremost committed to improving the lives and futures of all students, empowering them to be lifelong learners, and

WHEREAS, the faculty of Oklahoma City Community College maintain high academic integrity and success despite increased class size limits and workload conditions which exceed established best practices and standards, and

WHEREAS, the faculty of Oklahoma City Community College are an integral part of increased student graduation rates, and

WHEREAS, the faculty of Oklahoma City Community College are actively engaged in activities which provide aid to critical conditions in student support services, such as admissions and advisement, and

WHEREAS, faculty have had a only one permanent increase in salary in a decade, and

WHEREAS, the faculty of Oklahoma City Community College continue to lose experienced faculty to better-paying employment conditions elsewhere, and

WHEREAS, the faculty of Oklahoma City Community College have experienced a reduction in faculty and academic programs, and

WHEREAS, other colleges and universities have provided salary stipends and/or salary increases to their faculty during that same period, and,

WHEREAS, a temporary salary stipend increase of \$1,000 was budgeted this academic year despite austere budget conditions and reductions in state appropriations, then,

LET IT BE RESOLVED that the Faculty Association of Oklahoma City Community College, on behalf of the faculty of Oklahoma City Community College, strongly recommends, even in austere budget conditions, that a permanent salary increase of \$1,000 be provided to all current full-time faculty and staff employed as of August 2018, and

LET IT FURTHER BE RESOLVED, that the Faculty Association of Oklahoma City Community College, on behalf of the faculty of Oklahoma City Community College, strongly recommends that future budgets include as a line item permanent salary increases as part of the regular budget.

Respectfully submitted,

Dana K. Glencross

Chair

Action:

Date