

**College Benefits Committee  
Meeting Record  
January 16, 2002**

<b>Members Present</b>	<b>Members Absent</b>
Patricia Brooks	Dr. Martha George
Melody Chambers	B. J. Higgins
Barbara Hayes	Terry Kilpatrick
Dr. John Hughes	John Sausins
Staci McPhearson	Tim Whisenhunt
J. B. Messer	
Joyce Morgan	
Dr. Charlotte Mulvihill	
Kim Velleca	
Darin Young	
<b>Guest</b>	<b>Ex-Officio Members Present</b>
	Carolyn Rouillard
	Elaine Svec

<b>Agenda Items</b>	
1.	Review/Approval January 16, 2002, Meeting Records
2.	Recommendation to Allow Use of Accumulated Sick Leave for Family Care in Special Circumstances
3.	Combining Leave Categories
4.	Retiree Health Insurance
5.	Other Business

## Decisions/Actions Plans

1.	Meeting Records (12/11/01) were approved as written.
2.	Recommendation to Allow Use of Accumulated Sick Leave for Family Care in Special Circumstances: After some discussion, it was agreed that a formal recommendation to allow the use of accumulated sick leave for family care in special circumstances should be drafted. Carolyn Rouillard volunteered to draft a recommendation and forward it to the Committee via e-mail.
3.	Combining Leave Categories: The majority of the Committee in attendance agreed that combining leave categories would not be recommended.
4.	Retiree Health Insurance: The Committee agreed to recommend that something should be done to ease the ever-increasing cost burden of health insurance for retirees.
5.	Other Business: The Committee recommended further investigation by Human Resources into specifics of flexible spending accounts from an administrative and legal point of view. NOTE: Evaluate Long-term Care at Cost to Employees.

Next Meeting Day/Date/Time: Tuesday/February 19/3:00 p.m.

Location: CU-7

## Agenda Items

1.	Review/Approval January 16, 2001, Meeting Records
2.	Review/Discussion/Approval of Recommendation to Allow Use of Accumulated Sick Leave for Family Care in Special Circumstances
3.	Retiree Health Insurance Recommendation
4.	Specifics of Flexible Spending Accounts from an Administrative & Legal Point of View (Larry Robertson)
5.	Evaluate Long-term Care at Cost to Employees
6.	Other Business