

# Faculty Association Minutes

September 27, 2022

Room 2N5 and Zoom

Meeting was called to order at 11:01 AM

1. Welcome – Chair welcomed everyone and explained that our room was having some technical difficulties that even Morgan was unable to overcome.
2. Introductions – New faculty not introduced last time
  - a. No new faculty were introduced
3. Approval of Minutes from August 2022 Meeting
  - a. Minutes were approved.
4. Treasurer’s Report
  - a. Membership - 48
  - b. Balances
    - i. Endowed Scholarship Fund: \$15,091.00 (as of December 31, 2021)
    - ii. Expendable Fund: \$6,240.00 (as of December 31, 2021)
    - iii. Checking Account: \$8,639.86 (as of September 26, 2022)
  - c. Pay dues to your division reps or Cash App \$Occctreasurer
5. Scholarship Committee report – Charles Myrick
  - a. Chili cookoff is scheduled for October 25<sup>th</sup>.
  - b. FA volunteers are needed for staffing. Please send Charles an email to sign up for a time slot to help. Should be cleaned up by 3 PM. Charles also has students who will be helping staff the event.
  - c. Volunteers are also needed to cook chili. Please send Charles an email if you would like to bring chili.
  - d. Dr. Jones has already volunteered to provide a pot of chili.
6. Faculty Development Committee report – Mark Zindelo
  - a. Committee is nearly finished with the in-class evaluation tool and has begun working on the online version.
  - b. Doing their best to make sure the process is a growth tool and not punitive.
  - c. The committee hopes to have everything ready to pass on to administration by December.

- d. They are looking at possibly having trained reviewers to help offset the workload so that supervisors and chairs are not tasked with having to do them all.
  - e. Please give feedback to your Division reps.
  - f. All faculty also have access to a moodle course that allows them to submit feedback there as well.
7. Staff Recognition Award
- a. Laura Swain – Rec & Fitness
8. Two Minute Share – Library
- a. Dana Tuley-Williams – Shared about a project to digitize photographs from the history of OCCC that she and her staff are working on. The database currently has a few hundred photographs, and MPR has provided nearly 25,000 more that can be added as the project progresses. She has also shared with retirees and is asking for their help to identify people and events in the photographs.
  - b. Johnny Hill – Shared about the Library’s laptop Check Out service; around 100 laptops and 25 hotspots; first come first served; available on the first day of classes for each term; check out for the duration of the term up to 8 weeks (16 week students can renew); installed 8 study cubbys for individual study, sliding glass doors for privacy; located in the quiet area on the 2<sup>nd</sup> floor; can be reserved
9. Chair Report:
- a. Acknowledgements
    - i. HP – had been asked to staff vaccine PODS at the Fiestas Patrias celebration and told last minute that it would not be happening
    - ii. Recognized Jennifer Ball for being awarded the Outstanding Faculty award at convocation.
    - iii. Shanna Padgham recognized Dana Tuley-Williams for being awarded the Employee of the Year award at convocation.
    - iv. Chief Piazza’s son was killed in a car accident. The FA sent flowers for the funeral.
  - b. Coke Wagon update
    - i. Asked repeatedly for information about the FA staffing a “Coke Wagon” at the Fiestas Patrias celebration. 2 weeks before the event was told she would be in charge of all the drinks for the festival and that FA would have to not only staff the event to sell, but also

provide the stock. The FA was not prepared to take that on at such short notice.

- c. College's 50<sup>th</sup>
  - i. The College had a number of events to celebrate the 50<sup>th</sup> anniversary. Shout out to Angela Cotner, Pam Stout, and Dawn Ladiski who showed up to help cut cake.
  - ii. Dr. Jones made it a point to mingle with faculty at the faculty reception on Wednesday afternoon and many faculty had the opportunity to discuss their personal projects with her.
  - iii. Founder's Day was held on Sunday. Dr. Sechrist was in attendance along with many original and other retired faculty and staff. Overall, the event was a success.
- d. Hygiene items - Food Pantry
  - i. The FA is collecting personal hygiene items for the food pantry. Items are being collected through October 25<sup>th</sup>. Check with your division rep for more information.
- e. Technology issues update
  - i. The chair has been pushing for better communication. She made it clear to the EVP that communication was spotty at best.
  - ii. Dr. Fern assured the chair that they are working on a plan that should be in place in "7 to 10 days," which should be around now.
- f. Meeting with VPAA and Provost (September 12)
  - i. Had a brief conversation with the VPAA about some housekeeping issues.
  - ii. Asked the VPAA about faculty being asked to work on committees over the summer and that faculty are not given the chance to have input on work that occurs over the summer.
  - iii. Meeting became hostile and the chair cut it short
  - iv. Following day the EVP had a meeting with the chair about the hostility from the day before.
  - v. Chair felt very encouraged by the treatment she received from Dr. Thomas, Dr. Fern, and HR concerning the hostility from the meeting
- g. Meeting with Provost (September 19)
  - i. Asked about the future of the VPAA position. Was told that the Provost was looking at the position to see how it needed to evolve to meet current needs (specifically the increase of concurrent students)

- ii. Chair commented about the need to move forward from this point but pointed out that it had been around 17 years since there was a VPAA that had a positive working relationship with the faculty.
- iii. All AA policies that had been rewritten in the last year are being reviewed again.
- iv. Candidate pools for open Dean positions are still active, but new hiring committees are being assembled.
- v. New strategic plan is being written by an outside firm. Expect focus groups and other input options for faculty, staff, and students to be announced in the near future.
- vi. Term Pracademic has been rescinded. The use of the term had not been approved by the President, and it is not standard language in higher ed.
- vii. AA is not utilizing 5<sup>th</sup> Tuesday in November and FA can use the time for the November meeting (regular date is during Thanksgiving week and the College is closed.)
- viii. Dr. Thomas has agreed to attend the FA meeting in October. The bulk of the hour will be given to Dr. Thomas for Q&A. Have questions ready for Dr. Thomas.
  - 1. Discussion ensued concerning making the most out of the opportunity to meet with Dr. Thomas.
- ix. Dr. Thomas wants to know of any faculty members who are still having email issues. Please let the chair know so she can pass along your name.
- h. Meeting with President (September 20)
  - i. Food Services re-open on October 3. They will be run by the same company that runs food services at Rose State.
  - ii. Dr. Jones has volunteered to provide chili for the cookoff.
  - iii. The Chair brought up the Teacher of the Year award that is usually given at graduation. Dr. Jones was unaware of the award and is planning to re-institute it.
  - iv. The Chair has a portion of this meeting to discuss "Opportunities for Improved Communication." If you have anything like this for upcoming meetings with the President, please mail the Chair.
    - 1. Regalia for the Investiture on November 11.
      - a. Dr. Jones said that it had been mentioned to her but that she had not acted on it yet.
    - 2. Weekly email from the Pioneer

- a. Police had taken training on dealing with homeless individuals, no one knew about this until the article came out. Things like this should be communicated.
  - 3. Discussion ensued concerning other topics for upcoming meetings.
    - v. The Chair asked about the staffing plan that usually accompanies the College Budget and was told she would have it sent over.
    - vi. The strategic plan was discussed.
    - vii. An outside firm is performing a compensation study. Some items that the Chair has asked to be included are master courses and overloads. If Faculty has other items that should be considered, please let the Chair know and she will forward them on.
      - 1. Discussion ensued concerning other considerations.
    - viii. State Regents are having their December meeting at OCCC on December 8 and 9. Dr. Jones wants to highlight some programs/projects. If you would like your program or project sent to the President, please let your division rep or the Chair know.
    - ix. Asked about the initiative process. Only initiatives that were acted on were time sensitive ones (i.e. new faculty to keep accreditation). The entire process is being looked at and possibly revamped.
    - x. The President's investiture is set for November 11<sup>th</sup> from 3:30 to 4:30 PM with a reception to follow. "We want Faculty present."

## 10. New Business

- a. None

## 11. Announcements

- a. Pantsuit Politics
  - i. 2 PM Wednesday, September 28. The guests' book is entitled "I Think You Are Wrong, But I Am Listening"
- b. Reminder: Chili cook off
  - i. Tuesday, October 25<sup>th</sup>. Sign up to volunteer to staff and/or cook by emailing Charles.
- c. Julie Rice Rollins
  - i. Received funding to develop the study abroad program. She will be holding meetings for students as well as for faculty about the program. Stay tuned for more announcements.

## 12. Adjournment

- a. Meeting was adjourned at 11:54 AM