

Oklahoma City Community College
Faculty Association Meeting
August 31, 2021
11:00 a.m.
In-Person & Online via Zoom

Welcome

Chair Shanna Padgham called the meeting to order at 11:01 a.m., welcomed new faculty members, and

2021-2022 Officers:

- Chair-Elect- Librarian Dana Tuley-Williams
- Treasurer- Professor Paul Buckelew
- Parliamentarian- Professor Angela Cotner
- Secretary- Professor Thomas Horne

and Division Representatives:

- Arts, English, & Humanities- Ginnett Rollins
- Science, Engineering, & Mathematics- Ken Harrelson
- Social Sciences- Jennifer Allen
- Business and Information Technology- Jon McHenry
- Library- Johnny Hill
- Health Professions- Jennifer Ball

The Staff Recognition Award for August was awarded to Lori Johnson, from Finance— Payroll.

Lori provided important information about pay. Those with questions may email her at ljohnson@occc.edu

The minutes of the April 2021 meeting were approved.

Treasurer Report

Paul Buckelew gave the Treasurer's Report:

MidFirst: \$8,918.84

Membership (paid): 20 (11 not included in balance)

Scholarship fund: \$6,754.45 (as of March 10, 2021)

\$13,455 (endowment as of December 31, 2020)

Ray McCullar fund: \$248 (as of December 31, 2020)

\$11,783 (endowment as of December 31, 2020)

\$Occctreasure- CashApp for dues and donations (please include division and "dues" or "donation" in info field)

The Treasurer's report was approved.

Scholarship Committee Report

George Risinger reported that chairs this year will be George Risinger and Michelle Cole. The scholarship committee will soon resume planning for a virtual silent auction

event like last year. Contact your division rep or one of the scholarship chairs to donate items or volunteer.

Chair Report

Presidential Search- Chair Padgham updated the association on developments in the ongoing presidential search. The job description continues to be drafted. The upcoming Board of Regents meeting on 2 September 2021 will continue in discussions in order to move forward with the next phase (selecting a firm to move forward with the actual search process).

Chair Padgham met with Interim President Thomas on August 17th.

- They established a rapport and Chair Padgham shared the associations appreciation for tangible and specific details of campus happenings. Interim President Thomas shared that program development and workforce development will have heavy emphasis moving forward.
- Convocation will take place. Date TBD.

Chair Padgham met with VPAA Bridges on August 5th.

VPAA Bridges met with entire executive team multiple times throughout the summer.

Changes to the academic calendar

- Two-week break for Spring Break
- 1st week course content, no course meeting, campus open
- 2nd week no content, no course meeting, campus closed
- Purpose was to address course scheduling/sequence issues that arose during spring break 2021.
- Welcome Week downsizing to Welcome “few days”

Faculty Performance Appraisals

- Planning phase in progress
- Components
 - Goals
 - Mid-year check-in
 - Evaluation
 - Will include unscheduled classroom observation
 - Only a pilot
 - No tie-in to compensation for FY 2021-22

Constitutional Question

Criteria for membership language in Faculty Association Constitution may need to be adapted, updated, or changed in light of Department Chair position creation. Faculty Association Executive Team will be meeting (September 16th) to discuss the issue and it will be brought before the General body for discussion at our next general meeting.

Chris Shelley Memorial Donation

Faculty Association donated to the Friends of Beaver’s Bend State Park in his honor and

his family was notified.

Following the new business section of the meeting, members expressed concerns about the following:

- Looking into the return of faculty development grants.
- Will there be potential for raises, connected to merit or not, in FY 2021-22?
- Ensuring that there be no co-opting of the goal-setting in faculty appraisals to enforce retaliatory development plans.
- Specific inquiry about the language of the constitution discussion and addressing specifically the position of Chair.

The meeting was adjourned at 11:51 a.m.

Respectfully submitted,

Thomas Horne, Faculty Association Secretary