

Faculty Association Minutes

August 23, 2022

Room 2N5 and Zoom

Meeting called to order at 11:01 AM

1. Welcome – Chair, Dana Tuley-Williams, welcomed everyone, introduced herself, and made a pledge that she would not record meetings and that our meetings would be a safe space for everyone to be able to speak freely.
2. Introductions of New Faculty – New faculty were recognized and welcomed.
 - a. Derrick Steiger – Political Science
 - b. Pam Caldwell – Nursing
 - c. Beth Rollins – Math

FA hosted a breakfast during new faculty orientation.

3. Approval of Minutes from April 2022 meeting
 - a. Minutes approved
4. Treasurer's report
 - a. 19 paid members (as of August 19)
 - i. Dues can be paid in cash to division reps OR
 - ii. Cash app to \$Occctreasurer
 - b. Faculty Association Fund: \$15,091.00 (As of December 31, 2021)
 - c. Expendable Fund: \$6,240.00 (As of December 31, 2021)
 - d. Checking Account: \$8,643.36
 - e. Treasurer's Report approved
5. Scholarship Committee Report – committee has not met yet, first meeting is Friday, August 26th.
6. Staff Recognition Award
 - a. Reggie Coleman – Bookstore
7. Two Minute Share – Social Sciences
 - a. Shanna Padgham has received a grant for a glass crusher that breaks down and returns glass bottles to sand. She is looking for

interdisciplinary partners across campus to get involved with the project. She has already spoken with Jeremy Fineman about a possible art project and is looking for other ideas/opportunities.

8. Chair's Report

a. Compensation Statements

- i. HR has a new platform coming soon to the employee portal/colleague that will have these available

b. Hygiene Items – Food Pantry

- i. FA is holding a drive for personal hygiene items for the food pantry. Items like deodorant, shampoo/conditioner, body wash, tampons/pads, etc. are being collected through September 30th. Items will be collected by division reps.

c. New Meeting Location

- i. All 3rd floor rooms were given to Pathways over the summer. We had to find a new location and 2N5 was the best option found so far. If anyone thinks the room is insufficient, please let your division rep or the chair know and we can look for a new space, most likely a hike to HP for the larger rooms.

d. Technology Issues

- i. LOTS of tech issues all summer. Chair had a meeting with Dr. Fern (EVP). Concerns brought up to Dr. Fern were that there was never an expansion of tech support when we went to 8 week classes, that often times you cannot get to a person when calling the help desk, even during the day, and there is often no communications when there are IT issues and everyone is left in the dark.
- ii. Dr. Fern admitted his biggest issue was IT, both because of security issues and personnel.
- iii. Faculty can implement a 3rd party texting system such as Remind to use when needing to communicate with students during system outages.
- iv. Recently CAN system has been used to communicate issues, but it has not yet been a regular process.
- v. All faculty are asked to call the helpdesk whenever there are issues and leave a message if no one answers so that IT is made aware of all the problems.
- vi. IT will be launching a new ticketing system, but there was no firm timeline given
- vii. They are hiring an outside consultant to review their systems and processes.

- viii. The chair wanted to emphasize that MOST of the time when there is an issue, it's an IT system authentication problem and not Moodle.
- e. College's 50th
 - i. The college has a committee planning the 50th anniversary celebrations. FA Chair has been included in some of the meetings.
 - ii. Some of the planned events include a student carnival, the Fiestas Patrias, 1972 day, film festival, Jose Feliciano concert, Philharmonic, Fireworks, and Founders' Day
 - iii. Originally the President's investiture was on the schedule but that has been moved to November.
 - iv. FA may be asked to run a Coke wagon for the Fiestas Patrias event
 - v. More info coming soon from the college.
- f. November Meeting
 - i. Due to timing of our FA meetings, the November meeting will need to be moved. Chair will bring up the issue with AA in October.
- g. Committees
 - i. It has been brought to the attention of the Chair that some faculty were asked to serve on their committees during the summer, specifically IAPC, without reimbursement for their time. The Chair intends to address this with VPAA Bridges and Provost Thomas at their next meeting. Discussion ensued.
- h. Meeting with President
 - i. President Jones invited Ms. Stallworth, Dr. Bridges, and Mr. Ruiz to the meetings because "Lots of people = lots of answers."
 - ii. President is still working to make connections across campus
 - iii. New branding campaign is being launched by MPR. This will include a survey (that went out during welcome week) and focus groups
 - iv. HR is hiring an outside consulting group to perform a compensation study
 - v. The Chair brought up concerns about new faculty being given master courses outright that other faculty had developed without compensation. Dr. Bridges said everyone was compensated, though that is not always the case. He also mentioned that he was looking at moving away from master courses.
 - vi. The President wants to know what faculty are doing in their professional lives. Dr. Bridges mentioned the report that is usually submitted in the Spring. That report has not been submitted in at

least a year. Faculty may be asked for their submissions in the near future.

- vii. The President wanted faculty to be aware that she has not asked anyone to leave since she became President.
- viii. She intends to maintain the status quo where AA is concerned.
- ix. The President said she was not implementing a dress code. Dr. Bridges did say that AA had to be dressed professionally. When pressed, he said that if there were any issues with dress he had already addressed them.
- x. The Chair gave information about the scholarships the FA gives out. The President said to please make sure she knows about the fundraisers so she can participate.
- xi. The President wants faculty to work with Mr. Ruiz on initiatives, most likely grants.
- xii. The President was adamant that students who sell class notes/ tests etc. online be held accountable with student conduct violations.
- xiii. Discussed the IT issues and the need for expanded IT support in the evenings and on weekends.
- xiv. The President emphasized she was still learning.
- i. Meeting with VPAA
 - i. The Chair brought up the change in requirements for Deans. Dr. Bridges said that Deans should have doctorates so that larger schools do not look down on OCCC.
 - ii. The chair asked for details concerning the Online Division. Dr. Bridges said he would be outlining his vision for the Online division during Welcome Week.
 - iii. Dr. Bridges said he wants to move faculty compensation away from hours taught to 240 contact hours.
- j. Regents Meeting
 - i. Jason Johnson is the new VPSA and will be starting in that role soon.
- k. Moving Forward
 - i. FA Members please touch base with your division reps if you have anything in particular you would like to have discussed or mentioned at the FA meetings or addressed in the VPAA/Provost mtg.
 - ii. FA Division reps please report back to your divisions about things that are going on with FA.

- iii. The Chair asked if recent discussions centered around performance appraisals and raises had made anyone else think that the idea of merit pay was dead, everyone agreed.

9. New Business

- a. Shanna Padgham is working with Student Life to bring PantSuits Politics panel discussion by Beth Silvers and Sarah Stewart Holland to campus on September 28th. Shanna is leading a student book club to read their book “Now What? How to Move Forward When We’re Divided (About Basically Everything)”.

10. Adjournment

- a. Meeting Adjourned at 11:58 AM

Respectfully Submitted

Johnny Hill

Faculty Association Secretary