

Faculty Association Minutes

October 25, 2022

Room 2N5 and Zoom

Meeting was called to order at 11:10 AM (there was a delay waiting for a quorum)

1. Welcome – Chair welcomed everyone.
2. Approval of Minutes from September 2022 Meeting
 - a. Minutes were approved.
3. Treasurer’s Report
 - a. Membership – 61 members
 - b. Balances
 - i. Endowed Scholarship Fund: \$15,091.00 (as of December 31, 2021)
 - ii. Expendable Fund: \$6,240.00 (as of December 31, 2021)
 - iii. Checking Account: \$8,727.44 (as of October 25, 2022)
 - c. Pay dues to your division reps or Cash App \$Occctreasurer
4. Two Minute Share – LiErin Probasco

On November 10 and 11, the Oklahoma Political Science Association and the Oklahoma Sociology Association are having a joint conference at OCCC. Students can attend for free by registering through OPSA. The keynote speaker for the 10th is Mayor Holt, and on the 11th is Sarah Deer. Everyone is encouraged to stop by and hear them speak.
5. Chair Report:
 - a. Announcements
 - i. The FA received a thank you card from Chief Piazza for the flowers we sent to his son’s funeral. If you would like to see it, contact the chair.
 - ii. Chili cookoff is going on now. Go spend \$\$\$!
 - iii. Cynthia Gary would like faculty feedback concerning the new food services (cafeteria and coffee shop) on campus. Forward your comments/concerns to your division rep or the chair and they will be sent to Cynthia.
 - iv. No Staff award this month
 - v. Provost will be attending the November meeting

- vi. November meeting is on the 5th Tuesday (November 29th) due to Thanksgiving.
- b. Email issues update
 - i. Over 200 people were affected
 - ii. ITS has contacted everyone concerning the fix. If you have not responded to ITS about it, do so, otherwise they will proceed with the “fix” which will delete one of the mail boxes and everything in it. This can result in losing messages that have not been saved.
- c. Colleague/Self-service issues
 - i. Ken Harrelson dropped by HR to discuss the changes to the faculty self-service. He spoke at length to Jeff Sughru about issues that he had found
 - 1. Student photos were missing – Photos are now loaded into class rosters again
 - 2. Cannot see which students dropped a class – This has now been corrected
 - 3. Students are not numbered in exported rosters – This is not a functionality that can be implemented in the new system
 - 4. Cannot email students directly from classes – Jillian in ITS has done some troubleshooting to correct this
 - ii. Any other issues with the new self-service system can be forwarded to your rep or the chair to be addressed with HR and ITS.
- d. Brand Refresh
 - i. EVP wants to arrange another session for Faculty input, most likely via Zoom – details will be forthcoming
- e. Hygiene drive
 - i. The drive was a huge success – HP had the largest haul!
- f. Legislative issues
 - i. The chair has asked the EVP and President to please forward any information about legislative issues to the chair to be shared with faculty that faculty should be aware of
 - ii. Example: HB 3702 goes into effect Nov 1st and concerns academic libraries that provide access to K-12 students with regards to online resources that can be construed as pornographic or obscene. This bill also allows for civil action against individual library staff for “providing the access.”
- g. Meeting with Provost
 - i. Dr. Thomas will attend the November meeting for a Q&A with Faculty

- ii. The chair made sure the Provost was aware of the issues with Colleague.
- iii. Dr. Thomas said he has been playing clean up and catch up the last few weeks
- iv. Discussed faculty contract dates
 - 1. Previously faculty contracts were for 39.5 weeks and with the new 8 week terms that changed to 40.5.
 - 2. The chair pointed out that Faculty were promised that fall break would be a week off and NOT a work week.
 - 3. Dr. Thomas was looking at different models for the academic calendar.
- v. Spring 2024 will begin a week later than normal so that the 8 week terms and spring break align properly.
- h. Meeting with President and EVP
 - i. The chair brought up ITS issues
 - 1. "Working on it"
 - 2. The outside consultant has been delayed
 - 3. 2 large machines "let's call them servers" are on their way and will be installed as quickly as possible and should make a difference.
 - ii. Organizational chart?
 - 1. The chart that was sent to the chair was obsolete before it was obtained
 - 2. Can there be a place online where it lives and is updated when needed
 - iii. Staffing plan?
 - 1. Still have not received the 2022-2023 staffing plan
 - iv. RFP for the strategic plan consultants goes out this week
 - v. Consulting firm for the market comparison for pay scales has been hired
 - 1. Focus groups should be set up for November
 - 2. Faculty are encouraged to take any and all considerations to the focus groups
 - 3. Faculty are encouraged to attend to ensure our voices are heard.
 - vi. Discussed the issues with Colleague
 - vii. Regents meetings are no longer being streamed, recorded, or shared
 - 1. No statute requiring this to be done
 - 2. They often discuss items that competitors could use

3. Plans to evaluate the use of the FACE center? Nothing in the works yet.
- viii. Enrollment management plan is being created
- ix. Staff work from home options are being terminated. Only positions created that specifically say they work remotely will be allowed to do so.
- x. Asked about the Benefits Committee
 1. President was unaware of such a committee and will look into it and follow up.
- xi. Asked that the new MPR directors be made aware of the Academic Calendar and the fact that we work at a school and that Faculty cannot be expected to attend meetings with less than 24 hr notice or during break periods they are not on contract for (i.e. Fall Break)
- xii. New Executive Director of Grants is Nancy Alexander.
 1. Faculty are encouraged to forward any and all grant opportunities and to keep their ears open for opportunities in their areas.
- xiii. The President wants to hear more stories from Faculty about things they are doing outside the classroom.

6. New Business - None

7. Announcements from members - None

8. Fabulous Prizes drawing

9. Adjournment

- a. Meeting was adjourned at 11:45 AM

Respectfully Submitted

Johnny Hill

Faculty Association Secretary 2022-2023