

**Oklahoma City Community College**  
**Faculty Association Meeting**  
**September 28, 2021**  
**11:00 a.m.**  
In-Person & Online via Zoom

**Welcome**

Chair Shanna Padgham called the meeting to order at 11:00 a.m.

The Staff Recognition Award for August was awarded to Brittney Meeks, from Science Engineering, and Mathematics.

The minutes of the August 2021 meeting were approved.

**Treasurer Report**

Paul Buckelew gave the Treasurer's Report:

MidFirst: \$8,994.23 (\$110.00 for scholarships)

Membership (paid): 34

Scholarship fund: \$6,754.45 (as of March 10, 2021)

\$13,455 (endowment as of December 31, 2020)

Ray McCullar fund: \$248 (as of December 31, 2020)

\$11,783 (endowment as of December 31, 2020)

\$Occctreasurer- CashApp for dues and donations (please include division and "dues" or "donation" in the info field)

The Treasurer's report was approved.

**Scholarship Committee Report**

Dates forthcoming for scholarship nominations. The scholarship committee will soon resume planning for a virtual silent auction event like last year. Contact your division rep or one of the scholarship chairs to donate items or volunteer.

**Chair Report**

Presidential Search- Chair Padgham updated the association on developments in the ongoing presidential search. Emphasis was paid to Regent Chair Youngblood's statement about the transparent and public nature of search.

Chair Padgham met with Interim President Thomas on September 16th.

- Discussed the Carnival on campus September 10th.
- Arts Festival was discussed but no clear commitment/answer (under consideration)
- New approach to convocation discussed.
- As of September 27<sup>th</sup>, Enrollment down 10.9% (every 10%=\$2.5 Million).
- Vaccine requirement/mandate is being monitored but is months away from implementation. Mobile vaccination pods are in the works as are discussions for incentivizing students.

Chair Padgham met with VPAA Bridges on 20 September 2021

- Merit discussions continue.
- There is a line-item in the budget for 3% raises this year (pending funds)

availability/budget reality).

- Performance appraisals are still in the planning phases, discussions ongoing (student input).
  - Faculty Development Committee will hone the performance appraisal process as the pilot progresses.
  - There has been a request that a member from the Faculty Association represent its interests at the Faculty Development Committee. Julie Corff nominated, formal confirmation at next meeting.
- According to VPAA chairs are considered faculty.
- Conversation held in Exec about:
  - Potential definitions for constitution.
  - Potential clarification that Chair must be a member of Faculty Association.
  - Potential clarification that you must have some teaching duties for Faculty Association membership
  - Potential for exceptions to requirements/definitions.
- Dana Tuley-Williams discussed institutions across the state inquiring about OCCC's experience moving to 8-weeks. She would like to develop resources or points of contact (those willing to speak to the experience of teaching in the 8-week format) for those considering the move. Please contact Dana if you are willing to participate.
- Evelyn Schaefer will present information to the Faculty Association about the OCCC Foundation and how the accounts operate at our October meeting. Chair Padgham invited to represent the Faculty Association at the Foundation Scholarship Luncheon.
- Drawings will take place during October meeting for "Fabulous Prizes," provided by the Faculty Association Exec Team.

The meeting was adjourned at 11:58a.m.

Respectfully submitted,

Thomas Horne, Faculty Association Secretary