

Oklahoma City Community College
Faculty Association Meeting
February 23, 2021 – 11:00 a.m.
Online via Zoom

Chair George Risinger called the meeting to order at 11:02 a.m. He reminded attendees that a reporter was present, but would first contact any faculty if they wanted to use a quote.

Dr. Shanna Padgham reported that the staff recognition award was presented to employees in Food Services.

Dr. Switzer, VP of Human Resources, spoke about recent changes to leave policies. Changes were made to simplify the process by removing banked sick and personal leave and raising the cap on vacation leave. The definition of family was expanded in regards to sick leave. She addressed a question regarding how sick leave impacts OTRS and clarified that the Nepotism policy would soon be updated and likely have the definition of family changed to more closely match the definition used for sick leave.

The minutes of the January 2021 meeting were approved, with minor corrections.

Following discussion, the Faculty Association passed the Guns on Campus Resolution, 25-2.

Dr. Michelle Cole gave the Treasurer's Report:

Ray McCullar fund:	\$248.48 (as of December 31, 2019)
	\$10,598 (endowment as of December 31, 2019)
Scholarship fund:	\$7,864.45 (as of December 31, 2019)
	\$12,101 (endowment as of December 31, 2019)
MidFirst:	\$9793.84 (includes \$905 for the scholarship account)
Membership (paid):	67

The Treasurer's report was approved. A concern was raised that there is an issue with getting information from the Foundation. Chair Risinger will follow up on this.

Dr. Ginnett Rollins, on behalf of the scholarship committee, reminded members to consider students in first 8-week classes for the Faculty Association Scholarship. She also asked for recommendations on platforms to use for a virtual silent auction and to consider donating an item for a silent auction.

Chair Report

Chair Risinger met with Interim President Thomas on February 11th.

- Interviews for the six finalists for the VPAA position are taking place this week and next.
- President Thomas is still working on back pay for those who had more students than they were paid for. Expect to receive more information by the end of February.
- Deans Castree and Bridges have started meeting with program chairs in each division regarding class sizes.
- There will be training for supervisors who are doing appraisals.

- Regarding the Santa Fe South Charter School sponsorship, charter schools need a state agency to sponsor them. OCCC will ensure that laws are followed, do audits, be the sole provider of concurrent courses (unless the course isn't offered at OCCC) and distribute funds. OCCC will receive a percentage of those funds, approximately \$500,000.
- President Thomas has asked HR to assemble committees to select winners for the annual employee awards. It is unclear if awards will be given this year, but Chair Risinger will follow up.

Chair Risinger met with VPAA Jameson on February 18th.

- VPAA Jameson doesn't have a list of faculty interested in a synchronous pilot. Chair Risinger will let her know that there is confusion and this information isn't being shared uniformly.
- Course completion data is not included in appraisals. Chair Risinger told VPAA Jameson that some faculty felt this was not the case.
- While classes are online, instructors teaching concurrent courses that are usually on high school campuses will not get travel pay. There are no plans to do away with this pay after we return to in-person learning.
- There is no current official plan to deal with faculty absences due to COVID, but VPAA Jameson said this responsibility is with the Deans. She also reiterated if faculty are asked to work while on leave, faculty should reach out to HR and VPAA Jameson.

Chair Risinger reported that Regent Font had reached out to President Thomas and Executive Vice-President Rose to share what he had heard at the November Faculty Association meeting.

The Board of Regents meeting on Monday, February 22 didn't have any significant information on the Presidential search, though there was a discussion on possibly using an external firm to facilitate the search and on how the president is evaluated. The discussion on college governance occurs at the one hour, 54 minute mark in the meeting, currently available here: <https://www.occc.edu/meetings/>

To clear up confusion on grade checks for Pathways students, Chair Risinger reached out to the Registrar. She sent information to Deans, though several faculty reported they hadn't received it. Chair Risinger will follow up.

Members were reminded of upcoming elections.

The meeting was adjourned at 12:12 p.m.

Respectfully submitted,

Dana Tuley-Williams, Faculty Association Secretary

**The FACULTY ASSOCIATION
of OKLAHOMA CITY COMMUNITY COLLEGE
2020-2021 RESOLUTION OPPOSING GUNS ON CAMPUS**

WHEREAS, there have been numerous instances of gun violence on college campuses across the country, in which students, staff, faculty, and innocent bystanders have been injured or killed,

WHEREAS, the possibility of legislation allowing open or concealed carry of firearms by non-law enforcement personnel on college and university campuses emerges each year in the Oklahoma legislative session, and

WHEREAS, a civil, safe and open environment is fundamental to the educational process, and

WHEREAS, no credible research has indicated that allowing guns on campus by non-law enforcement personnel creates a safer environment, and

WHEREAS, Oklahoma City Community College and the Oklahoma Legislature have an obligation to the safety of students, faculty, and staff, and

WHEREAS, Oklahoma City Community College has a fully-functioning State of Oklahoma authorized police force who are certified to lawfully carry guns on campus, and who are trained to properly manage active shooter situations, then,

Therefore, let it be resolved that the Faculty Association of Oklahoma City Community College urges all students, faculty and staff to become educated regarding weapon safety rules in order to avoid firearm related accidents.

Be it further resolved that the Faculty Association of Oklahoma City Community College, on behalf of the faculty of Oklahoma City Community College, strongly opposes any legislation, regulation, policies or procedures that would allow guns on campus by non-law enforcement personnel, subject to current law permitting college Presidents to authorize exceptions on an individual basis.

Respectfully,

George M. Risinger

Chair

Date

Action: Passed 25-2, 2020-2021; Revised and passed 30-1, 2017-2018; Revised and passed unanimously 2016-2017; 2017-2018; Passed unanimously 2014-2015, 2015-2016; originally drafted/reviewed--2013