

**Francis Tuttle – Oklahoma City Community College
Respiratory Care Program**

**Advisory Committee Meeting Minutes
April 27, 2010
3:30 pm**

1. The meeting was called to order. Welcome and Introductions were made by Doug Odor, Chairperson. Members present included: Doug Odor, Katie Hughes, Dr. Adler, David Owens, Troy Scott, Kitty Kosechata, Pat Vaughn, Shauna Cilberg, Betty Fisher, Lezli Heyland, Clyde Moss, Debi Atchley and Betty Fisher.
2. Shauna Cilberg gave a report on the current progress of previous graduates toward achieving credentialing as well as the status of the second year students on their required mock credentialing examinations. There was some discussion about changes in information that is now being made available to schools concerning student performance on the mock examinations and reports of testing by graduates. Schools no longer receive a report identifying specific questions missed by students on the CRT and WRE. Programs also no longer receive information concerning graduates that attempt and fail credentialing examinations, only a report of successful passers. This will hamper efforts by the school to provide remediation to struggling students as well as correlate trends of those individuals that are unable to pass their examination(s) upon graduation. Lezli Heyland will correspond with the NBRC about these concerns.
3. Pat Vaughn led discussion concerning professional behaviors about which concerns had been raised. Lezli Heyland explained that the program's curriculum had been reviewed and topics related to common hospital standards had been identified in multiple areas of the curriculum. All standards were identified as objectives in one or more courses. One area of possible interest concerning younger graduates was current educational research about the differing values of "x" and "Y" generations. There was discussion about data that shows attitudes toward companies and employers were different than those of previous generations. Pat shared comments made by second year students during a class discussion that indicated there is less trust of employers and corporations based on an economic climate that has had forced retirement, unfunded retirement and sweeping layoffs, as well as scandals such as Enron. Students are less willing to "trust" that their employer will do what is in their best interest and are thus less "loyal" when it concerns seeking higher wages and better benefits. These generations also seem much more motivated by groups dynamics and working conditions than solely salary. An article was shared with the committee. The current student member stated that an individual's personal values were the most significant factor in determining behaviors post graduation and that those graduates that were not self-directed to adhere to professional mores would be bound by rules and discipline, not behaviors emphasized in school. Several department managers stated that communication of institutional core values and expected behaviors early in the interview and hiring stage as well as consistent consequences through discipline were most effective at creating a positive and professional group climate.
4. Lezli Heyland gave a brief description of the upcoming expansion. There was discussion of the RC programs progress towards planning an accelerated program which includes approval of a new preference point system for admission and the offering of online RC science/support courses. The advisory committee was positive and encouraging about this

opportunity for students as well as the benefit of graduates in December. The student member stated that program component of this nature would have been extremely beneficial to her if it had been available. She and other current students had participated in online courses during their program felt it was a positive opportunity.

5. Lezli Heyland encouraged the advisory committee members to return their Resource Assessment Surveys if they had not already done so.
6. There was no new business.
7. Attendees were encouraged to join the faculty for an annual appreciation dinner.

The meeting was adjourned by Doug Odor, Chairperson

Lezli Heyland, Recorder