

Faculty Association Minutes

January 24, 2023

Zoom

Meeting was called to order at 11:02 AM

1. Chair welcomed new members including the new Temporary Full Time Faculty.
2. Approval of Minutes from October 2022 Meeting
 - a. Minutes were approved.
3. Approval of Minutes from November 2022 Meeting
 - a. Minutes were approved.
4. Treasurer's Report
 - a. Membership – 64 members
 - b. Balances
 - i. Endowed Scholarship Fund: \$15,091.00 (as of December 31, 2021)
 - ii. Expendable Scholarship Fund: \$8,276.20 (as of September 30, 2022)
 - iii. Checking Account: \$8,757.44 (as of January 13, 2023)
 - c. Pay dues to your division reps or Cash App \$Occctreasurer
5. Scholarship committee report
 - a. 5 \$200 scholarships were awarded this Spring
 - i. Recipients were: Blake Carlton, Robert Gungon, Miriam Lusby, Brandon Tamez, and Toni Whitehurst
6. Two Minute Share - None
7. Chair Report:
 - a. Announcements
 - i. The chair is working with the Foundation to donate to a scholarship in memory of Gray Frederickson. They are setting up an endowed scholarship in his name. The chair apologized for having not sending flowers or donation in December at the time of his passing.
 - ii. Compensation study: Please be sure to fill out the JAT thoroughly so that all the information is put forth to the outside analysis team.

1. Many faculty mentioned not getting the JAT email
 2. Upon further investigation, HR excluded faculty because "Faculty core functions are all the same."
 3. Chair will investigate
- b. Meeting with Provost
- i. Thanked Dr. Thomas for the shorter welcome week activities.
 - ii. Chair asked about the academic calendar that he mentioned in welcome week would be posted "in a few days" – AVPAA is working on it
 - iii. Talked about the new mid-week start
 1. More work for faculty who have to redesign their classes concerning all their due dates and tests
 - iv. Going back to the semester model
 1. There was an issue with reporting to the federal government regarding 8-week terms. We are returning to the semester model.
 2. Classes will be listed by semester and start dates in Colleague again like they were before. Students will not need to search by individual terms to find classes.
 - v. Asked about 5th Tuesday meeting plans. Currently no meeting planned for January's 5th Tuesday.
 - vi. Asked about the VPAA position – currently no plans to post the position in the foreseeable future
 - vii. Online College
 1. Bringing in an outside consultant to review and advise
 2. Previous administrator did not set a clear vision of what the online college would look like
 - viii. Proctorio (online proctoring software) was still with legal and would probably not have a roll out until Summer at this point
 1. General Counsel resigned
 2. Dr. Switzer was appointed new General Counsel
 - ix. Looking at the program chair policy and job descriptions
 - x. Faculty handbook committee
 1. Still in planning stages. Not sure if it will be an existing committee or an ad hoc committee
 2. Sections on leave, overloads, and dress code will be added to the handbook
- c. Meeting with President and Provost
- i. Testing center
 1. Still no discussions about this at the admin level

2. Dr. Jones said she needed to have discussions about the need and how it could work
 3. Dr. Thomas mentioned maybe having a centralized tutoring center that could provide this service. He does not want a free for all situation like before.
 4. Cost and staffing are considerations
 5. There may be a survey to faculty about the need of a testing center.
- ii. Chair asked about the possibility of bringing back the PAC (President's Advisory Council)
 1. It was brought up at the November meeting and the chair sent sample minutes and membership make-up to the President
 2. President is not in a place to be able to devote an hour a month to meeting with a PAC
 3. She is not ready to create such a group
 - iii. Asked about movement on evening and weekend ITS coverage
 1. Chair said she would be happy with just someone to answer phones and note issues and reset passwords
 2. President seemed less enthusiastic about this than she did in past meetings where it was discussed
 3. In a past meeting EVP Fern had said he had directed ITS to work of a plan for providing after hours support
 - iv. RFP for the strategic plan consultants still has not been sent out
 - v. Consulting firm being considered to perform a "Culture Assessment" – no one sure what that means exactly
 - vi. Will be a national search for the next VPHR
 - vii. There will be a Gala on September 21, 2023 – no other details provided
- d. BOR Meetings
 - i. Higher Ed day is February 14, 2023
 1. State and Local Government class is attending as well as representatives from SCMS and TRIO
 - ii. Enrollment
 1. Concurrent is now 20% of our enrollment
 2. Online credit hours were 67% of the Fall 2022 enrollment and currently only 57% of the Spring 2023 enrollment
 - iii. President and Provost visited Morris Brown College in Georgia over the weekend to work out a 2+2 type agreement with them

1. Moving forward OCCC will be pursuing similar agreements with other HBCUs and Hispanic serving institutions
 - iv. Board approved a Roth IRA option for the college effective March 1, 2023
 - v. Christo Rei (Catholic charter school) has been renting space on the campus at OSU-OKC. The lease has not been renewed and they have approached OCCC to lease the space at the FACE center.
 1. Questions concerning security were raised, the board did not approve at this meeting but is expected to do so when their concerns have been addressed
 - vi. Regent White resigned and there is currently a vacancy on the BOR
 8. Chair attended a meeting of the State Regents Advisory group
 - a. They discussed the survey the chair sent out in the fall
 - b. 1600 responses statewide, which was 11% of possible responses
 - c. State Board of Regents has asked for a 12% raise in higher ed funding for next FY
 9. New Business
 - a. Membership Eligibility
 - i. Concerning program chairs and program directors
 1. Specifically addressing the HP program directors who are administrators only and do not have a teaching component, more specifically Nursing
 - a. FT nursing faculty do not feel comfortable attending and discussing issues in FA meetings because their bosses are in attendance
 - b. Discussion ensued
 - i. Roles of program chairs and program directors
 - ii. Concerns by faculty from other divisions about their own chairs being members
 - iii. Meeting times for division and FA meetings
 - c. All members are encouraged to give feedback about this topic to division reps to bring to the Executive Committee for discussion and possible Constitutional amendments
10. Announcements from members
 - a. Shanna Padgham
 - i. Glass crusher is on campus and will be installed soon. If anyone has any ideas about projects that they can partner with Shanna on please reach out. Shanna wants to get the entire campus involved!

- ii. Had a meeting with Dr. Alexander about grants. She is very faculty focused and wanted Shanna to let faculty to know she is more than happy to find and write grants for whatever their interests are.
- b. Jeremy Fineman
 - i. RestArt is returning in Week 7 and Week 15 of the semester. These will be painting projects. The last RestArt project had 80 participants.
- c. Jennifer Ball
 - i. Vicki Davidson, former PTA program chair has passed away. Please keep her family in your prayers.

11. Adjournment

- a. Meeting was adjourned at 11:55 AM

Respectfully Submitted

Johnny Hill

Faculty Association Secretary 2022-2023