

WOW! Faculty and Staff Development System

End of Spring, 2005 Report*

Participation Level

There was a total of **615** registered participants** in 90 activities with an unduplicated headcount of **259**. This represents **57%** participation by all employees (total # of fulltime employees = 453.)

By employee group:

Fulltime Faculty:

- Registrations = 169
- Unduplicated headcount = 74
- Percent of group participating (total = 121): 61

Professional:

- Registrations = 266
- Unduplicated headcount = 97
- Percent of group participating (total = 205): 47

Classified:

- Registrations = 180
- Unduplicated headcount = 88
- Percent of group participating (total = 127): 69

Immediate Feedback

At the end of each activity, the presenter distributed an evaluation questionnaire, asking participants to complete it. There were **615** registrations in the 90 **WOW!** activities. **485** evaluations were completed, a completion percentage of **79%**.

One indicator of the **WOW!** System effectiveness came from a set of two questions on this evaluation instrument. One question asked the respondent to rate on a five point scale their level of knowledge on the topic before the activity; another asked for a rating after the activity. The overall average rating by the 485 evaluator/participants was as follows:

Before: 2.61

After: 3.84

In response to a question asking how the activity could be improved, by far the most frequent comment was the desire for the activity to have lasted longer!

*Report prepared June, 2005

** Fulltime employees only