



OKLAHOMA CITY
COMMUNITY COLLEGE

Staffing Plan

FY 2009-2010

OKLAHOMA CITY COMMUNITY COLLEGE

STAFFING PLAN

FY 2009-2010

Prepared by:

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Vice President for Human Resources

Under Direction of
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President

June 15, 2009

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OKLAHOMA CITY COMMUNITY COLLEGE

**Fiscal Year (FY) 2009-2010
STAFFING PLAN**

**INCLUDES:
STAFFING REQUIREMENTS
COMPENSATION AND BENEFITS PLAN
DETAILED STAFFING PLAN**

Staffing Requirements

- Considerations
 - Accomplish the FY 2010 Annual Plan
 - Effectively utilize available resources
- Summary of Educational and General (E&G) Budget Staffing Requirements for FY 2009-2010

	FY 2009	FY 2010 Proposed	Net Change from FY 2009
Full-Time Faculty	151	154	+3
Adjunct Faculty	234	260	+26
Exempt Staff	172	171	-1
Non-Exempt Staff (Hourly)	225	233	+8
Totals	782	818	+36

- Summary of Auxiliary Budget Staffing Requirements for FY 2009-2010

	FY 2009	FY 2010 Proposed	Net Change from FY 2009
Exempt Staff	10	10	0
Non-Exempt Staff (Hourly)	39	39	0
Totals	49	49	0

- Summary of Combined Educational and General (E&G) and Auxiliary Budget Staffing Requirements for FY 2009-2010

	FY 2009	FY 2010 Proposed	Net Change from FY 2009
Full-Time Faculty	151	154	+3
Adjunct Faculty	234	260	+26
Exempt Staff	182	181	-1
Non-Exempt Staff (Hourly)	264	272	+8
Totals	831	867	+36

- New Full-Time Faculty Positions
 - Professor of Geography (1.0 FTE)
 - Professor of Business/Economics (1.0 FTE)
 - Six (6) Professor of Nursing contracts changed from 9-month contracts to 10-month contracts (0.66 FTE)
 - Professor of Biology previously partially funded through grant funds will now be entirely funded through E&G funds (0.5 FTE)

- Adjunct Faculty
 - At the May, 2009 Committee of the Whole meeting, a recommendation was made to increase adjunct faculty by 30 FTE. Once funding was finalized, the increase in adjunct faculty was reduced to fund the changes in full time faculty FTE resulting in an increase in adjunct faculty. (26 FTE)

- Exempt Positions
 - Corporate Learning Consultant position was eliminated (-1 FTE)
 - Assistant Director of the Child Development Center & Lab School (1.0 FTE)
 - Network Specialist (1.0 FTE)
 - Director of Advanced Technology Education (-0.19 FTE)
 - 100% Grant funded in FY2010
 - Temporary Professional in Academic Affairs (0.31 FTE)
 - PT Hourly Positions moved to Non-Exempt
 - Advisors in Office of Academic Advising (-1.9 FTE)
 - Student Support Counselor (-0.3 FTE)

- New Non-Exempt (Hourly) Positions
 - Computer Technician (1.0 FTE)
 - Extended Services Coordinator, increased FTE from .35 to .75 (0.4 FTE)
 - STEP Program (4.4 FTE)
 - PT Hourly Positions moved to Non-Exempt
 - Advisors in Office of Academic Advising (1.9 FTE)
 - Student Support Counselor (0.3 FTE)

Benefits

The current benefits program for employees will be continued. The program includes:

- Health Insurance
- Dental Insurance
- Life Insurance
- Accidental Death and Dismemberment Insurance
- Long-Term Disability Insurance
- Teacher's Retirement
- 403(b) Plan
- Leave Policies
- Worker's Compensation
- Tuition Programs
- Flexible Spending Accounts
- Social Security Insurance (Medicare & FICA)
- Employee Assistance Program (EAP)
- Conversion of Personal Leave to Sick Leave
- Aflac Insurance option

Compensation

There are no wage and salary increases included in the FY 2010 staffing plan at this time due to the current economic situation and projected allocations and revenues. The total cost of wages and salaries for FY 2010 is \$29,635,179.

INDEX BY ACCOUNT

<u>Department</u>	<u>Account #</u>	<u>President's Cabinet Area</u>	<u>Page #</u>
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ATD – Online.....	10-11-11061	INPL	4
ATD – Gateway Course	10-11-11062	INPL	5
Community Outreach & Education.....	10-11-12000	VPCD	6
Community Development	10-11-12010	VPCD	7
Recreation & Fitness	10-11-12030	VPCD	8
Child Development Center & Lab School	10-11-12040	VPSS	9
Career Transitions	10-11-12060	VPCD	10
Capitol Hill Center	10-11-12065	VPCD	11
Printing Services	10-11-13000	VPBF	12
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Division of Science & Math.....	10-11-15400	VPAA	25-28
Division of Health Professions.....	10-11-15500	VPAA	29-31
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Division of Information Technology.....	10-11-15700	VPAA	33-34
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Online Education.....	10-11-15810	VPAA	36
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Programming & Systems Analysis.....	10-11-65400	VPIT	40
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Student Financial Aid Support Services.....	10-15-54000	VPSS	55

EXVP – Executive Vice President
 GECCO – General Counsel
 INAD – Institutional Advancement
 INPL – Institutional Planning
 PRES – President
 VPAA – Vice President for Academic Affairs

VPBF – Vice President for Business & Finance
 VPCD – Vice President for Community Development
 VPHR – Vice President for Human Resources
 VPIT – Vice President for Information Technology
 VPSS – Vice President for Enrollment & Student Services

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INSTRUCTION & PUBLIC SERVICES

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**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Academic Affairs - General				Account No. 11000				Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0811	ASSO VP FOR ACADEMIC AFFAIRS	G.L. GARDNER	12	1.00	PRI	\$68,700 \$89,700 \$112,500	\$83,100		\$34,215
TP01	TEMPORARY PROFESSIONAL			0.31			\$16,844		\$1,606
ADJ1	OVERLOAD RESERVE		Total FTE	1.31		Total Salary and Benefits	\$99,944		\$35,821
				7.14			\$137,074		\$13,065
			Total FTE	7.14		Total Salary and Benefits	\$137,074		\$13,065
0683	ADMINISTRATIVE ASSISTANT	D.M. HEFNER	2080	1.00	SCG	\$28,640 \$36,880 \$47,670	\$29,990	\$14.42	\$16,919
TC01	TEMPORARY HELP			0.17			\$3,203		\$306
TC02	TUTORIAL ASST PROGRAM			3.63			\$68,459		\$6,525
TC03	TUTORIAL ASST PROGRAM - FY08			1.53			\$28,857		\$2,751
			Total FTE	6.34		Total Salary and Benefits	\$130,509		\$26,501
			FTE	14.79		Total Salary and Benefits	\$367,527		\$75,387

Department Totals for: Academic Affairs - General

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Professional Development							Account No. 11020			Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0779	DIRECTOR OF PROF DEV	P.A. HAMPTON	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$65,000	\$28,321	
0975	COOR OF TECHNOLOGY TRAINING	J.F. ALLEN	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$43,545	\$21,333	
TP01	PROFESSIONAL DEVELOPMENT			0.28					\$15,080	\$1,438	
				Total FTE		Total Salary and Benefits					
0751	PROFESSIONAL DEVE ASSISTANT	A.D. MITCHELL	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$25,850	\$15,572	
				Total FTE		Total Salary and Benefits					
Department Totals for: Professional Development				FTE	3.28	Total Salary and Benefits			\$149,475	\$66,664	

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: ATD - Developmental Math				Account No. 11060				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits

TP01	TEMPORARY PROFESSIONAL			0.00					\$100		\$10
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1. Exempt - Non Faculty				Total FTE	0.00	Total Salary and Benefits		\$100	\$10
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Department Totals for: ATD - Developmental Math				FTE	0.00	Total Salary and Benefits		\$100	\$10
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**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: ATD - Online		Account No. 11061				Education & General					
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
TP01	TEMPORARY PROFESSIONAL			0.00					\$100		\$10
				Total FTE	Total Salary and Benefits				\$100		\$10
1. Exempt - Non Faculty				0.00					\$100		\$10
Department Totals for: ATD - Online				FTE	Total Salary and Benefits				\$100		\$10

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: ATD - Gateway Course				Account No. 11062				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
TP01	TEMPORARY PROFESSIONAL			0.00					\$100		\$10
				Total FTE	Total Salary and Benefits				\$100		\$10
1. Exempt - Non Faculty				0.00					\$100		\$10
Department Totals for: ATD - Gateway Course				FTE	Total Salary and Benefits				\$100		\$10
				0.00					\$100		\$10

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Community Outreach and Education							Account No. 12000			Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0955	DIR OF COMM OUTREACH & EDUC	J.M. MARTINEZ-BROOKS	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$63,000	\$27,669	
0642	COOR OF COMM EDUCATION	B.L. DRESEL	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$41,000	\$20,505	
1. Exempt - Non Faculty						Total Salary and Benefits			\$104,000	\$48,174	
ADJ11	ADJUNCT			4.23					\$81,190	\$7,739	
3. Exempt - Adjunct						Total Salary and Benefits			\$81,190	\$7,739	
0952	SEC - COMM OUTREACH & EDUC	M.A. RAMIREZ	1560	0.75	SCA	\$15,285	\$19,193	\$23,715	\$15,756	\$4,090	
4. Non-Exempt						Total Salary and Benefits			\$15,756	\$4,090	
Department Totals for: Community Outreach and Education						Total Salary and Benefits			\$200,946	\$60,003	

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Community Development Account No. 12010 **Education & General**

Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0004	VP FOR COMMUNITY DEVELOPMENT	J.W. BOYD	12	1.00	PRJ	\$74,800	\$97,700	\$122,600	\$102,000	\$40,371
1. Exempt - Non Faculty						Total Salary and Benefits			\$102,000	\$40,371
0824	ADMINISTRATIVE ASSISTANT	V.D. TETER	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$29,595	\$16,789
4. Non-Exempt						Total Salary and Benefits			\$29,595	\$16,789
FWSP FEDERAL WORK STUDY									\$0	\$0
6. Non-Exempt - Work Study						Total Salary and Benefits			\$0	\$0
Department Totals for: Community Development						Total Salary and Benefits			\$131,595	\$57,160

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Recreation & Fitness				Account No. 12030				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0719	AQUATIC SPECIALIST	J.E. HENSLEY	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,830	\$17,845
1. Exempt - Non Faculty			Total FTE	1.00		Total Salary and Benefits			\$32,830	\$17,845
ADJ1	ADJUNCT			4.43					\$85,040	\$8,106
3. Exempt - Adjunct			Total FTE	4.43		Total Salary and Benefits			\$85,040	\$8,106
0953	LEARN TO SWIM PROGRAM ASST	R. KRAMER	1320	0.63	TPB	\$13,562	\$17,325	\$21,507	\$13,636	\$3,540
0950	REC & FITNESS MAINT OPERATOR	VACANT	2080	1.00	SMC	\$20,180	\$25,650	\$31,990	\$20,180	\$13,722
0864	CUSTODIAN	VACANT	2080	1.00	SMA	\$18,150	\$22,950	\$28,180	\$20,538	\$13,840
TC01	WATER SAFETY INSTRUCTORS			1.05					\$19,706	\$1,879
4. Non-Exempt			Total FTE	3.68		Total Salary and Benefits			\$74,060	\$32,981
Department Totals for: Recreation & Fitness			FTE	9.11		Total Salary and Benefits			\$191,930	\$58,932

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Child Development Center & Lab School			Account No. 12040			Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0544	DIR OF ODCLS CENTER/LAB	M.K. MCCOY	12	1.00	PRD	\$44,000 \$57,000 \$75,100	\$51,836		\$24,035
0677	ASST. DIR OF ODCLS CENTER/LAB	VACANT	12	1.00	PRC	\$39,700 \$51,500 \$68,000	\$39,865		\$20,136
0661	CHILD DEV LAB SUPERVISOR	L.A. TOWNSEND	12	1.00	PRA	\$31,900 \$41,000 \$52,700	\$45,977		\$22,126
1. Exempt - Non Faculty			Total FTE	3.00		Total Salary and Benefits	\$137,678		\$66,297
0165	CHILD DEV TCHR/LAB ASST	K.D. MILLER	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$26,124	\$12.56	\$15,659
0349	CHILD DEV TCHR/LAB ASST	C.A. PIDGEON	1560	0.75	TPC	\$17,093 \$21,900 \$27,405	\$22,214	\$14.24	\$14,385
0427	CHILD DEV TCHR/LAB ASST	L.C. JONES	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$29,506	\$14.19	\$16,761
0738	CHILD DEV TCHR/LAB ASST	K.M. CANTWELL	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$24,907	\$11.97	\$15,264
0886	CHILD DEV TCHR/LAB ASST	VACANT	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$23,425	\$11.26	\$14,781
0452	CHILD DEV TEACHER ASST	M. FITZGERALD	2080	1.00	TPA	\$20,080 \$25,570 \$31,490	\$21,338	\$10.26	\$5,539
0587	CHILD DEV TEACHER ASST	R.L. LINGER	2080	1.00	TPA	\$20,080 \$25,570 \$31,490	\$20,550	\$9.88	\$13,844
0589	CHILD DEV TEACHER ASST	L. BEEMAN	1560	0.75	TPA	\$15,060 \$19,178 \$23,618	\$15,137	\$9.70	\$3,929
0604	CHILD DEV TEACHER ASST	B.L. BROWN	2080	1.00	TPA	\$20,080 \$25,570 \$31,490	\$20,741	\$9.97	\$5,384
0608	CHILD DEV TEACHER ASST	S.J. McELVANY	1560	0.75	TPA	\$15,060 \$19,178 \$23,618	\$15,200	\$9.74	\$3,946
0667	CHILD DEV TEACHER ASST	A.M. SITZMAN	1560	0.75	TPA	\$15,060 \$19,178 \$23,618	\$15,200	\$9.74	\$3,946
0450	SECRETARY	A.G. CARSON	2080	1.00	SCB	\$21,010 \$26,700 \$33,220	\$22,683	\$10.91	\$14,538
TC01	TEMPORARY HELP			1.14			\$21,459		\$2,046
4. Non-Exempt			Total FTE	12.14		Total Salary and Benefits	\$278,484		\$130,022
FWSP FEDERAL WORK STUDY				0.00			\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits	\$0		\$0
Department Totals for: Child Development Center & Lab School			FTE	15.14		Total Salary and Benefits	\$416,162		\$196,319

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Career Transitions		Account No. 12060				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0712	DIR OF CAREER TRANS PROG	N. PUGH-SEEMSTER	4.8	0.40	PRD	\$17,600 \$22,800 \$30,040	\$21,744		\$14,231
	<i>Total Salary - \$54,360. This position is partially grant funded.</i>								
	1. Exempt - Non Faculty		Total FTE	0.40		Total Salary and Benefits	\$21,744		\$14,231
	FWSP	FEDERAL WORK STUDY		0.00			\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits	\$0		\$0
Department Totals for: Career Transitions			FTE	0.40		Total Salary and Benefits	\$21,744		\$14,231

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Capitol Hill Center		Account No. 12065				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Hourly Rate	Position Benefits
0797	DIR OF CAPITOL HILL CENTER	A.R. SANCHEZ	12	1.00	PRC	\$39,700 \$51,500 \$68,000	\$43,499	\$20,700
1. Exempt - Non Faculty			Total FTE	1.00		Total Salary and Benefits	\$43,499	\$20,700
ADJ11	ADJUNCT			0.54			\$10,440	\$996
3. Exempt - Adjunct			Total FTE	0.54		Total Salary and Benefits	\$10,440	\$996
0829	COMPUTER SPECIALIST	Y.T. KIM	2080	1.00	TPD	\$26,640 \$34,060 \$43,300	\$27,437	\$15,560
0798	STUDENT COMPUTER LAB ASST	M.T. OJEDA	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$21,166	\$13,552
4. Non-Exempt			Total FTE	2.00		Total Salary and Benefits	\$48,603	\$29,112
Department Totals for: Capitol Hill Center			FTE	3.54		Total Salary and Benefits	\$102,542	\$50,808

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Printing Services		Account No. 13000				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Hourly Rate	Position Benefits
0306	PRINTING SVCS TECHNICIAN	T.L. GOODIN	2080	1.00	SCE	\$24,890 \$31,880 \$42,100	\$13.13	\$17,833
0708	PRINT SERVICES TECH ASST	C.L. BELCHER	2080	1.00	SCA	\$20,380 \$25,590 \$31,620	\$10.52	\$14,281
TC01	TEMPORARY HELP			0.03			\$565	\$91
4. Non-Exempt			Total FTE	2.03	Total Salary and Benefits		\$49,754	\$32,205
FWSP FEDERAL WORK STUDY				0.00			\$0	\$0
6. Non-Exempt - Work Study			Total FTE	0.00	Total Salary and Benefits		\$0	\$0
Department Totals for: Printing Services			FTE	2.03	Total Salary and Benefits		\$49,754	\$32,205

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Testing & Assessment				Account No. 13220				Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0297	DIR OF TESTING & ASSESS SVC	L.J. ELLIS, III	12	1.00	PRD	\$44,000 \$57,000 \$75,100	\$50,204		\$23,500
0445	COOR OF GED AND TESTING	B. NGUYEN	12	1.00	PRA	\$31,900 \$41,000 \$52,700	\$32,822		\$17,843
1. Exempt - Non Faculty			Total FTE	2.00		Total Salary and Benefits	\$83,026		\$41,343
0513	STUDENT DEV ASSISTANT	J.P. ROUDEBUSH	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$24,594	\$11.82	\$15,161
0162	TEST CENTER ASSISTANT	R.G. BROOKS	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$23,129	\$11.12	\$14,683
0658	TEST CENTER ASSISTANT	L.L. HILL	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$31,827	\$15.30	\$17,305
0702	TEST CENTER ASSISTANT	VACANT	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$22,267	\$10.71	\$14,406
0703	TEST CENTER ASSISTANT	D.S. HULSEBERG	1225	0.59	SCC	\$12,815 \$16,384 \$20,466	\$14,089	\$11.50	\$3,657
0993	TEST CENTER ASSISTANT	L. AGUIGUI	1200	0.58	SCC	\$12,554 \$16,050 \$20,048	\$13,023	\$10.85	\$3,381
0994	TEST CENTER ASSISTANT	VACANT	1200	0.58	SCC	\$12,554 \$16,050 \$20,048	\$13,143	\$10.95	\$3,412
0995	TEST CENTER ASSISTANT	T. SULEIMAN	1200	0.58	SCC	\$12,554 \$16,050 \$20,048	\$13,972	\$11.64	\$3,627
TC03	TEST CENTER COVERAGE			0.18			\$3,313		\$316
4. Non-Exempt			Total FTE	6.50		Total Salary and Benefits	\$159,357		\$75,948
FWSP FEDERAL WORK STUDY				0.00			\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits	\$0		\$0
Department Totals for: Testing & Assessment			FTE	8.50		Total Salary and Benefits	\$242,383		\$117,291

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Distributed Learning Programs Account No. 13300 **Education & General**

Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0688	COOR OF DIST LEARNING PROG	G.K. PRINCE	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$43,982	\$21,476
1. Exempt - Non Faculty						Total FTE	1.00	Total Salary and Benefits	\$43,982	\$21,476
0691	DISTRIBUTED LEARNING PROG ASST V.A.	HAVRILLA	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$27,620	\$16,146
4. Non-Exempt						Total FTE	1.00	Total Salary and Benefits	\$27,620	\$16,146
FWSP FEDERAL WORK STUDY							0.00		\$0	\$0
6. Non-Exempt - Work Study						Total FTE	0.00	Total Salary and Benefits	\$0	\$0
Department Totals for: Distributed Learning Programs						FTE	2.00	Total Salary and Benefits	\$71,602	\$37,622

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Extended Services		Account No. 13310		Education & General							
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0545	ADMIN OF EXTENDED SVCS	VACANT	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$47,087		\$22,486
1. Exempt - Non Faculty			Total FTE	1.00		Total Salary and Benefits			\$47,087		\$22,486
0592	EXTENDED SERVICES COOR	C.M. ROBINSON	1560	0.75	PRA	\$23,925	\$30,750	\$39,525	\$24,134	\$15.47	\$6,264
TC01	TEMPORARY CLASSIFIED			0.17					\$3,244		\$310
4. Non-Exempt			Total FTE	0.92		Total Salary and Benefits			\$27,378		\$6,574
FWSP	FEDERAL WORK STUDY			0.00					\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits			\$0		\$0
Department Totals for: Extended Services			FTE	1.92		Total Salary and Benefits			\$74,465		\$29,060

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Cooperative Alliances				Account No. 13340				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0616	DIR OF COOPERATIVE ALLIANCES	M.B. HENDERSON	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$64,553	\$28,175
0681	COOR OF COOP ALLIANCES	A.C. MASHLAN	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$43,871	\$21,441
TP01	FACULTY LIAISONS			0.18					\$9,672	\$922
1. Exempt - Non Faculty			Total FTE	2.18		Total Salary and Benefits			\$118,096	\$50,538
0879	SECRETARY	S.J. WYTHE	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$28,124	\$16,310
4. Non-Exempt			Total FTE	1.00		Total Salary and Benefits			\$28,124	\$16,310
Department Totals for: Cooperative Alliances			FTE	3.18		Total Salary and Benefits			\$146,220	\$66,848

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Student Employment Services						Account No. 13350			Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0471	DIR OF EMPLOY/CAREER SERV	D.D. VAUGHN	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$44,272	\$21,572	
0900	COOR OF EMPLOYMENT SERVICES	J.A. MCGEE	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$36,303	\$18,977	
1. Exempt - Non Faculty						Total Salary and Benefits			\$80,575		\$40,549
0917	STU EMPLOYMENT ASSISTANT	VACANT	1560	0.75	SCC	\$16,320	\$20,865	\$26,063	\$16,754	\$4,349	
0981	STU EMPLOYMENT CLERK	C.J. WHITE	1300	0.63	SCA	\$12,738	\$15,994	\$19,763	\$12,896	\$3,348	
TC01	STU EMPLOYMENT ASSISTANT			0.17					\$3,221	\$307	
4. Non-Exempt						Total Salary and Benefits			\$32,871		\$8,004
Department Totals for: Student Employment Services						Total Salary and Benefits			\$113,446		\$48,553

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Arts & Humanities		Account No. 15100				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range	Hourly Rate	Position Benefits		
						Low	Mid	High		
0477	DEAN OF ARTS & HUMANITIES	S.A. VANSCHUYVER	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$85,436	\$34,977
0930	DIRECTOR OF COMM & ARTS	R.A. CHARNAY	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$63,518	\$27,838
0931	DIRECTOR OF LANGUAGE ARTS	C.F. STANFORD	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$70,878	\$30,236
0120	COOR OF STUDENT LEARNING	D.E. JOHNSEN	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$61,700	\$27,244
0838	COMMUNICATIONS LAB SUPVR	T.A. KYMES	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$37,900	\$19,496
0848	ARTIST IN RESIDENCE	H.G. FREDERICKSON	9	0.75	PRA	\$23,925	\$30,750	\$39,525	\$35,913	\$3,423
0121	FILM & VIDEO PRODUCTION COOR	VACANT	9	0.75	PRA	\$23,925	\$30,750	\$39,525	\$25,000	\$6,489
			Total FTE	6.50		Total Salary and Benefits			\$380,345	\$149,703
0791	PROF FILM/VIDEO PROD	G.L. MELLOTT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,566	\$22,317
0073	PROF OF ART	M.A. MOORE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$58,418	\$26,178
0055	PROF OF ENGLISH	P.S. STOUT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$47,495	\$22,620
0056	PROF OF ENGLISH	E.C. RANDOLPH	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$67,475	\$29,127
0057	PROF OF ENGLISH	M.P. FRANCO	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,648	\$22,017
0078	PROF OF ENGLISH	J.B. INGLETT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,430	\$21,948
0079	PROF OF ENGLISH	S.R. MORROW	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$47,998	\$22,784
0122	PROF OF ENGLISH	M.A. SCHNEBERGER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,580	\$21,344
0205	PROF OF ENGLISH	M.W. PUNCHES	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$55,174	\$25,119
0330	PROF OF ENGLISH	J. CLEEK	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$40,080	\$20,367
0533	PROF OF ENGLISH	D.J. CHARLSON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$50,516	\$23,604
0549	PROF OF ENGLISH	B.L. WISE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$52,361	\$24,206
0689	PROF OF ENGLISH	M.C. PUNCHES	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$50,032	\$23,446
0854	PROF OF ENGLISH	K. JAMESON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,671	\$21,689
0871	PROF OF ENGLISH	M.E. MCCAULEY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,687	\$21,378

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Arts & Humanities		Account No. 15100				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0888	PROF OF ENGLISH	N.C. SMITH	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$44,418		\$21,618
0889	PROF OF ENGLISH	C.L. VERSCHAGE	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$44,203		\$21,546
0061	PROF OF ESL	A.G. FIGUEROA	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$52,683		\$24,308
0046	PROF OF GRAPHIC COMM	R.L. ANDERSON	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$44,056		\$21,499
0201	PROF OF JOURN & ENGLISH	S.B. HINTON	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$69,756		\$29,872
0059	PROF OF LEARNING SKILLS	A.S. WILSON	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$43,822		\$21,425
0060	PROF OF LEARNING SKILLS	C.W. HILL	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$60,156		\$26,742
0340	PROF OF LEARNING SKILLS	L.S. ROBINETT	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$59,347		\$26,481
0479	PROF OF LEARNING SKILLS	L.A. FARR	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$43,080		\$21,181
0110	PROF OF MASS MEDIA COMM	G.C. FAULCONER-LIPP	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$58,760		\$26,291
0068	PROF OF MODERN LANGUAGES	J.D. BROYLES	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$55,186		\$25,123
0635	PROF OF MODERN LANGUAGES	VACANT	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$55,139		\$25,108
0088	PROF OF MUSIC	M.T. BOYLE	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$40,647		\$20,388
0089	PROF OF MUSIC	R.G. STATON	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$49,187		\$23,169
0925	PROF OF SPANISH	E.G. ROLLINS	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$46,117		\$22,170
0929	PROF OF SPEECH COMM	J.R. CORFF	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$43,439		\$21,299
0119	PROF OF THEATER	B.F. NOEL	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$44,788		\$21,740
0045	PROF OF VISUAL ART	D.L. BLAKE	9	1.00	FAC	\$38,500 \$51,700 \$70,800	\$44,407		\$21,615
2. Exempt - Faculty			Total FTE	33.00		Total Salary and Benefits	\$1,638,322		\$769,729
ADJ11	ADJUNCT			69.84			\$1,340,985		\$127,810
3. Exempt - Adjunct			Total FTE	69.84		Total Salary and Benefits	\$1,340,985		\$127,810
0231	NEWSWRITING INST ASST	R.L. AUSTIN	2080	1.00	TPD	\$26,640 \$34,060 \$43,300	\$32,741	\$15.74	\$17,813
0758	ACCOMPANIST	L.K. BARSALEAU	840	0.40	TPC	\$9,204 \$11,792 \$14,757	\$17,917	\$21.33	\$4,651

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Arts & Humanities		Account No. 15100				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0149	COMMUNICATION LAB ASST	L.M. RUCKER	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$22,894	\$11.01	\$14,609
0447	COMMUNICATION LAB ASST	B.D. ISAAK	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$23,144	\$11.13	\$14,688
0526	COMMUNICATION LAB ASST	T.L. NELSON	1040	0.50	TPC	\$11,395 \$14,600 \$18,270	\$11,461	\$11.02	\$2,975
0868	COMMUNICATION LAB ASST	N.R. WEBB	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$23,317	\$11.21	\$14,747
0970	COMMUNICATION LAB ASST	A. SHARIAT ZADEH	1680	0.81	TPC	\$18,407 \$23,585 \$29,513	\$18,631	\$11.09	\$13,218
0812	MAC LAB ASSISTANT	C.A. BOWMAN	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$25,367	\$12.20	\$15,414
0874	NEWSWRITING LAB ASST	C.M. LUSK	1500	0.72	TPC	\$16,435 \$21,058 \$26,351	\$16,725	\$11.15	\$4,341
0971	WORLD LANG & CULT CTR LAB ASST	C.K. TROUTMAN	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$24,835	\$11.94	\$15,241
0795	ART LABS ASSISTANT	N.G. YORK	1000	0.48	TPB	\$10,274 \$13,125 \$16,293	\$10,883	\$10.88	\$2,825
0215	DIGITAL PHOTOGRAPHY LAB ASST	D.I. SHAFFER	1040	0.50	TPB	\$10,685 \$13,650 \$16,945	\$12,480	\$12.00	\$4,057
0310	DIVISION ASSISTANT	M.R. MOSBY	2080	1.00	SCE	\$24,890 \$31,880 \$42,100	\$25,875	\$12.44	\$15,580
0510	SECRETARY	L.A. STREMLOW	2080	1.00	SCE	\$24,890 \$31,880 \$42,100	\$25,500	\$12.26	\$15,457
0938	LANG ARTS & COMM SEC	K.M. ROSS	1040	0.50	SCC	\$10,880 \$13,910 \$17,375	\$11,326	\$10.89	\$2,940
TC04	TEMPORARY CLERICAL			0.11			\$2,148		\$205
TC01	TEMPORARY MODELS			0.04			\$794		\$76
			Total FTE	12.07		Total Salary and Benefits	\$306,038		\$158,837
ST01	TEMP SUPP INST LEAD			1.75			\$33,027		\$3,148
			Total FTE	1.75		Total Salary and Benefits	\$33,027		\$3,148
			Total FTE	0.00			\$0		\$0
			Total FTE	0.00		Total Salary and Benefits	\$0		\$0
Department Totals for: Division of Arts & Humanities			FTE	123.17		Total Salary and Benefits	\$3,698,717		\$1,209,227

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Social Sciences				Account No. 15200				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits	
0018	DEAN OF SOCIAL SCIENCES	S.E. TABOR	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$79,801		\$33,143	
				Total FTE	Total Salary and Benefits							
				9	\$79,801							
0053	PROF OF CHILD DEVELOPMENT	D. LADISKI	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,580		\$21,344	
0893	PROF OF CHILD DEVELOPMENT	C.M. PITTMAN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,695		\$22,032	
0748	PROF OF GEOGRAPHY	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,400		\$20,636	
0074	PROF OF HISTORY	M.R. MCCULLAR	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$69,052		\$29,640	
0075	PROF OF HISTORY	R.N. GRAY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$62,756		\$27,592	
0345	PROF OF HISTORY	J.C. EHRHARDT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,629		\$21,685	
0770	PROF OF HISTORY	M.B. BARR	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,674		\$22,351	
0869	PROF OF HISTORY	J.D. CARLISLE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$47,528		\$22,630	
0099	PROF OF POLITICAL SCIENCE	R.E. VOLLMER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$54,515		\$24,906	
0102	PROF OF POLITICAL SCIENCE	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,400		\$20,636	
0490	PROF OF POLITICAL SCIENCE	D.K. GLENCROSS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$53,213		\$24,480	
0786	PROF OF POLITICAL SCIENCE	M.S. SMITH	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$42,082		\$20,856	
0891	PROF OF POLITICAL SCIENCE	R.A. HOPKINS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,688		\$22,030	
0105	PROF OF PSYCHOLOGY	P.A. JORDAN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,982		\$22,453	
0107	PROF OF PSYCHOLOGY	P.D. COOK	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,566		\$22,317	
0108	PROF OF PSYCHOLOGY	T.A. BILICK	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$51,876		\$24,048	
0339	PROF OF PSYCHOLOGY	T.E. JONES	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$54,607		\$24,935	
0669	PROF OF PSYCHOLOGY	G. PARKS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,740		\$22,046	
0872	PROF OF PSYCHOLOGY	S.M. HAYES	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,330		\$22,242	
0928	PROF OF PSYCHOLOGY	Y. KIM	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,026		\$21,164	
0058	PROF OF SOCIOLOGY	J. SMITH	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,240		\$21,558	

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Social Sciences						Account No. 15200			Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0109	PROF OF SOCIOLOGY	C.V. CARSELOWEY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$54,989		\$25,061
0209	PROF OF SOCIOLOGY	J.W. LUDLOW	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,271		\$21,572
ADJ11	ADJUNCT		Total FTE	23.00		Total Salary and Benefits			\$1,116,839		\$528,214
				38.02					\$729,999		\$69,577
			Total FTE	38.02		Total Salary and Benefits			\$729,999		\$69,577
0220	DIVISION ASSISTANT	L.E. THORNTON	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$25,260	\$12.14	\$15,380
0511	SECRETARY	M.K. BARR	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$26,498	\$12.74	\$15,782
FWSP	FEDERAL WORK STUDY		Total FTE	2.00		Total Salary and Benefits			\$51,758		\$31,162
				0.00					\$0		\$0
			Total FTE	0.00		Total Salary and Benefits			\$0		\$0
Department Totals for: Division of Social Sciences			FTE	64.02		Total Salary and Benefits			\$1,978,397		\$662,096

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Business				Account No. 15300				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Salary	Hourly Rate	Position Benefits
						Low	Mid	High			
0020	DEAN OF BUSINESS	J.R. SCHWARK	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$78,628		\$32,758
1. Exempt - Non Faculty						Total Salary and Benefits					
			Total FTE	1.00					\$78,628		\$32,758
0042	PROF OF ACCOUNTING	W.D. SUMMERS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$54,630		\$24,942
0043	PROF OF ACCOUNTING	K.J. FESSLER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$60,919		\$26,992
0044	PROF OF ACCOUNTING	T. ZOLICOFFER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,580		\$21,344
0114	PROF OF ADMIN OFF TECH	L.D. MASON-ADKINS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$47,320		\$22,564
0274	PROF OF ADMIN OFF TECH	J.J. JONES	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$60,225		\$26,764
0418	PROF OF AUTO TECH	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,400		\$20,636
0519	PROF OF AUTO TECH	R.J. STEERE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$52,239		\$24,163
0818	PROF OF AUTO TECH	J.R. FERGUSON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$40,184		\$20,237
0344	PROF OF BUS/ACCOUNTING	M.A. DECKER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$63,334		\$27,780
0106	PROF OF BUS/ECON	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,400		\$20,636
0361	PROF OF BUS/ECON	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,400		\$20,636
0636	PROF OF BUS/ECON	G. PICHOP	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,740		\$21,721
0956	PROF OF BUS/ECON	M.G. MACHIORLATTI	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$42,262		\$20,918
0082	PROF OF BUSINESS	V. RAMACHANDRAN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$50,616		\$23,635
0202	PROF OF BUSINESS	G. BARAL	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,695		\$22,032
0291	PROF OF BUSINESS	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,400		\$20,636
0575	PROF OF BUSINESS	A.J. WILLIAMS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$55,010		\$25,067
2. Exempt - Faculty						Total Salary and Benefits					
ADJ1	ADJUNCT		Total FTE	17.00					\$826,354		\$390,703
				21.37					\$410,372		\$39,113
3. Exempt - Adjunct						Total Salary and Benefits					
0560	ACCOUNTING TUTORIAL ASST	J.D. YOUNG	2080	1.00	TPB	\$21,370	\$27,300	\$33,890	\$24,474	\$11.77	\$15,123
0299	DIVISION ASSISTANT	L.A. HALL	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$29,793	\$14.32	\$16,856

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Business		Account No. 15300			Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Hourly Rate	Position Benefits
0830	SECRETARY	K.M. FIELDS	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$11.01	\$14,614
4. Non-Exempt			Total FTE	3.00		Total Salary and Benefits	\$77,178	\$46,593
FWSP FEDERAL WORK STUDY				0.00			\$0	\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits	\$0	\$0
Department Totals for: Division of Business			FTE	42.37		Total Salary and Benefits	\$1,392,532	\$509,167

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Science & Math				Account No. 15400				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0017	DEAN OF SCIENCE & MATH	C.M. SIMMONS	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$79,084	\$32,907	
0966	DIRECTOR OF MATH	T.A. CARTER	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$68,173	\$29,353	
0967	DIRECTOR OF SCIENCE	S.J. WILLIAMS	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$68,956	\$29,610	
0157	BIOLOGY LAB SUPVR	V.K. HOVDA	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$41,846	\$20,781	
0144	DEVELOP MATH LAB INSTRUCTOR	D.J. BAKEWELL	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$33,000	\$17,899	
0145	DEVELOP MATH LAB INSTRUCTOR	Z.A. AUSTIN	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,900	\$17,867	
0146	DEVELOP MATH LAB INSTRUCTOR	D. GUNTER	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,450	\$17,720	
0480	MATH LAB SUPERVISOR	S.K. COFFMAN	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$38,807	\$19,792	
0399	PHY SCI LAB SUPVR	B.J. HIGGINS	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$41,266	\$20,593	
1. Exempt - Non Faculty						Total Salary and Benefits			\$436,482	\$206,522	
0901	PROF OF BIOINFORMATICS	J.N. MCMURRAY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,666	\$22,023	
0047	PROF OF BIOLOGY	C.F. HIRTZEL	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$48,447	\$22,930	
0048	PROF OF BIOLOGY	D.I. ANDERSON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$70,537	\$30,124	
0050	PROF OF BIOLOGY	R.D. CHOATE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$48,167	\$22,837	
0263	PROF OF BIOLOGY	J.G. HILLIARD	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,304	\$22,234	
0457	PROF OF BIOLOGY	R.E. TROUT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$49,890	\$23,401	
0482	PROF OF BIOLOGY	R.K. SCRIBNER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$55,753	\$25,311	
0557	PROF OF BIOLOGY	B.G. BREEDING	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$53,509	\$24,578	
0674	PROF OF BIOLOGY	A.J. STANCAMPANO	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$52,440	\$24,231	
0890	PROF OF BIOLOGY	S.A. KASH	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,695	\$22,032	
0926	PROF OF BIOLOGY	R. RAMIREZ	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,682	\$20,725	
0895	PROF OF BIOLOGY/CHEM	C.R. MEEK	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,953	\$21,467	
0898	PROF OF BIOLOGY/DIR ATE	VACANT		0.00	FAC				\$0	\$0	
<i>This position is partially grant funded - This will not be filled at this time.</i>											

Oklahoma City Community College
FY 2009-2010 Staffing Plan

Department: Division of Science & Math				Account No. 15400				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0098	PROF OF CHEMISTRY	K.M. BAILEY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$50,608	\$23,633	
0483	PROF OF CHEMISTRY	B.R. BAILEY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,777	\$21,411	
0619	PROF OF CHEMISTRY	S.K. SHORE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$54,066	\$24,759	
0873	PROF OF CHEMISTRY	C.L. DODD	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$47,766	\$22,710	
0927	PROF OF CHEMISTRY	C. ZHU	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,117	\$22,170	
0051	PROF OF CHEMISTRY/BIOTECH	F. JANIAK-SPENS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,243	\$22,210	
0103	PROF OF ENGINEERING	G. HOLLAND	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,260	\$21,894	
0084	PROF OF MATHEMATICS	D. DUKE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,080	\$21,181	
0085	PROF OF MATHEMATICS	L.R. KNOX	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$53,134	\$24,455	
0086	PROF OF MATHEMATICS	P.A. BUCKELEW	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$47,116	\$22,495	
0087	PROF OF MATHEMATICS	L.R. BUCKELEW	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$48,920	\$23,085	
0206	PROF OF MATHEMATICS	M. TUREGUN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$50,507	\$23,601	
0246	PROF OF MATHEMATICS	D.B. BENTON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,160	\$21,532	
0247	PROF OF MATHEMATICS	B.J. COLEMAN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$56,107	\$25,424	
0332	PROF OF MATHEMATICS	C.D. OEHRLEIN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$48,631	\$22,989	
0420	PROF OF MATHEMATICS	E. GOBERT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,845	\$21,758	
0556	PROF OF MATHEMATICS	M.A. AUSTIN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$55,381	\$25,189	
0574	PROF OF MATHEMATICS	J.A. MALMSTROM	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$55,515	\$25,232	
0713	PROF OF MATHEMATICS	J.S. MITCHELL	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,695	\$21,706	
0769	PROF OF MATHEMATICS	J.K. HARRELSON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$49,235	\$23,185	
0856	PROF OF MATHEMATICS	S.J. RAY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$46,394	\$22,262	
0870	PROF OF MATHEMATICS	C.L. NUNLEY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,548	\$21,985	
0896	PROF OF MATHEMATICS	G. MALMSTROM	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,777	\$21,411	

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Science & Math				Account No. 15400				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0405	PROF OF PHYSICAL SCIENCE	G.W. HOULETTE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$59,608	\$26,564	
0112	PROF OF PHYSICS	S.D. KAMM	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$69,877	\$29,910	
0634	PROF OF PHYSICS	T.R. THURSTON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$47,539	\$22,634	
0747	PROF OF PHYSICS	D.L. WIGGINS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,996	\$20,829	
2. Exempt - Faculty			Total FTE	39.00		Total Salary and Benefits			\$1,931,945	\$908,107	
ADJ1	ADJUNCT			61.34					\$1,177,713	\$112,248	
3. Exempt - Adjunct			Total FTE	61.34		Total Salary and Benefits			\$1,177,713	\$112,248	
0593	SR MATH LAB ASST/COMP TECH	C.L. PECK	2080	1.00	TPD	\$26,640	\$34,060	\$43,300	\$27,887	\$16,235	
0159	BIOLOGY LAB ASSISTANT	K.D. PARK	2080	1.00	TPC	\$22,790	\$29,200	\$36,540	\$24,232	\$15,042	
0393	BIOLOGY LAB ASSISTANT	P.R. KIDDIE	2080	1.00	TPC	\$22,790	\$29,200	\$36,540	\$26,893	\$15,911	
0524	BIOLOGY LAB ASSISTANT	J.P. REIDY	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$18,816	\$13,281	
0571	BIOLOGY LAB ASSISTANT	VACANT	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$18,578	\$13,202	
0972	BIOLOGY LAB ASSISTANT	VACANT	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$18,850	\$13,292	
0773	BIOTECHNOLOGY LAB ASST	M.D. WAUGH	2080	1.00	TPC	\$22,790	\$29,200	\$36,540	\$23,366	\$14,763	
0973	ENG & PHY SCI LAB ASSISTANT	VACANT	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$18,625	\$13,216	
0772	HUMAN ANAT LAB ASST	S.M. CARTER	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$19,018	\$13,345	
0878	MICROBIOLOGY LAB ASST	M. JONES	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$18,850	\$13,292	
0219	PHYSICAL SCIENCE LAB ASST	J.E. MAYBERRY	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$18,788	\$13,272	
0522	PHYSICAL SCIENCE LAB ASST	M.A. KINDHART	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$19,068	\$13,361	
0640	PHYSICAL SCIENCE LAB ASST	K.M. GLOVER	2080	1.00	TPC	\$22,790	\$29,200	\$36,540	\$23,338	\$14,754	
0861	PHYSICAL SCIENCE LAB ASST	D.L. STACY	800	0.38	TPC	\$8,765	\$11,231	\$14,054	\$8,808	\$2,287	
0216	MATH LAB ASSISTANT	S. HUANG-PAGE	1680	0.81	TPB	\$17,260	\$22,050	\$27,373	\$17,438	\$12,831	
0334	MATH LAB ASSISTANT	B.N. SCHMIDT	1060	0.51	TPB	\$10,890	\$13,913	\$17,271	\$10,950	\$2,842	

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Science & Math				Account No. 15400				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0570	MATH LAB ASSISTANT	R.A. BROWN	800	0.38	TPB	\$8,219	\$10,500	\$13,035	\$9,256	\$11.57	\$2,403
0723	MATH LAB ASSISTANT	R.G. LITTLE	1060	0.51	TPB	\$10,890	\$13,913	\$17,271	\$11,702	\$11.04	\$3,038
0840	MATH LAB ASSISTANT	K.O. ALESHINLOYE	1100	0.53	TPB	\$11,301	\$14,438	\$17,923	\$11,363	\$10.33	\$2,950
0876	MATH LAB ASSISTANT	R.S. ABRAMS	1680	0.81	TPB	\$17,260	\$22,050	\$27,373	\$17,808	\$10.60	\$4,622
0974	MATH LAB ASSISTANT	S.A. HADER	1680	0.81	TPB	\$17,260	\$22,050	\$27,373	\$17,354	\$10.33	\$12,805
0300	DIVISION ASSISTANT	K.P. DO	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$42,087	\$20.23	\$20,858
0384	DIVISION ASSISTANT	C.D. WOLFE	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$29,761	\$14.31	\$16,846
0700	CLERK TYPST	D.S. MITCHELL	1000	0.48	SCB	\$10,101	\$12,837	\$15,971	\$10,990	\$10.99	\$2,853
TC01	TEMPORARY HELP			1.74					\$32,748		\$3,122
			Total FTE	20.42	Total Salary and Benefits			\$496,574			\$270,423
FWSP			Non-Exempt		FEDERAL WORK STUDY			\$0			\$0
			Total FTE	0.00	Total Salary and Benefits			\$0			\$0
Department Totals for:			Division of Science & Math	FTE	129.76	Total Salary and Benefits			\$4,042,714		\$1,497,300

Oklahoma City Community College
FY 2009-2010 Staffing Plan

Department: Division of Health Professions				Account No. 15500				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0035	DEAN OF HEALTH PROFESSIONS	J.A. COBBLE	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$81,638	\$33,738
0559	PROGRAM DIR OF EMS	L.C. BARNES	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$66,459	\$28,796
0637	PROGRAM DIR OF NURSING	R.J. KLEPPER	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$75,810	\$31,843
0093	ASST PROGRAM DIR OF NURSING	D.K. MYERS	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$67,559	\$29,154
0875	COOR OF HUMAN PATIENT SIM	S.R. GIVENS	9	0.75	PRD	\$33,000	\$42,750	\$56,325	\$40,241	\$20,255
0951	COOR OF ACAD ADVISING FOR HP	C.D. ECHOLS	6	0.50	PRC	\$19,850	\$25,750	\$34,000	\$24,793	\$15,228
0823	COOR OF CLINICAL AFFL	S.L. TEVIS	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$39,819	\$20,121
				Total FTE	6.25	Total Salary and Benefits			\$396,319	\$179,135
0067	PROF OF EMS	B.W. FARRIS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$56,924	\$25,691
0260	PROF OF EMS	U.B. STAFFORD	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$54,521	\$24,908
0548	PROF OF EMS	H.T. CONNER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$55,489	\$25,223
0063	PROF OF NURSING	J.J. MARTIN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$49,624	\$23,312
0091	PROF OF NURSING	J.M. FROCK	10	1.11	FAC	\$42,778	\$57,444	\$78,667	\$49,081	\$23,136
0092	PROF OF NURSING	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$40,500	\$20,342
0094	PROF OF NURSING	V. MCCARTNEY	10	1.11	FAC	\$42,778	\$57,444	\$78,667	\$49,592	\$23,302
0273	PROF OF NURSING	G.S. EDWARDS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,338	\$21,919
0466	PROF OF NURSING	J.J. HALPIN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$40,500	\$20,342
0487	PROF OF NURSING	L.M. COWAN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,906	\$21,777
0506	PROF OF NURSING	S.M. BROWN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$42,000	\$20,830
0825	PROF OF NURSING	B.A. SCHAEFFER	10	1.11	FAC	\$42,778	\$57,444	\$78,667	\$50,620	\$23,637
0852	PROF OF NURSING	C.G. HEITKAMPER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,400	\$21,613
0867	PROF OF NURSING	T.L. WALKER	10	1.11	FAC	\$42,778	\$57,444	\$78,667	\$51,329	\$23,870
0924	PROF OF NURSING	M.L. HOLTER	10	1.11	FAC	\$42,778	\$57,444	\$78,667	\$49,182	\$23,168

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Health Professions				Account No. 15500				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0943	PROF OF NURSING	R.D. MCMURRY	10	1.11	FAC	\$42,778	\$57,444	\$78,667	\$49,190	\$23,170	
0944	PROF OF NURSING	M.R. HOLLAND	10	1.11	FAC	\$42,778	\$57,444	\$78,667	\$48,144	\$22,830	
0945	PROF OF NURSING	J.K. WETMORE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$42,399	\$20,961	
0946	PROF OF NURSING	M. COLE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,775	\$21,410	
0961	PROF OF NURSING	K.J. SCHENK	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,822	\$21,425	
0962	PROF OF NURSING	C.L. WILLIAMS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,295	\$21,254	
0963	PROF OF NURSING	K.F. JORDAN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,777	\$21,411	
0964	PROF OF NURSING	S.K. WALLACE	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$42,790	\$21,089	
0887	PROF OF OCCUP THERAPY	R.A. YOUNG	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,357	\$21,273	
0721	PROF OF PTA	V.L. DAVIDSON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$49,767	\$23,362	
0947	PROF/NURS-COOR CAMPUS CLIN	C.M. NEELY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$41,682	\$20,725	
0540	PROF OF OTA/PGM DIR	T.H. KRAFT	12	1.00	F12	\$52,600	\$68,100	\$89,900	\$89,824	\$36,407	
0347	PROF PHYS THER/PGM DIR	J.M. BALL	10	1.00	F10	\$42,800	\$57,400	\$77,900	\$59,484	\$26,525	
			Total FTE	28.78	Total Salary and Benefits			\$1,365,312	\$644,912		
ADJ11	ADJUNCT				Total Salary and Benefits			\$646,778	\$61,645		
			Total FTE	33.69	Total Salary and Benefits			\$646,778	\$61,645		
0385	HEALTH LEARNING CTR ASST	V. FREDERICK	2080	1.00	TPC	\$22,790	\$29,200	\$36,540	\$24,086	\$14,995	
0611	DIVISION ASSISTANT	M.A. GUNDLACH	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$36,919	\$19,176	
0831	DIVISION SECRETARY	D.K. MARTINEZ	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$28,000	\$16,271	
0949	CLERICAL ASSISTANT	M.J. COLLINS	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$24,591	\$15,160	
0150	SUPPORT ASSISTANT	J. DODSON	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$22,859	\$14,598	
			Total FTE	5.00	Total Salary and Benefits			\$136,455	\$80,200		
FWSP	FEDERAL WORK STUDY				Total Salary and Benefits			\$0	\$0		
			Total FTE	0.00	Total Salary and Benefits			\$0	\$0		
			Total FTE	0.00	Total Salary and Benefits			\$0	\$0		

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Health Professions				Account No. 15500			Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits

Department Totals for: Division of Health Professions FTE 73.71 Total Salary and Benefits \$2,544,864 \$965,892

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Cultural Programs		Account No. 15600		Education & General							
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0753	DIR OF CULTURAL PROGRAMS	J.L. BARDEGUEZ	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$60,500		\$26,140
1. Exempt - Non Faculty			Total FTE	1.00		Total Salary and Benefits			\$60,500		\$26,140
0756	CUL PROGRAM ASST	S.A. TIGERT	2080	1.00	TPD	\$26,640	\$34,060	\$43,300	\$31,705	\$15.24	\$16,924
0552	SECRETARY	M.L. DAVIS	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$30,540	\$14.68	\$16,552
TC02	CAS TECHNICIAN			0.03					\$567		\$55
TC01	CULTURAL MKTG/GRANT ASST			0.84					\$15,767		\$1,503
4. Non-Exempt			Total FTE	2.87		Total Salary and Benefits			\$78,579		\$35,034
FWSP	FEDERAL WORK STUDY			0.00					\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits			\$0		\$0
Department Totals for: Cultural Programs			FTE	3.87		Total Salary and Benefits			\$139,079		\$61,174

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Information Technology				Account No. 15700				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits	
0754	ACTING DEAN OF INFO TECH	T. ASHBY	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$77,500		\$32,392	
0416	STU COMP LAB DAY SUPVR	G. DOMINGUEZ	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$43,211		\$21,223	
0481	STU COMP LAB NIGHT SUPVR	M.R. REEVES	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$36,769		\$19,129	
				Total FTE	3.00	Total Salary and Benefits						\$157,480
1. Exempt - Non Faculty												
0070	PROF OF CAD/DRAFTING	J.F. HELTON	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$50,093		\$23,465	
0071	PROF OF CAD/DRAFTING	D.H. GREGORY	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$69,096		\$29,654	
0959	PROF OF COMP AIDED TECH	A.A. TAGHAVI-BURRIS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$39,930		\$20,157	
0419	PROF OF COMP SCI - CYBER SEC	A.C. HEITKAMPER	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$53,889		\$24,703	
0081	PROF OF COMPUTER SCIENCE	M.A. WILLIAMS	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$63,840		\$27,944	
0293	PROF OF COMPUTER SCIENCE	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,100		\$21,513	
0364	PROF OF COMPUTER SCIENCE	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,100		\$21,513	
0403	PROF OF COMPUTER SCIENCE	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$57,223		\$25,786	
0407	PROF OF COMPUTER SCIENCE	H. JI	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,074		\$21,179	
0441	PROF OF COMPUTER SCIENCE	T.A. GREEN	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$43,953		\$21,467	
0573	PROF OF COMPUTER SCIENCE	VACANT	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$44,100		\$21,513	
0690	PROF OF COMPUTER SCIENCE	A.M. PHILIPP	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$53,032		\$24,423	
0722	PROF OF COMPUTER SCIENCE	S.P. MATHEW	9	1.00	FAC	\$38,500	\$51,700	\$70,800	\$45,704		\$22,035	
				Total FTE	13.00	Total Salary and Benefits						\$652,134
ADJ11	ADJUNCT			9.88					\$189,710		\$18,082	
2. Exempt - Faculty												
3. Exempt - Adjunct												
				Total FTE	9.88	Total Salary and Benefits						\$189,710
0272	COMP LAB TECHNICIAN	J.B. BRUMFIELD	2080	1.00	TPD	\$26,640	\$34,060	\$43,300	\$37,250	\$17.91	\$19,285	
0707	STUDENT COMPUTER LAB ASST	J.M. JACKSON	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$18,971	\$11.29	\$13,330	
0813	STUDENT COMPUTER LAB ASST	M.A. GOYETTE	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$23,923	\$14.24	\$14,944	
0815	STUDENT COMPUTER LAB ASST	J.S. SCHULZ	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$18,801	\$11.19	\$13,277	

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Division of Information Technology						Account No. 15700			Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0816	STUDENT COMPUTER LAB ASST	G.L. CLARK	1680	0.81	TPC	\$18,407	\$23,585	\$29,513	\$14.65	\$15,167	
0154	DIVISION ASSISTANT	H.L. ERWIN	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$12.26	\$15,457	
0814	DIVISION SECRETARY	T.K. COLEMAN	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$11.63	\$15,027	
				Total FTE		Total Salary and Benefits					
				4. Non-Exempt		\$173,245				\$106,487	
				FWS		FEDERAL WORK STUDY				\$0	
				Total FTE		Total Salary and Benefits				\$0	
				6. Non-Exempt - Work Study		\$0				\$0	
Department Totals for:						Total Salary and Benefits					
Division of Information Technology						\$1,172,569				\$502,665	

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: AVPAA		Account No. 15800				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Hourly Rate	Position Benefits
0251	DIR OF CURR & ASSESSMENT	C. KINYON	12	1.00	PRF	\$52,600 \$68,600 \$86,000	\$65,311	\$28,424
			Total FTE	1.00		Total Salary and Benefits	\$65,311	\$28,424
ADJ1	ADJUNCT			4.85			\$93,183	\$8,882
			Total FTE	4.85		Total Salary and Benefits	\$93,183	\$8,882
FWSP	FEDERAL WORK STUDY			0.00			\$0	\$0
			Total FTE	0.00		Total Salary and Benefits	\$0	\$0
Department Totals for: AVPAA							\$158,494	\$37,306

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Online Education				Account No. 15810				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0639	DIR OF DIST LRN/INSTR SRVCS	VACANT	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$70,470	\$30,103
0789	COOR OF INSTR TECH CENTER	B.M. HILL	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$50,221	\$23,506
0937	INSTRUCTIONAL DESIGNER	M. SMITH	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$48,000	\$20,179
0821	E-SRVCS/LMS SUPERVISOR	S.R. INGLE	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$41,048	\$20,520
1. Exempt - Non Faculty						Total Salary and Benefits			\$209,739	\$94,308
0936	ONLINE SUPP SPECIALIST	M. FELTY	2080	1.00	TPD	\$26,640	\$34,060	\$43,300	\$27,643	\$16,153
0117	ONLINE SUPP TECHNICIAN	L.L. PARKER	1040	0.50	TPC	\$11,395	\$14,600	\$18,270	\$11,773	\$3,056
0515	ONLINE LEARNING ASST	E.K. LEMKE	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$25,926	\$15,596
TC01	TEMPORARY HELP			0.45					\$8,405	\$802
4. Non-Exempt						Total Salary and Benefits			\$73,747	\$35,607
Department Totals for: Online Education				Total FTE	2.95	Total Salary and Benefits			\$283,486	\$129,915
				FTE	6.95	Total Salary and Benefits				

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Desktop Support & User Services				Account No. 65000				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0764	COOR OF DESKTOP SUPP USR SRV	L.A. DAVIS	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$61,713	\$27,249	
1. Exempt - Non Faculty						Total Salary and Benefits					\$61,713
0226	COMPUTER TECHNICIAN	VACANT	2080	1.00	TPE	\$30,210	\$39,030	\$51,340	\$35,000	\$18,551	
0656	COMPUTER TECHNICIAN	R.C. DOCKREY	2080	1.00	TPE	\$30,210	\$39,030	\$51,340	\$35,120	\$18,589	
0749	COMPUTER TECHNICIAN	M.C. SCHILLING	2080	1.00	TPE	\$30,210	\$39,030	\$51,340	\$38,189	\$19,587	
0750	COMPUTER TECHNICIAN	M.N. MCKAUGHAN	2080	1.00	TPE	\$30,210	\$39,030	\$51,340	\$37,400	\$19,333	
0841	COMPUTER TECHNICIAN	VACANT	2080	1.00	TPE	\$30,210	\$39,030	\$51,340	\$35,000	\$18,551	
0224	INFO SYS HELP DESK ANALYST	K.D. STOUDE	2080	1.00	TPD	\$26,640	\$34,060	\$43,300	\$36,311	\$18,979	
TC03	INSTALLATION ASSISTANCE			0.27					\$5,102	\$487	
OVTM	OVERTIME			0.13					\$5,304	\$905	
TC01	TEMPORARY HELP			0.07					\$1,304	\$210	
4. Non-Exempt						Total Salary and Benefits					\$228,730
Department Totals for: Desktop Support & User Services				Total FTE	6.47	Total Salary and Benefits					\$115,192
				FTE	7.47	Total Salary and Benefits					\$290,443

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Systems Administration				Account No. 65110				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0826	SYSTEMS ADMINISTRATOR	J.D. WARE	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$47,523	\$22,629
0979	SYSTEMS ADMINISTRATOR	A.B. LITTLE	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$47,256	\$22,544
				Total FTE	2.00	Total Salary and Benefits			\$94,779	\$45,173
Department Totals for:				FTE	2.00	Total Salary and Benefits			\$94,779	\$45,173
1. Exempt - Non Faculty										
Systems Administration										

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Information & Instructional Technology Services				Account No. 65200				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0885	VP / INFORMATION TECHNOLOGY	VK. GIBSON	12	1.00	PRJ	\$74,800	\$97,700	\$122,600	\$93,500	\$37,603
1. Exempt - Non Faculty						Total Salary and Benefits			\$93,500	\$37,603
0894	ADMINISTRATIVE ASSISTANT	R. BOYD	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$30,160	\$16,973
OVTM	OVERTIME			0.23					\$9,464	\$1,615
4. Non-Exempt						Total Salary and Benefits			\$39,624	\$18,588
Department Totals for: Information & Instructional Technology Services						Total Salary and Benefits			\$133,124	\$56,191

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Programming & Systems Analysis						Account No. 65400			Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0052	DIR OF INFORMATION SYST/SERV	D.L. MYERS	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$81,000	\$33,532
0675	DATABASE ADMINISTRATOR	T.E. LEMSER	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$78,353	\$32,671
0371	COOR OF PROG/SYSTEMS ANALYSIS	C.R. DRUMMOND	12	1.00	PRE	\$47,900	\$62,600	\$82,800	\$74,126	\$31,292
0976	SQL SERVER ADMINISTRATOR	J.D. OVERHOLT	12	1.00	PRE	\$47,900	\$62,600	\$82,800	\$52,000	\$24,087
0198	PROGRAMMER ANALYST	J.E. PEARSALL	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$58,993	\$26,365
0498	PROGRAMMER ANALYST	G.M. BROOKS	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$53,655	\$24,625
0935	PROGRAMMER ANALYST	W.J. JOHNSON	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$47,450	\$22,606
1. Exempt - Non Faculty						Total Salary and Benefits			\$445,577	\$195,178
Department Totals for: Programming & Systems Analysis						Total Salary and Benefits			\$445,577	\$195,178

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Telecommunications & Network Services										Account No. 71210			Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			High	Salary	Hourly Rate	Position Benefits		
						Low	Mid	High						
0670	DIR OF IT INFRASTRUCTURE	D.W. ANDERSON	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$94,200	\$70,000		\$29,949		
0820	COORD / TELECOM & NETWORK SERV	VACANT	12	1.00	PRE	\$47,900	\$62,600	\$82,800	\$82,800	\$55,000		\$25,064		
0731	NETWORK SPECIALIST	VACANT	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$60,300	\$41,100		\$20,536		
0693	TELECOMMUNICATIONS SPECIALIST	T.J. DUNCAN	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$60,300	\$44,000		\$21,482		
				Total FTE	4.00	Total Salary and Benefits			\$210,100			\$97,031		
0444	TELECOM SYS HELP DESK ANALYST	D.K. CAMPBELL	2080	1.00	TPD	\$26,640	\$34,060	\$43,300	\$43,300	\$47,709	\$22.94	\$22,688		
				Total FTE	1.00	Total Salary and Benefits			\$47,709			\$22,688		
Department Totals for:				FTE	5.00	Total Salary and Benefits			\$257,809			\$119,719		

1. Exempt - Non Faculty

4. Non-Exempt

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Corporate Learning		Account No. 12051				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0296	DIR OF CORPORATE LEARNING	D.R. JACKSON	12	1.00	PRG	\$57,500 \$75,100 \$94,200	\$67,342		\$29,085
0032	CORP LEARNING CONSULTANT	D. SANDOVAL	12	1.00	PRD	\$44,000 \$57,000 \$75,100	\$44,454		\$21,630
0620	CORP LEARNING CONSULTANT	F.M. GISSY	12	1.00	PRD	\$44,000 \$57,000 \$75,100	\$50,705		\$23,664
0799	CORP LEARNING CONSULTANT	J.D. CLAYBON	12	1.00	PRD	\$44,000 \$57,000 \$75,100	\$43,827		\$21,427
1. Exempt - Non Faculty			Total FTE	4.00		Total Salary and Benefits	\$206,328		\$95,806
ADJ11	ADJUNCT			4.34			\$83,318		\$7,942
3. Exempt - Adjunct			Total FTE	4.34		Total Salary and Benefits	\$83,318		\$7,942
0164	CORP LEARNING SPECIALIST	R.K. CANTRELL	2080	1.00	TPD	\$26,640 \$34,060 \$43,300	\$43,295	\$20.81	\$21,254
0717	CORP LEARNING ASSISTANT	R.M. BEAM	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$25,611	\$12.31	\$15,492
0865	RECEPT/WORD PROCESSOR	VACANT	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$21,760	\$10.46	\$14,241
4. Non-Exempt			Total FTE	3.00		Total Salary and Benefits	\$90,666		\$50,987
Department Totals for: Corporate Learning			FTE	11.34		Total Salary and Benefits	\$380,312		\$154,735

ACADEMIC SUPPORT

<u>Department</u>	<u>Account #</u>	<u>President's Cabinet Area</u>	<u>Page #</u>
Library	10-14-41010	VPAA	43
Library Resource Fee	10-14-41020	VPAA	44
Instructional Video Services	10-14-42000	VPIT	45
Vice President for Academic Affairs	10-14-43010	VPAA	46

EXVP – Executive Vice President
GECO – General Counsel
INAD – Institutional Advancement
INPL – Institutional Planning
PRES – President
VPAA – Vice President for Academic Affairs

VPBF – Vice President for Business & Finance
VPCD – Vice President for Community Development
VPHR – Vice President for Human Resources
VPIT – Vice President for Information Technology
VPSS – Vice President for Enrollment & Student Services

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Library		Account No. 41010				Education & General					
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0343	DIR OF LIBRARY SVCS	B.S. KING	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$65,645		\$28,530
0348	CIRCULATION LIBRARIAN	L.M. BOATRIGHT	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$47,787		\$22,717
0200	COOR OF PUBLIC SERVICES	J.M. RAMANJULU	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$59,607		\$26,564
0408	REFERENCE LIBRARIAN	R.C. BUTLER	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$48,918		\$23,084
1. Exempt - Non Faculty			Total FTE	4.00		Total Salary and Benefits			\$221,957		\$100,895
0307	LEAD LIBRARY CIRCULATION ASST	J.S. KIMBALL	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$24,416	\$11.74	\$15,104
0171	SECRETARY	S.O. STREBIG	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$30,651	\$14.74	\$17,133
0258	LIBRARY CIRCULATION ASST	M.M. MAMATOV	1560	0.75	SCC	\$16,320	\$20,865	\$26,063	\$16,817	\$10.78	\$4,365
0621	LIBRARY CIRCULATION ASST	VACANT	1040	0.50	SCC	\$10,880	\$13,910	\$17,375	\$10,880	\$10.46	\$2,824
0757	LIBRARY TECH SVCS ASST	K.G. HENDRICKS	1040	0.50	SCC	\$10,880	\$13,910	\$17,375	\$11,201	\$10.77	\$2,908
0727	CATALOG/REF LIBRARIAN	M.R. BERKOWITZ	1040	0.50	PRC	\$19,850	\$25,750	\$34,000	\$20,810	\$20.01	\$5,402
0746	EVENING/WEEKEND LIBRARIAN	S.L. CROSBY	1040	0.50	PRC	\$19,850	\$25,750	\$34,000	\$21,591	\$20.76	\$5,604
TC01	TEMPORARY HELP			1.58					\$29,742		\$2,835
4. Non-Exempt			Total FTE	6.33		Total Salary and Benefits			\$166,108		\$56,175
FWSP FEDERAL WORK STUDY				0.00					\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits			\$0		\$0
Department Totals for: Library			FTE	10.33		Total Salary and Benefits			\$388,065		\$157,070

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Library Resource Fee				Account No. 41020				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0038	SYSTEMS LIBRARIAN	D.J. TULEY-WILLIAMS	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$47,986	\$22,780
1. Exempt - Non Faculty						Total Salary and Benefits				
0170	LIBRARY TECH SVCS ASST	B.G. LYNN	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$32,443	\$17,718
0255	LIBRARY TECH SVCS ASST	J.A. WOOD	1040	0.50	SCC	\$10,880	\$13,910	\$17,375	\$11,642	\$3,022
4. Non-Exempt						Total Salary and Benefits				
Department Totals for: Library Resource Fee				FTE	2.50	Total Salary and Benefits			\$92,071	\$43,520
				Total FTE	1.50	Total Salary and Benefits			\$44,085	\$20,740

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Instructional Video Services						Account No. 42000			Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0178	COOR OF INSTR VIDEO SVCS	T.C. WHISENHUNT	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$47,103	\$22,491	
0671	VIDEO BROADCAST ENGINEER	M.A. BATES	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$40,860	\$23,136	
0369	VIDEO PRODUCTION SPCLST	D. ANDERSON	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$40,000	\$20,179	
1. Exempt - Non Faculty						Total Salary and Benefits			\$127,963		\$65,806
0566	AV MEDIA TECHNICIAN	G. DRAPER	2080	1.00	TPB	\$21,370	\$27,300	\$33,890	\$23,127	\$14,683	
0567	VIDEO PRODUCTION TECHNICIAN	R. LANE	1040	0.50	TPB	\$10,685	\$13,650	\$16,945	\$11,086	\$2,878	
0902	AV DELIVERY TECHNICIAN	D.J. LUNDY	2080	1.00	TPA	\$20,080	\$25,570	\$31,490	\$20,998	\$13,990	
TC02	TEMP AV EQUIP DELIVERY			0.51					\$9,594	\$915	
4. Non-Exempt						Total Salary and Benefits			\$64,805		\$32,466
Department Totals for: Instructional Video Services						Total Salary and Benefits			\$192,768		\$98,272
			Total FTE	3.01							
			FTE	6.01							

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Vice President for Academic Affairs Account No. 43010 Education & General

Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0003	VP FOR ACADEMIC AFFAIRS	F.J. AQUINO	12	1.00	PRK	\$80,900	\$105,800	\$132,700	\$116,860	\$44,538
1. Exempt - Non Faculty						Total FTE	1.00		\$116,860	\$44,538
0177	ADMINISTRATIVE ASSISTANT	A. RHEA	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$30,000	\$16,922
4. Non-Exempt						Total FTE	1.00		\$30,000	\$16,922
FWSP FEDERAL WORK STUDY							0.00		\$0	\$0
6. Non-Exempt - Work Study						Total FTE	0.00		\$0	\$0
Department Totals for: Vice President for Academic Affairs						FTE	2.00		\$146,860	\$61,460

STUDENT SERVICES

<u>Department</u>	<u>Account #</u>	<u>President's Cabinet Area</u>	<u>Page #</u>
Office of Academic Advising.....	10-15-13110.....	VPSS	47-48
Vice President for Enrollment & Student Services	10-15-51010.....	VPSS	49
Registrar	10-15-51030.....	VPSS	50
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EXVP – Executive Vice President
 GECCO – General Counsel
 INAD – Institutional Advancement
 INPL – Institutional Planning
 PRES – President
 VPAA – Vice President for Academic Affairs

VPBF – Vice President for Business & Finance
 VPCD – Vice President for Community Development
 VPHR – Vice President for Human Resources
 VPIT – Vice President for Information Technology
 VPSS – Vice President for Enrollment & Student Services

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Office of Academic Advising				Account No. 13110				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0493	DEAN OF STUDENT DEV	L.A. LARGENT	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$72,103	\$30,633
0279	DIR OF ACADEMIC ADVISING	VACANT	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$56,295	\$25,488
0934	ASST DIR OF ACADEMIC ADVISING	M.A. BODINE	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$42,600	\$21,025
0951	COOR OF ACAD ADVISING FOR HP	C.D. ECHOLS	6	0.50	PRC	\$19,850	\$25,750	\$34,000	\$24,793	\$15,228
0351	PERSONAL & ACADEMIC ADVISOR	G.M. MAXWELL	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$55,882	\$25,352
0473	PERSONAL & ACADEMIC ADVISOR	M.D. JAMES	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$43,466	\$21,308
0497	PERSONAL & ACADEMIC ADVISOR	E. WILLIAMS	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$48,568	\$22,969
0360	ACADEMIC ADVISOR	M.L. AGUIGUI	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$34,539	\$18,400
0897	ACADEMIC ADVISOR	T.W. EMMONS	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$33,576	\$18,086
0954	ACADEMIC ADVISOR	D.J. PIERCE	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$33,500	\$18,062
0969	COOR OF TRANSFER/ACAD ADV	S.J. MCELROY	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,300	\$17,673
TP02	TEMPORARY ACADEMIC ADVISORS			1.05					\$56,948	\$5,428
				Total FTE		Total Salary and Benefits			\$534,570	\$239,652
0509	ASSISTANT TO DEAN OF STU DEVE	K.M. LUSK	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$25,843	\$15,570
0143	ADVISEMENT SUPPORT ASST	E.L. GONZALEZ	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$22,620	\$14,518
0514	C&A EVE INTAKE ASST	C. WOODARD	1040	0.50	SCB	\$10,505	\$13,350	\$16,610	\$10,702	\$2,778
0843	PERSONAL & ACADEMIC ADV (PT)	L. GANICK	840	0.40	PRC	\$16,033	\$20,798	\$27,462	\$17,271	\$4,483
0844	PERSONAL & ACADEMIC ADV (PT)	VACANT	840	0.40	PRC	\$16,033	\$20,798	\$27,462	\$17,271	\$4,483
0845	PERSONAL & ACADEMIC ADV (PT)	B. CLINK	1040	0.50	PRC	\$19,850	\$25,750	\$34,000	\$21,383	\$5,550
0997	ACADEMIC ADVISOR (PT)	M.K. LAWRENCE	1200	0.58	PRA	\$18,404	\$23,654	\$30,404	\$20,436	\$5,304
TC01	TEMPORARY CLERICAL			0.15					\$2,835	\$271
				Total FTE	4.54	Total Salary and Benefits			\$138,361	\$52,957
ST01	STUDENT PEER ADVISING			1.85					\$34,825	\$3,320
				Total FTE	1.85	Total Salary and Benefits			\$34,825	\$3,320

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Office of Academic Advising				Account No. 13110				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits

FWSP	FEDERAL WORK STUDY		0.00						\$0		\$0
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6. Non-Exempt - Work Study				Total FTE	0.00	Total Salary and Benefits						\$0
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Department Totals for: Office of Academic Advising				FTE	17.94	Total Salary and Benefits						\$707,756
												\$295,929

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Vice President for Enrollment & Student Services							Account No. 51010	Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0425	DIR OF E-STUDENT SERVICES	E.J. WARREN	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$61,651	\$27,229
TP01	TEMPORARY HELP			0.03					\$1,373	\$131
1. Exempt - Non Faculty										
			Total FTE	1.03	Total Salary and Benefits					
0151	IMAGING SPECIALIST	J.C. WADE	2080	1.00	TPD	\$26,640	\$34,060	\$43,300	\$27,437	\$16,088
0152	ADMINISTRATIVE ASSISTANT	K.A. VELLECA	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$32,154	\$17,622
0664	SECRETARY	J.L. HANSON	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$22,933	\$14,621
TC01	TEMPORARY HELP			0.37					\$6,919	\$660
4. Non-Exempt										
			Total FTE	3.37	Total Salary and Benefits					
Department Totals for: Vice President for Enrollment & Student Services			FTE	4.39	Total Salary and Benefits					
									\$89,443	\$48,991
									\$152,467	\$76,351

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Registrar		Account No. 51030				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0023	DEAN OF ENROLL MGMT	G. CARDENAS BARTON	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$84,059	\$34,527
1. Exempt - Non Faculty			Total FTE	1.00		Total Salary and Benefits			\$84,059	\$34,527
0543	RECRUIT/ADMISSIONS ASST	M.Y. JONES	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$28,693	\$16,495
4. Non-Exempt			Total FTE	1.00		Total Salary and Benefits			\$28,693	\$16,495
Department Totals for: Registrar			FTE	2.00		Total Salary and Benefits			\$112,752	\$51,022

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: ATD Advising				Account No. 51060				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits

TP01	TEMPORARY PROFESSIONAL			0.18					\$10,000		\$954
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1. Exempt - Non Faculty				Total FTE	0.18	Total Salary and Benefits		\$10,000	\$954
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Department Totals for: ATD Advising				FTE	0.18	Total Salary and Benefits		\$10,000	\$954
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**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Recruitment & Admissions				Account No. 51110				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range		Salary	Hourly Rate	Position Benefits
						Low	Mid	High		
0679	DIR OF RECRUIT/ADMISSIONS	J. HORINEK	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$46,000	\$22,133
0709	ASST DIR OF RECRUIT/ADMISSIONS	C.D. ROGERS	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$42,000	\$20,830
0024	ADMISSIONS ADVISOR	S.H. GALLEGOS	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$35,094	\$18,580
0133	ADMISSIONS ADVISOR	B.L. MORGAN	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$34,063	\$18,245
0136	ADMISSIONS ADVISOR	J. BECKETT	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,150	\$17,621
0359	ADMISSIONS ADVISOR	G.A. HOLMES	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,724	\$17,807
0368	ADMISSIONS ADVISOR	H.M. GOAR	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,567	\$17,758
0501	ADMISSIONS ADVISOR	VACANT	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,209	\$17,640
0724	ADMISSIONS ADVISOR	R. GRANT	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,350	\$17,689
0763	ADMISSIONS ADVISOR	A. STELL	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$33,000	\$17,899
			Total FTE	10.00	Total Salary and Benefits				\$352,157	\$186,202
0641	ADMISSIONS SERVICES ASSISTANT	D.D. ALLEN	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$24,750	\$11,90
0459	RECRUITMENT STU SRV ASST	L.S. SAPP	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$29,867	\$14,36
TC02	OKC-GO MENTORS			0.12					\$2,268	\$217
TC03	RETENTION CONN STU ASST			0.98					\$18,442	\$1,758
TC01	TEMPORARY CLERICAL			0.55					\$10,277	\$980
			Total FTE	3.64	Total Salary and Benefits				\$85,604	\$35,049
			Total FTE	0.00	Total Salary and Benefits				\$0	\$0
			Total FTE	0.00	Total Salary and Benefits				\$0	\$0
Department Totals for: Recruitment & Admissions			FTE	13.64	Total Salary and Benefits				\$437,761	\$221,251

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: New Student Orientation				Account No. 51160				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0933	COORD OF FIRST YEAR/STU LIFE	VACANT	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$37,333	\$19,312
			Total FTE	1.00	Total Salary and Benefits				\$37,333	\$19,312
TC01	TEMPORARY STAFF			1.89					\$35,543	\$3,388
			Total FTE	1.89	Total Salary and Benefits				\$35,543	\$3,388
Department Totals for: New Student Orientation			FTE	2.89	Total Salary and Benefits				\$72,876	\$22,700

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Student Support Services				Account No. 52010				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0507	DIR OF STU SUPP SERV	P.J. STOWE	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$67,051	\$28,988	
0558	ASST DIR OF DISABILITY SERVICES	VACANT	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$45,600	\$22,002	
0785	LEARNING SUPPORT SPECIALIST	M.A. TURNER	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$45,852	\$22,086	
0563	STUDENT SUPPORT COUNSELOR	J.M. HOWARD	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$43,787	\$21,414	
0590	COOR OF INTERPRETING SERV	T.A. STEWARD	9	0.75	PRB	\$27,075	\$29,036	\$45,225	\$31,045	\$17,262	
0591	CAPTIONING SPECIALIST	M.E. ROTHER	10	0.83	PRA	\$26,583	\$34,167	\$43,917	\$28,372	\$16,393	
TP01	TEMP P/T INTERPRETERS			0.16					\$8,424	\$803	
1. Exempt - Non Faculty						Total Salary and Benefits			\$270,131		\$128,948
0663	ADAPTIVE TECHNOLOGY SPEC	V.M. WILSON	2080	1.00	TPD	\$26,640	\$34,060	\$43,300	\$29,059	\$16,615	
0614	STUDENT SUPPORT SERV ASST	D.L. SHUMAN	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$27,557	\$16,126	
0629	DISABILITY ACCOMMODATION ASST	F.J. CHAMPION	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$23,300	\$14,742	
0660	DISABILITY SUPPORT ASSISTANT	C.B. LEE	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$25,182	\$15,351	
0153	STUDENT SUPPORT COUN (pt)	VACANT	741	0.36	PRC	\$14,143	\$18,347	\$24,225	\$14,350	\$3,725	
TC01	TEMP STAFF - INDIVIDUAL TUTOR			0.42					\$7,959	\$759	
TC01	TEMP-ADA SUPPORT			0.72					\$13,503	\$1,287	
4. Non-Exempt						Total Salary and Benefits			\$140,910		\$68,605
FWSP FEDERAL WORK STUDY									\$0		\$0
6. Non-Exempt - Work Study						Total Salary and Benefits			\$0		\$0
Department Totals for: Student Support Services						Total Salary and Benefits			\$411,041		\$197,553
			FTE	11.23							

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Student Financial Aid Support Services						Account No. 54000			Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0015	DEAN OF ST FIN SUPP SVCS	H.L. CASE	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$82,322	\$33,964
0156	ASST DIR OF STU FINANCIAL AID	A. HARRIS	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$54,500	\$24,901
0606	COOR OF VETERAN SERVICES	J.A. ARMSTRONG	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$43,524	\$21,326
0715	COOR OF FIN AID CLIENT SRV	M.M. MORGAN	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$37,748	\$19,443
0333	COOR OF FIN AID SYSTEMS	E.M. HEDGES	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$37,852	\$19,481
0958	FIN AID CLIENT SERVICES SPEC	VACANT	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$31,900	\$17,542
0266	FINANCIAL AID ADVISOR	C.J. MORRIS	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$34,750	\$18,471
0354	FINANCIAL AID ADVISOR	P.A. HAUCK	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$43,563	\$21,339
0508	FINANCIAL AID ADVISOR	J. SUBLETT	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$33,960	\$18,212
0565	FINANCIAL AID ADVISOR	C.W. WEST	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$34,074	\$18,248
0866	FINANCIAL AID ADVISOR	L.A. MCMURTREY	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$33,071	\$17,922
1. Exempt - Non Faculty						Total Salary and Benefits			\$467,264	\$230,849
0539	FIN AID LOAN ASSISTANT	L.M. DRURY	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$26,245	\$15,697
0265	FINANCIAL AID ASSISTANT	VACANT	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$25,739	\$15,532
0581	FIN AID ADVISOR ASST	D.L. DEVILBISS	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$26,778	\$15,875
0564	FIN AID RECEPTIONIST	S.D. MCCULLOUGH	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$21,285	\$14,086
TC01	TEMPORARY CLERICAL			0.61					\$11,545	\$1,101
4. Non-Exempt						Total Salary and Benefits			\$111,592	\$62,291
FWSP FEDERAL WORK STUDY									\$0	\$0
6. Non-Exempt - Work Study						Total Salary and Benefits			\$0	\$0
Department Totals for: Student Financial Aid Support Services						Total Salary and Benefits			\$578,856	\$293,140
						FTE			15.61	

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Registration & Records				Account No. 56010				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0633	REGISTRAR	R.A. STRINGFELLOW	12	1.00	PRE	\$47,900	\$62,600	\$82,800	\$60,172		\$26,747
0657	COOR OF INTER STUDENT SERVS	S. GARNER	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$38,391		\$19,656
0646	COOR OF REGISTRATION/RECS	L.S. KING	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$38,626		\$19,730
1. Exempt - Non Faculty			Total FTE	3.00		Total Salary and Benefits			\$137,189		\$66,133
0630	INTL STU SERV ASST	P.M. HEATON	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$27,712	\$13.32	\$16,175
0139	REGISTRATION SRVCS ASST	L. BESSINGER	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$28,037	\$13.48	\$16,282
0327	REG/GRAD SRVCS ASSISTANT	K. WATKINS	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$23,220	\$11.16	\$14,712
0353	REGISTRATION ASSISTANT	J.C. MCNEILL	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$36,176	\$17.39	\$18,932
0647	REGISTRATION ASSISTANT	VACANT	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$25,395	\$12.21	\$15,423
0378	TRANSCRIPT ASSISTANT	G.A. WALLACE	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$28,501	\$13.70	\$16,434
0233	RECORDS ASSISTANT	C.C. WILLIAMS	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$31,284	\$15.04	\$17,342
0645	REG/GRAD SRVCS CLERK	N. SCHAUSTEN	1200	0.58	SCC	\$12,554	\$16,050	\$20,048	\$12,960	\$10.80	\$3,364
0648	REG/GRAD SRVCS CLERK	VACANT	1200	0.58	SCC	\$12,554	\$16,050	\$20,048	\$13,056	\$10.88	\$3,369
0649	REG/GRAD SRVCS CLERK	B.L. COLUMBUS	1200	0.58	SCC	\$12,554	\$16,050	\$20,048	\$12,612	\$10.51	\$3,274
0651	REG/GRAD SRVCS CLERK	VACANT	1200	0.58	SCC	\$12,554	\$16,050	\$20,048	\$12,554	\$10.46	\$3,259
TC01	TEMPORARY HELP			0.04					\$842		\$81
4. Non-Exempt			Total FTE	9.35		Total Salary and Benefits			\$252,349		\$128,667
Department Totals for: Registration & Records			FTE	12.35		Total Salary and Benefits			\$389,538		\$194,800

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Graduation Services		Account No. 56020				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range		Salary	Hourly Rate	Position Benefits
						Low	Mid	High		
0138	DIR OF GRADUATION SRVCS	B.A. GOWDY	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$46,951	\$22,443
0137	GRADUATION ADVISOR	K.G. SMOOT	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$33,347	\$18,013
0980	GRADUATION ADVISOR	K.E. KENNEDY	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,185	\$17,632
1. Exempt - Non Faculty			Total FTE	3.00		Total Salary and Benefits		\$112,483		\$58,088
0597	GRADUATION ASSISTANT	A.K. WILLIAMS	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$26,000	\$15,619
0884	TRANSFER EVALUATION SPEC	J.E. DEMAS	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$27,244	\$16,022
0982	GRADUATION SERVICES CLERK	M. CHADWICK	1200	0.58	SCB	\$12,121	\$15,404	\$19,165	\$12,276	\$1,171
4. Non-Exempt			Total FTE	2.58		Total Salary and Benefits		\$65,520		\$32,812
Department Totals for: Graduation Services			FTE	5.58		Total Salary and Benefits		\$178,003		\$90,900

INSTITUTIONAL SUPPORT

<u>Department</u>	<u>Account #</u>	<u>President's Cabinet Area</u>	<u>Page #</u>
Governing Board	10-16-61010	PRES	58
President's Office	10-16-61100	PRES	59
Institutional Support	10-16-61210	VPSS	60
General Counsel	10-16-61410	GECO	61
Vice President for Business & Finance	10-16-62010	VPBF	62
Finance Administration / GL	10-16-62100	VPBF	63
Accounts Payable	10-16-62110	VPBF	64
Bursar	10-16-62120	VPBF	65
Payroll	10-16-62140	VPBF	66
Purchasing	10-16-62150	VPBF	67
Risk Management	10-16-62500	GECO	68
Executive Vice President	10-16-63020	EXVP	69
STEP Program	10-16-63150	VPHR	70
Benefits	10-16-63160	VPHR	71
Compensation & HR Systems	10-16-63170	VPHR	72
Employment	10-16-63180	VPHR	73
Equal Opportunity & Affirmative Action	10-16-63190	VPHR	74
Grants & Contracts	10-16-63210	INAD	75
Institutional Effectiveness	10-16-63310	INPL	76
Institutional Planning	10-16-63410	INPL	77
Vice President for Human Resources	10-16-63510	VPHR	78
Marketing & Public Relations	10-16-64010	INAD	79
Institutional Advancement	10-16-64110	INAD	80

EXVP – Executive Vice President
 GECO – General Counsel
 INAD – Institutional Advancement
 INPL – Institutional Planning
 PRES – President
 VPAA – Vice President for Academic Affairs

VPBF – Vice President for Business & Finance
 VPCD – Vice President for Community Development
 VPHR – Vice President for Human Resources
 VPIT – Vice President for Information Technology
 VPSS – Vice President for Enrollment & Student Services

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Governing Board				Account No. 61010				Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0142	EXEC ADMN ASST TO PRES	J.K. PHILLIPS	6	0.50	PRC	\$19,850 \$25,750 \$34,000	\$33,981		\$18,219
<i>Total Salary - \$67,962. This position is partially funded in account 61100</i>									
				Total FTE	0.50	Total Salary and Benefits			\$18,219
Department Totals for: Governing Board				FTE	0.50	Total Salary and Benefits			\$18,219

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: President's Office Administration						Account No. 61100			Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High	Salary	
0001	PRESIDENT	P.W. SECHRIST	12	1.00	PRP				\$227,429	\$73,460
0142	EXEC ADMN ASST TO PRES	J.K. PHILLIPS	6	0.50	PRC	\$19,850	\$25,750	\$34,000	\$33,981	\$18,219
	Total Salary - \$67,962. This position is partially funded in account 61010									
	1. Exempt - Non Faculty									
			Total FTE	1.50		Total Salary and Benefits			\$261,410	\$91,679
0358	SENIOR EXECUTIVE SECY	P.N. LANDRETH	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$34,816	\$18,492
0536	SECRETARY	J. COCHRANE	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$24,000	\$14,968
OVTM	OVERTIME			0.02					\$877	\$150
				Total FTE	2.02	Total Salary and Benefits			\$59,693	\$33,610
Department Totals for:				FTE	3.52	Total Salary and Benefits			\$321,103	\$125,289

4. Non-Exempt
President's Office Administration

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Institutional Support - Administration				Account No. 61210				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0357	VP FOR ENROLL & STU SERV	M. PADEN	12	1.00	PRK	\$80,900	\$105,800	\$132,700	\$110,326	\$42,816
				Total FTE	1.00	Total Salary and Benefits			\$110,326	\$42,816
Department Totals for:				FTE	1.00	Total Salary and Benefits			\$110,326	\$42,816
1. Exempt - Non Faculty										
Institutional Support - Administration										

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: General Counsel - Administration				Account No. 61410				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0678	GENERAL COUNSEL	N.M. GERRITY	12	1.00	PRK	\$80,900	\$105,800	\$132,700	\$102,343	\$40,484
0680	COOR OF RISK MGMT/LEGAL ASST	L.S. VAUGHAN	3.6	0.30	PRC	\$11,910	\$15,450	\$20,400	\$15,436	\$12,179
	<i>Total Salary - \$51,452. This position is partially funded in account 62500</i>									
	1. Exempt - Non Faculty		Total FTE	1.30		Total Salary and Benefits		\$117,779	\$117,779	\$52,663
0978	ADMINISTRATIVE ASSISTANT	D.M. GOMEZ	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$31,000	\$17,248
	<i>4. Non-Exempt</i>									
	Total FTE		Total FTE	1.00		Total Salary and Benefits		\$31,000	\$31,000	\$17,248
Department Totals for: General Counsel - Administration				FTE	2.30	Total Salary and Benefits		\$148,779	\$148,779	\$69,911

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: VP Business & Finance - Administration				Account No. 62010				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0684	VP FOR BUS & FINANCE	VACANT	12	1.00	PRK	\$80,900	\$105,800	\$132,700	\$100,800	\$39,982
1. Exempt - Non Faculty						Total Salary and Benefits				
			Total FTE	1.00					\$100,800	\$39,982
0129	ADMINISTRATIVE ASSISTANT	J.M. SHERRARD	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$31,362	\$17,367
OVTM	OVERTIME			0.03					\$1,040	\$178
4. Non-Exempt						Total Salary and Benefits				
Department Totals for: VP Business & Finance - Administration				Total FTE	1.03				\$32,402	\$17,545
				FTE	2.03				\$133,202	\$57,527

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Finance Administration / GL				Account No. 62100				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0007	DIR OF FINANCE	L.K. MCMURTRY	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$78,912	\$32,852
0568	ASST DIRECTOR FINANCE	B.K. CARPENTER	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$68,500	\$29,461
0607	FINANCE SYSTEMS ANALYST	VACANT	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$45,000	\$21,807
0256	PURCHASING/FIN ANALYST	C.D. GARY	6	0.50	PRC	\$19,850	\$25,750	\$34,000	\$23,879	\$14,930
0550	COOR OF ACCTG/BUDGET SYST	C.K. BAIRD	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$42,683	\$21,051
1. Exempt - Non Faculty			Total FTE	4.50		Total Salary and Benefits			\$258,974	\$120,101
0127	ADMINISTRATIVE ASSISTANT	S.S. HALL	2080	1.00	SCF	\$26,610	\$34,220	\$44,820	\$44,818	\$21,750
4. Non-Exempt			Total FTE	1.00		Total Salary and Benefits			\$44,818	\$21,750
Department Totals for: Finance Administration / GL			FTE	5.50		Total Salary and Benefits			\$303,792	\$141,851

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Accounts Payable		Account No. 62110					Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0124	ACCTS PAYABLE COOR	A.M. WEBB	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$18.88	\$19,941
0125	ACCTS PAYABLE BKPR	T.R. ROSE	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$12.36	\$15,524
0881	TRAVEL RECORDS ASST	D.F. ANGUS	1560	0.75	SCD	\$17,348	\$22,155	\$27,990	\$12.82	\$5,191
				Total FTE	2.75	Total Salary and Benefits			\$84,976	\$40,656
Department Totals for: Accounts Payable				FTE	2.75	Total Salary and Benefits			\$84,976	\$40,656

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Bursar		Account No. 62120					Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0835	BURSAR	B.J. HENSON	12	1.00	PRE	\$47,900	\$62,600	\$82,800	\$52,486		\$24,245
0212	COOR OF STU SPONSOR/SCHOL	P.S. BAKER	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$38,651		\$19,738
0126	COOR OF STUDENT ACCOUNTS	R.R. DECARDENAS	12	1.00	PRA	\$31,900	\$41,000	\$52,700	\$32,581		\$17,762
1. Exempt - Non Faculty			Total FTE	3.00		Total Salary and Benefits			\$123,718		\$61,745
0836	BURSAR ASSISTANT	H.L. WALL	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$26,200	\$12.60	\$15,683
0863	SR STU SPON/SCHOL REP	B.K. HUNT	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$27,755	\$13.34	\$16,193
0916	SR STUDENT ACCOUNTS REP	D.L. DUTTON	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$25,301	\$12.16	\$15,393
0638	STUDENT ACCOUNTS REP	N.W. SPRADLING	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$24,507	\$11.78	\$15,133
0837	STUDENT ACCOUNTS REP	B.K. WOODS	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$24,190	\$11.63	\$6,279
TC01	TEMPORARY HELP			1.00					\$18,855		\$1,798
4. Non-Exempt			Total FTE	6.00		Total Salary and Benefits			\$146,808		\$70,479
FWSP	FEDERAL WORK STUDY			0.00					\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits			\$0		\$0
Department Totals for: Bursar			FTE	9.00		Total Salary and Benefits			\$270,526		\$132,224

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Payroll		Account No. 62140					Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0128	PAYROLL COORDINATOR	G.E. ANTONE	2080	1.00	SCH	\$30,710	\$39,590	\$51,240	\$17.52	\$19,018
0398	PAYROLL REPRESENTATIVE	L. JOHNSON	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$12.26	\$15,457
0932	PAYROLL REPRESENTATIVE	K.M. NORTON	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$12.35	\$15,516
4. Non-Exempt						Total Salary and Benefits			\$87,620	\$49,991
Department Totals for: Payroll						Total Salary and Benefits			\$87,620	\$49,991

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Purchasing		Account No. 62150					Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0135	PURCHASING MANAGER	L.J. WALKER	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$44,846	\$21,758
0256	PURCHASING/FIN ANALYST	C.D. GARY	6	0.50	PRC	\$19,850	\$25,750	\$34,000	\$23,879	\$14,930
			Total FTE	1.50		Total Salary and Benefits			\$68,725	\$36,688
0237	BUYER	S.L. KINGSBURY	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$28,590	\$16,462
0439	BUYER	B.J. GLASS	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$31,011	\$17,251
0965	PURCHASING CLERK	P.F. WEST	1040	0.50	SCC	\$10,880	\$13,910	\$17,375	\$12,740	\$3,307
TC01	TEMPORARY HELP			0.60					\$11,338	\$1,081
			Total FTE	3.10		Total Salary and Benefits			\$83,679	\$38,101
Department Totals for: Purchasing			FTE	4.60		Total Salary and Benefits			\$152,404	\$74,789

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Risk Management				Account No. 62500			Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0680	COOR OF RISK MGMT/LEGAL ASST	L.S. VAUGHAN	8.4	0.70	PRC	\$27,790 \$36,050 \$47,600	\$36,016		\$18,881
			Total FTE		0.70	Total Salary and Benefits	\$36,016		\$18,881
1. Exempt - Non Faculty			FTE	0.70		Total Salary and Benefits	\$36,016		\$18,881
Department Totals for: Risk Management									

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Executive Vice President				Account No. 63020				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0883	EXECUTIVE VICE PRESIDENT	J.L. STEWARD	12	1.00	PRL	\$91,600	\$120,200	\$150,900	\$148,291	\$52,827
TP01	TEMPORARY PROFESSIONAL			0.11					\$6,000	\$572
1. Exempt - Non Faculty				Total FTE	1.11	Total Salary and Benefits			\$154,291	\$53,399
0948	ADMINISTRATIVE ASSISTANT	G.K. PERRY	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$29,671	\$16,814
4. Non-Exempt				Total FTE	1.00	Total Salary and Benefits			\$29,671	\$16,814
Department Totals for: Executive Vice President				FTE	2.11	Total Salary and Benefits			\$183,962	\$70,213

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: STEP Program				Account No. 63150			Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits

ST01	STEP PROGRAM			11.84			\$223,000		\$21,255
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5. Non-Exempt Student				Total FTE	11.84	Total Salary and Benefits	\$223,000		\$21,255
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Department Totals for: STEP Program				FTE	11.84	Total Salary and Benefits	\$223,000		\$21,255
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**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Benefits		Account No. 63160				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0130	DIR OF BENEFITS	C.S. ROUILLARD	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$81,221	\$33,602
			Total FTE	1.00		Total Salary and Benefits			\$81,221	\$33,602
0767	HR ASSISTANT	M. LOPEZ	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$28,000	\$16,271
OVTM	OVERTIME			0.01					\$234	\$40
			Total FTE	1.01		Total Salary and Benefits			\$28,234	\$16,311
Department Totals for: Benefits			FTE	2.01		Total Salary and Benefits			\$109,455	\$49,913

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Compensation & HR Systems				Account No. 63170				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0010	DIR OF COMP & HR SYSTEMS	C.L. ROBERTSON	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$77,958		\$32,541
			Total FTE	1.00		Total Salary and Benefits			\$77,958		\$32,541
0440	HR REPRESENTATIVE	A.D. SILVA	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$28,686	\$13.79	\$16,493
0505	HR REPRESENTATIVE	S.E. SVEC	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$32,142	\$15.45	\$17,619
0644	HR REPRESENTATIVE	L.C. SCHULENBERG	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$31,474	\$15.13	\$17,402
OVTM	OVERTIME			0.02					\$702		\$120
			Total FTE	3.02		Total Salary and Benefits			\$93,004		\$51,634
FWSP	FEDERAL WORK STUDY			0.00					\$0		\$0
			Total FTE	0.00		Total Salary and Benefits			\$0		\$0
Department Totals for: Compensation & HR Systems			FTE	4.02		Total Salary and Benefits			\$170,962		\$84,175

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Employment		Account No. 63180				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0499	DIR OF EMPLOYMENT	R.J. SIMPSON	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$65,000	\$28,321
0808	HUMAN RESOURCES SPECIALIST	K.S. SCHMIDT	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$50,275	\$23,527
				Total FTE		Total Salary and Benefits			\$115,275	\$51,848
				FTE	2.00	Total Salary and Benefits			\$115,275	\$51,848
Department Totals for: Employment										

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Equal Opportunity & Affirmative Action				Account No. 63190				Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Hourly Rate	Position Benefits	

0915	DIR OF EO/AA	M.J. TIBBITS	12	1.00	PRE	\$47,900 \$62,600 \$82,800	\$61,512	\$27,185
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1. Exempt - Non Faculty				Total FTE	1.00	Total Salary and Benefits	\$61,512	\$27,185
Department Totals for: Equal Opportunity & Affirmative Action				FTE	1.00	Total Salary and Benefits	\$61,512	\$27,185

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Grants & Contracts		Account No. 63210				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0739	DIR OF GRANTS/CONTRACTS	J. SWALWELL	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$56,000	\$25,390
			Total FTE	1.00	Total Salary and Benefits				\$56,000	\$25,390
TC01	TEMPORARY HELP			0.32					\$6,029	\$970
			Total FTE	0.32	Total Salary and Benefits				\$6,029	\$970
Department Totals for: Grants & Contracts			FTE	1.32	Total Salary and Benefits				\$62,029	\$26,360

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Institutional Effectiveness							Account No. 63310			Education & General	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits	
						Low	Mid	High			
0014	DIR OF INST EFFECTIVENESS	J.C. PERRY	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$83,857	\$34,463	
0426	SENIOR RESEARCH ANALYST	J.E. MORGAN-DEES	12	1.00	PRE	\$47,900	\$62,600	\$82,800	\$61,951	\$27,328	
0694	DECISION SUPP ANALYST	S.J. CRYNES	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$44,591	\$21,673	
1. Exempt - Non Faculty						Total FTE	Total Salary and Benefits			\$190,399	\$83,464
0572	ADMINISTRATIVE ASSISTANT	J.Y. HINOJOSA	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$32,727	\$17,808	
4. Non-Exempt						Total FTE	Total Salary and Benefits			\$32,727	\$17,808
FWSP FEDERAL WORK STUDY										\$0	\$0
6. Non-Exempt - Work Study						Total FTE	Total Salary and Benefits			\$0	\$0
Department Totals for: Institutional Effectiveness						FTE	Total Salary and Benefits			\$223,126	\$101,272

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Institutional Planning				Account No. 63410				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0668	EXEC DIR OF PLANNING/RESEARCH	S.J. HARVEY	12	1.00	PRJ	\$74,800	\$97,700	\$122,600	\$96,071	\$38,439
0030	DIR OF ENTERPRISE BUS INTEL	J.R. RIHA	12	1.00	PRI	\$68,700	\$89,700	\$112,500	\$99,654	\$39,606
1. Exempt - Non Faculty			Total FTE	2.00		Total Salary and Benefits			\$195,725	\$78,045
FWSP FEDERAL WORK STUDY					0.00				\$0	\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits			\$0	\$0
Department Totals for: Institutional Planning				FTE	2.00	Total Salary and Benefits			\$195,725	\$78,045

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: VP for Human Resources				Account No. 63510				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Salary	Hourly Rate	Position Benefits
						Low	Mid	High			
0692	VP FOR HUMAN RESOURCES	G.A. LOMBARD	12	1.00	PRK	\$80,900	\$105,800	\$132,700	\$114,664		\$43,957
			Total FTE	1.00				Total Salary and Benefits	\$114,664		\$43,957
0741	ADMINISTRATIVE ASSISTANT	D.N. STEWART	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$31,473	\$15.13	\$17,402
			Total FTE	1.00				Total Salary and Benefits	\$31,473		\$17,402
FWSP	FEDERAL WORK STUDY			0.00					\$0		\$0
			Total FTE	0.00				Total Salary and Benefits	\$0		\$0
Department Totals for: VP for Human Resources				FTE	2.00				Total Salary and Benefits	\$146,137	\$61,359

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Marketing & Public Relations				Account No. 64010				Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0676	DIR OF MKT/PUBL RELATIONS	P.R. GOWER	12	1.00	PRG	\$57,500	\$75,100	\$94,200	\$73,096	\$30,957
0410	COOR OF MEDIA RELATIONS	C.T. JORDAN	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$50,317	\$23,540
0040	COOR OF ONLINE MARKETING	J.T. RICHARDSON	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$42,571	\$21,016
0851	PUBL COOR/GRAPH PROJ MGR	A.D. JACKSON	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$51,223	\$23,832
0411	WEB ADMINISTRATOR	K.R. NIX	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$35,000	\$18,551
0942	GRAPHIC DESIGN SPECIALIST	M.A. CLINE	12	1.00	PRA	\$31,900	\$41,000	\$52,700		
			Total FTE	6.00		Total Salary and Benefits			\$337,073	\$152,688
0392	MKT/PUBL RELATIONS ASST	P.J. WHITEHEAD	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$33,912	\$18,197
0158	PUBLIC RELATIONS SPCLST	K. HOLDING	1040	0.50	PRA	\$15,950	\$20,500	\$26,350	\$16,744	\$1,596
TC01	TEMPORARY HELP			0.19					\$3,657	\$349
			Total FTE	1.69		Total Salary and Benefits			\$54,313	\$20,142
Department Totals for: Marketing & Public Relations			FTE	7.69		Total Salary and Benefits			\$391,386	\$172,830

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Institutional Advancement						Account No. 64110			Education & General		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Salary	Hourly Rate	Position Benefits
						Low	Mid	High			
0356	EXEC DIR OF INSTITUTIONAL ADV	P.A. BERRYHILL	12	1.00	PRJ	\$74,800	\$97,700	\$122,600	\$100,168		\$39,773
0862	DIR OF DEVELOPMENT	J.K. HARRISON	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$62,251		\$27,428
1. Exempt - Non Faculty						Total Salary and Benefits			\$162,419		\$67,201
0468	ADMINISTRATIVE ASSISTANT	B.A. FULTON	2080	1.00	SCG	\$28,640	\$36,880	\$47,670	\$40,864	\$19.65	\$20,461
4. Non-Exempt						Total Salary and Benefits			\$40,864		\$20,461
Department Totals for: Institutional Advancement						Total Salary and Benefits			\$203,283		\$87,662

OPERATION & MAINTENANCE OF PLANT

<u>Department</u>	<u>Account #</u>	<u>President's Cabinet Area</u>	<u>Page #</u>
Facilities Management	10-17-71000	VPBF	81
Material Control	10-17-71100	VPBF	82
Operations/Maintenance.....	10-17-72010	VPBF	83
Building Services	10-17-73010	VPBF	84
Safety & Security	10-17-77000	VPBF	85

EXVP – Executive Vice President
 GECO – General Counsel
 INAD – Institutional Advancement
 INPL – Institutional Planning
 PRES – President
 VPAA – Vice President for Academic Affairs

VPBF – Vice President for Business & Finance
 VPCD – Vice President for Community Development
 VPHR – Vice President for Human Resources
 VPIT – Vice President for Information Technology
 VPSS – Vice President for Enrollment & Student Services

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Facilities Management							Account No. 71000	Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Salary	Hourly Rate	Position Benefits
						Low	Mid	High			
0012	DIR OF FACILITIES MANAGEMENT	J.C. MESSER	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$80,351		\$38,584
0397	ASST DIR OF FACILITIES MGMT	C.M. SNOW	12	1.00	PRF	\$52,600	\$68,600	\$86,000	\$66,783		\$33,277
0790	PROJECT MANAGER	L.L. BARNES	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$54,047		\$28,293
1. Exempt - Non Faculty						Total Salary and Benefits			\$201,181		\$100,154
0474	PROJ DES SPEC	M.E. CONSTANT	2080	1.00	TPE	\$30,210	\$39,030	\$51,340	\$51,339	\$24.68	\$27,235
0268	PHYSICAL PLANT ASSISTANT	J.A. HARDING	2080	1.00	SCE	\$24,890	\$31,880	\$42,100	\$41,708	\$20.05	\$20,733
0386	WORK CONTROL ASSISTANT	N.L. TOBIN	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$24,592	\$11.82	\$16,771
OVTM	OVERTIME			0.10					\$3,900		\$921
TC01	TEMPORARY HELP			1.21					\$22,737		\$3,657
4. Non-Exempt						Total Salary and Benefits			\$144,276		\$69,317
FWSP	FEDERAL WORK STUDY			0.00					\$0		\$0
6. Non-Exempt - Work Study						Total Salary and Benefits			\$0		\$0
Department Totals for: Facilities Management						Total Salary and Benefits			\$345,457		\$169,471

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Material Control		Account No. 71100				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0269	MATERIALS CONTROL SUPVSR	S.J. DUNCAN	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$45,023	\$24,763
			Total FTE	1.00		Total Salary and Benefits			\$45,023	\$24,763
0302	FLEET MANAGEMENT CLERK	R.A. WYTHE	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$22,198	\$15,833
0223	MAIL SERVICES CLERK	A.D. HAYS	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$23,052	\$16,169
0189	MATERIAL CONTROL CLERK	R.C. LISTON	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$22,339	\$15,891
0376	SHIPPING/RECEIVING CLERK	L.H. LOWE	2080	1.00	SCC	\$21,760	\$27,820	\$34,750	\$23,553	\$16,364
			Total FTE	4.00		Total Salary and Benefits			\$91,142	\$64,257
Department Totals for: Material Control			FTE	5.00		Total Salary and Benefits			\$136,165	\$89,020

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Operations / Maintenance				Account No. 72010				Education & General				
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits	
0503	BLDG MAINT/OPRNS SPVSR	G.D. BELCHER	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$47,261		\$25,641	
1. Exempt - Non Faculty				Total FTE	1.00	Total Salary and Benefits						\$47,261
0315	ELECTRICIAN	J.S. HOWARD	2080	1.00	SKC	\$33,980	\$43,650	\$54,670	\$44,591	\$21.44	\$24,594	
0446	HVAC/MAINTENANCE MECH	T.W. KILPATRICK	2080	1.00	SKC	\$33,980	\$43,650	\$54,670	\$44,956	\$21.61	\$24,737	
0696	HVAC/MAINTENANCE MECH	D.J. GURKA	2080	1.00	SKC	\$33,980	\$43,650	\$54,670	\$42,074	\$20.23	\$23,609	
0728	HVAC/MAINTENANCE MECH	R.G. AUSTIN	2080	1.00	SKC	\$33,980	\$43,650	\$54,670	\$38,000	\$18.27	\$22,016	
0555	AQUATICS MAINT MECHANIC	C. NOBLE	2080	1.00	SKA	\$27,360	\$34,940	\$43,050	\$27,750	\$13.34	\$18,009	
0192	MAINTENANCE MECHANIC	R.J. MAHONEY	2080	1.00	SKA	\$27,360	\$34,940	\$43,050	\$29,810	\$14.33	\$18,814	
0194	MAINTENANCE MECHANIC	M. BARBER	2080	1.00	SKA	\$27,360	\$34,940	\$43,050	\$29,500	\$14.18	\$18,691	
0301	MAINTENANCE MECHANIC	J.D. PEARMAN	2080	1.00	SKA	\$27,360	\$34,940	\$43,050	\$38,355	\$18.44	\$22,156	
0370	MAINTENANCE MECHANIC	B.J. FINLASON	2080	1.00	SKA	\$27,360	\$34,940	\$43,050	\$29,316	\$14.09	\$18,621	
0697	MAINTENANCE MECHANIC	T.D. WHORTON	2080	1.00	SKA	\$27,360	\$34,940	\$43,050	\$29,307	\$14.09	\$18,617	
0977	MAINTENANCE MECHANIC	R.D. LEWELLING	2080	1.00	SKA	\$27,360	\$34,940	\$43,050	\$29,637	\$14.25	\$18,744	
TC01	TEMPORARY HELP			0.10					\$1,879		\$303	
4. Non-Exempt				Total FTE	11.10	Total Salary and Benefits						\$385,175
Department Totals for: Operations / Maintenance				FTE	12.10	Total Salary and Benefits						\$432,436

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Building Services				Account No. 73010				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits
0186	BLDG/CAMPUS SERV SUPVSR	G.R. PHILLIPS	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$47,254		\$25,638
1. Exempt - Non Faculty			Total FTE	1.00		Total Salary and Benefits			\$47,254		\$25,638
0400	BLDG/CAMPUS SVC CREW LDR	J.E. MULLINS	2080	1.00	SMF	\$24,320	\$31,970	\$39,460	\$34,624	\$16.65	\$20,695
0182	BLDG/CAMPUS SRVCS ASST	C.I. NEATHERLIN	2080	1.00	SMC	\$20,180	\$25,650	\$31,990	\$26,288	\$12.64	\$17,437
0270	BUILDING SERVICES ASST	D.A. IMMOHOTICHEY	2080	1.00	SMB	\$18,940	\$24,000	\$29,680	\$22,561	\$10.85	\$15,976
0431	BUILDING SERVICES ASST	R.G. COWAN	2080	1.00	SMB	\$18,940	\$24,000	\$29,680	\$22,663	\$10.90	\$16,015
4. Non-Exempt			Total FTE	4.00		Total Salary and Benefits			\$106,136		\$70,123
Department Totals for: Building Services			FTE	5.00		Total Salary and Benefits			\$153,390		\$95,761

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Safety & Security				Account No. 77000				Education & General			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits		
0918	ARMED SECURITY SGT	K.D. TIPTON	2080	1.00	SMG	\$26,930 \$35,420 \$43,440	\$29,877	\$14.36	\$16,883		
0919	ARMED SECURITY SGT	D.W. SHRIVER	2080	1.00	SMG	\$26,930 \$35,420 \$43,440	\$27,732	\$13.33	\$16,182		
0923	ARMED SECURITY SGT	L.L. LUNDY	2080	1.00	SMG	\$26,930 \$35,420 \$43,440	\$30,357	\$14.59	\$17,040		
0920	ARMED SECURITY OFFICER	E.W. CONNALLY	2080	1.00	SME	\$22,400 \$28,910 \$37,250	\$24,916	\$11.98	\$14,754		
0921	ARMED SECURITY OFFICER	T.L. VROENEN	2080	1.00	SME	\$23,260 \$29,800 \$38,190	\$23,906	\$11.49	\$14,938		
0922	ARMED SECURITY OFFICER	VACANT	2080	1.00	SME	\$23,260 \$29,800 \$38,190	\$24,454	\$11.76	\$15,116		
0183	SWITCHBOARD OPERATOR	P.C. KEASLING	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$26,290	\$12.64	\$15,716		
0187	SWITCHBOARD OPERATOR	J.P. HEIN	2080	1.00	SCC	\$21,760 \$27,820 \$34,750	\$23,584	\$11.34	\$14,832		
0609	SWITCHBOARD OPERATOR	VACANT	1560	0.75	SCC	\$16,320 \$20,865 \$26,063	\$17,768	\$11.39	\$4,612		
OVTM	OVERTIME			0.57			\$23,100		\$5,454		
			Total FTE	9.32		Total Salary and Benefits	\$251,984		\$135,527		
Department Totals for: Safety & Security			FTE	9.32		Total Salary and Benefits	\$251,984		\$135,527		

Oklahoma City Community College
FY 2009-2010 Staffing Plan

Education & General
Staffing Plan Totals

Total FTE	816.54
Total Salary	\$28,251,810
Total Benefits	\$11,352,816
Total Salary and Benefits	\$39,604,626

AUXILIARY

<u>Department</u>	<u>Account #</u>	<u>President's Cabinet Area</u>	<u>Page #</u>
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EXVP – Executive Vice President
 GECCO – General Counsel
 INAD – Institutional Advancement
 INPL – Institutional Planning
 PRES – President
 VPAA – Vice President for Academic Affairs

VPBF – Vice President for Business & Finance
 VPCD – Vice President for Community Development
 VPHR – Vice President for Human Resources
 VPIT – Vice President for Information Technology
 VPSS – Vice President for Enrollment & Student Services

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: College Union / Cafeteria and Catering				Account No. 91020				Auxiliary			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits

FWSP FEDERAL WORK STUDY 0.00 \$0

6. Non-Exempt - Work Study				Total FTE	0.00	Total Salary and Benefits		\$0	\$0
Department Totals for: College Union / Cafeteria and Catering				FTE	0.00	Total Salary and Benefits		\$0	\$0

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Bookstore		Account No. 91030					Auxiliary		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0229	BOOKSTORE DIRECTOR	B.S. REINKE	12	1.00	PRE	\$62,600 \$82,800	\$61,775		\$31,318
0239	ASST BOOKSTORE DIR	K. WHITE	12	1.00	PRB	\$46,200 \$60,300	\$44,793		\$24,675
1. Exempt - Non Faculty			Total FTE	2.00		Total Salary and Benefits	\$106,568		\$55,993
0476	BOOKSTORE OFFICE ASSISTANT	D.M. SMITH	2080	1.00	SCD	\$23,130 \$37,320	\$23,243	\$11.17	\$14,719
0242	ACCOUNTS PAYABLE CLERK	D.F. KAHMAR	2080	1.00	SCB	\$26,700 \$33,220	\$25,403	\$12.21	\$15,426
0462	CASHIER/CLERK	J.A. ROBERTSON	1300	0.63	SCA	\$12,738 \$19,763	\$12,792	\$9.84	\$3,321
0578	CASHIER/CLERK	M.J. SWANSON	1300	0.63	SCA	\$12,738 \$19,763	\$15,210	\$11.70	\$4,944
0792	CASHIER/CLERK	VACANT	1300	0.63	SCA	\$12,738 \$19,763	\$13,251	\$10.19	\$3,440
0793	CASHIER/CLERK	J.L. MARACARA	1300	0.63	SCA	\$12,738 \$19,763	\$12,987	\$9.99	\$3,371
0794	CASHIER/CLERK	VACANT	1300	0.63	SCA	\$12,738 \$19,763	\$12,995	\$10.00	\$3,373
0882	CASHIER/CLERK	P.S. SIMONDS	2080	1.00	SCA	\$20,380 \$31,620	\$25,218	\$12.12	\$15,363
0913	CASHIER/CLERK	S.G. HILL	1300	0.63	SCA	\$12,738 \$19,763	\$12,935	\$9.95	\$3,358
0576	SHIPPING/RECEIVING CLERK	C.S. THORNTON	2080	1.00	SCA	\$20,380 \$31,620	\$21,539	\$10.36	\$15,577
TC01	TEMPORARY HELP			1.18			\$22,225		\$3,574
OVTM	OVERTIME - SATURDAYS			0.05			\$2,080		\$492
4. Non-Exempt			Total FTE	8.98		Total Salary and Benefits	\$199,878		\$86,958
FWSF FEDERAL WORK STUDY				0.00			\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits	\$0		\$0
Department Totals for: Bookstore			FTE	10.98		Total Salary and Benefits	\$306,446		\$142,951

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Arts Festival Oklahoma				Account No. 92010				Auxiliary			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits

TC01	ARTS FESTIVAL OKLAHOMA			0.04					\$794		\$76
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4. Non-Exempt				Total FTE	0.04	Total Salary and Benefits			\$794		\$76
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Department Totals for: Arts Festival Oklahoma				FTE	0.04	Total Salary and Benefits			\$794		\$76
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**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Recreation & Fitness		Account No. 92030				Auxiliary			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
0470	DIR OF RECREATION & FITNESS	R.E. BUTLER	12	1.00	PRF	\$68,600 \$86,000	\$65,000		\$28,321
0546	COOR OF RECREATION & FITNESS	S.J. SCOTT	12	1.00	PRD	\$57,000 \$75,100	\$50,000		\$23,436
0783	SPORTS & RECREATION SPEC	E.D. WATSON	12	1.00	PRA	\$41,000 \$52,700	\$32,049		\$17,589
1. Exempt - Non Faculty			Total FTE	3.00		Total Salary and Benefits	\$147,049		\$69,346
0991	HEAD LIFEGUARD	VACANT	1560	0.75	SMC	\$15,135 \$19,238	\$15,135	\$9.70	\$4,920
0992	HEAD LIFEGUARD	VACANT	1560	0.75	SMC	\$15,135 \$19,238	\$15,135	\$9.70	\$4,920
0989	SENIOR LIFEGUARD	VACANT	1560	0.75	SMB	\$14,205 \$18,000	\$14,602	\$9.36	\$4,747
0990	SENIOR LIFEGUARD	T.R. LISTER	1560	0.75	SMB	\$14,205 \$18,000	\$14,430	\$9.25	\$4,691
0983	LIFEGUARD	VACANT	1560	0.75	SMA	\$13,613 \$17,213	\$13,790	\$8.84	\$4,483
0984	LIFEGUARD	VACANT	1560	0.75	SMA	\$13,613 \$17,213	\$13,681	\$8.77	\$4,447
0985	LIFEGUARD	VACANT	1560	0.75	SMA	\$13,613 \$17,213	\$13,675	\$8.77	\$4,445
0986	LIFEGUARD	B. BOOTH	1560	0.75	SMA	\$13,613 \$17,213	\$13,681	\$8.77	\$4,447
0987	LIFEGUARD	VACANT	1560	0.75	SMA	\$13,613 \$17,213	\$13,696	\$8.78	\$4,452
0988	LIFEGUARD	K. GUYER	1560	0.75	SMA	\$13,613 \$17,213	\$13,618	\$8.73	\$4,427
0163	SPORT ASSISTANT	C.E. TARVER	1560	0.75	SMA	\$13,613 \$17,213	\$13,618	\$8.73	\$4,427
0160	WELLNESS CTR ATTENDANT	VACANT	1560	0.75	SMA	\$13,613 \$17,213	\$13,613	\$8.73	\$3,534
0161	WELLNESS CTR ATTENDANT	VACANT	1560	0.75	SMA	\$13,613 \$17,213	\$13,613	\$8.73	\$3,534
0759	WELLNESS CTR ATTENDANT	B.T. MCCOY	1560	0.75	SMA	\$13,613 \$17,213	\$13,618	\$8.73	\$3,535
0311	REC & FITNESS SVCS ASST	R.J. MANNING	2080	1.00	SCE	\$24,890 \$42,100	\$38,859	\$18.68	\$19,808
0761	SECRETARY	K. HOAGLIN	2080	1.00	SCD	\$23,130 \$37,320	\$23,300	\$11.20	\$14,742
TC01	TEMPORARY LIFEGUARDS			0.00			\$0		\$0
TC02	WELLNESS CTR ATTENDANT			0.78			\$14,674		\$1,399
4. Non-Exempt			Total FTE	13.28		Total Salary and Benefits	\$272,738		\$96,958

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Recreation & Fitness				Account No. 92030				Auxiliary			
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Low	Mid	High	Salary	Hourly Rate	Position Benefits

FWSP	FEDERAL WORK STUDY		0.00						\$0		\$0
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6. Non-Exempt - Work Study				Total FTE	0.00	Total Salary and Benefits			\$0	\$0	\$0
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Department Totals for: Recreation & Fitness				FTE	16.28	Total Salary and Benefits			\$419,787		\$166,304
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**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Safety & Security **Account No. 93020** **Auxiliary**

Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range			Hourly Rate	Position Benefits
						Low	Mid	High		
0588	DIR OF SAFETY & SECURITY	S.I. SLOAS	12	1.00	PRH	\$63,000	\$82,200	\$103,100	\$76,994	\$32,227
0188	COOR OF SAFETY/SECURITY	K.P. BOURQUE	12	1.00	PRC	\$39,700	\$51,500	\$68,000	\$46,485	\$25,335
1. Exempt - Non Faculty						Total Salary and Benefits			\$123,479	\$57,562
0582	ARMED SECURITY OFFICER	VACANT	2080	1.00	SME	\$23,260	\$29,800	\$38,190	\$23,641	\$14,850
0583	ARMED SECURITY OFFICER	T.E. DENSMORE	2080	1.00	SME	\$23,260	\$29,800	\$38,190	\$23,619	\$14,843
0584	ARMED SECURITY OFFICER	S.C. COUTEE	2080	1.00	SME	\$23,260	\$29,800	\$38,190	\$24,454	\$15,116
0585	ARMED SECURITY OFFICER	J. BOHANNON	2080	1.00	SME	\$23,260	\$29,800	\$38,190	\$23,920	\$14,943
0601	ARMED SECURITY OFFICER	J.L. ROBY	2080	1.00	SME	\$23,260	\$29,800	\$38,190	\$23,894	\$16,499
0602	ARMED SECURITY OFFICER	VACANT	2080	1.00	SME	\$23,260	\$29,800	\$38,190	\$23,548	\$14,820
0615	ARMED SECURITY OFFICER	F EVANS	2080	1.00	SME	\$23,260	\$29,800	\$38,190	\$23,920	\$14,943
0859	ARMED SECURITY OFFICER	B. WHEELER	2080	1.00	SME	\$23,260	\$29,800	\$38,190	\$23,282	\$16,261
0914	ARMED SECURITY OFFICER	VACANT	800	0.38	SME	\$8,946	\$11,462	\$14,688	\$11,658	\$3,790
OVTM	OVERTIME			0.27					\$11,100	\$2,621
4. Non-Exempt						Total Salary and Benefits			\$213,036	\$128,686
FWSP	FEDERAL WORK STUDY			0.00					\$0	\$0
6. Non-Exempt - Work Study						Total Salary and Benefits			\$0	\$0
Department Totals for: Safety & Security			FTE	10.66		Total Salary and Benefits			\$336,515	\$186,248

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Pioneer		Account No. 93030					Auxiliary		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Salary	Hourly Rate	Position Benefits
TC01	TEMP PIONEER STAFF			3.56			\$66,984		\$6,385
4. Non-Exempt			Total FTE	3.56		Total Salary and Benefits	\$66,984		\$6,385
FWSP FEDERAL WORK STUDY				0.00			\$0		\$0
6. Non-Exempt - Work Study			Total FTE	0.00		Total Salary and Benefits	\$0		\$0
Department Totals for: Pioneer			FTE	3.56		Total Salary and Benefits	\$66,984		\$6,385

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Student Life		Account No. 93170						Auxiliary		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range		Hourly Rate	Position Benefits	
						Low	Mid	High		
0225	DIR OF STUDENT LIFE	D.K. BEHARA	12	1.00	PRD	\$44,000	\$57,000	\$75,100	\$49,332	\$23,220
0148	COOR SERV LRNG/STU LIFE PROG	K. TREADWELL	12	1.00	PRB	\$36,100	\$46,200	\$60,300	\$36,900	\$19,170
			Total FTE	2.00			Total Salary and Benefits		\$86,232	\$42,390
0253	SECRETARY	M.D. ROLL	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$28,624	\$16,473
0828	STU CLUBS & ORGS ASST	K.D. GRAYSON	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$28,788	\$16,529
0687	STUDENT LIFE TECH	VACANT	2080	1.00	SCD	\$23,130	\$29,540	\$37,320	\$23,571	\$14,828
OVTM	OVERTIME			0.04					\$1,560	\$267
			Total FTE	3.04			Total Salary and Benefits		\$82,543	\$48,097
FWSP	FEDERAL WORK STUDY			0.00					\$0	\$0
			Total FTE	0.00			Total Salary and Benefits		\$0	\$0
Department Totals for: Student Life			FTE	5.04			Total Salary and Benefits		\$168,775	\$90,487

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Student Relations		Account No. 93180					Auxiliary	
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Hourly Rate	Position Benefits
0580	DIR OF STUDENT RELATIONS	VACANT	12	1.00	PRD	\$44,000 \$57,000 \$75,100	\$47,000	\$22,459
			Total FTE	1.00	Total Salary and Benefits		\$47,000	\$22,459
Department Totals for:			FTE	1.00	Total Salary and Benefits		\$47,000	\$22,459

**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: STEP PROGRAM		Account No. 93190				Auxiliary		
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Hourly Rate	Position Benefits

ST01	STEP PROGRAM			0.74			\$14,000	\$1,335
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5. Non-Exempt Student				Total FTE	0.74	Total Salary and Benefits	\$14,000	\$1,335
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Department Totals for: STEP PROGRAM				FTE	0.74	Total Salary and Benefits	\$14,000	\$1,335
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**Oklahoma City Community College
FY 2009-2010 Staffing Plan**

Department: Testing Services		Account No. 96060						Auxiliary
Staff Code	Position	Employee Name	Months Hours	FTE	Range	Salary Range Low Mid High	Hourly Rate	Position Benefits
0755	TESTING & ASSESSMENT SPC	V. CEBALLOS	2080	1.00	TPC	\$22,790 \$29,200 \$36,540	\$11.09	\$14,664
			Total FTE	1.00		Total Salary and Benefits	\$23,068	\$14,664
Department Totals for: Testing Services			FTE	1.00		Total Salary and Benefits	\$23,068	\$14,664

Oklahoma City Community College
FY 2009-2010 Staffing Plan

Auxiliary

Staffing Plan Totals

Total FTE	49.30
Total Salary	\$1,383,369
Total Benefits	\$630,909
Total Salary and Benefits	\$2,014,278

Oklahoma City Community College
FY 2009-2010 Staffing Plan

Staffing Plan Totals

Total FTE	865.83
Total Salary	\$29,635,179
Total Benefits	\$11,983,725
Total Salary and Benefits	\$41,618,904

Oklahoma City Community College
FY 2009-2010 Staffing Plan
Summary by Position Type

	FTE	Salary	Benefits	Total Budget
Education & General				
1. Exempt - Non Faculty	170.54	\$9,596,949	\$4,326,204	\$13,923,153
2. Exempt - Faculty	153.78	\$7,530,906	\$3,547,017	\$11,077,923
3. Exempt - Adjunct	259.68	\$4,985,802	\$475,205	\$5,461,007
4. Non-Exempt	217.11	\$5,847,301	\$2,976,667	\$8,823,968
5. Non-Exempt Student	15.44	\$290,852	\$27,723	\$318,575
6. Non-Exempt - Work St	0.00	\$0	\$0	\$0
Education & General Total	816.54	\$28,251,810	\$11,352,816	\$39,604,626
Auxiliary				
1. Exempt - Non Faculty	10.00	\$510,328	\$247,750	\$758,078
4. Non-Exempt	38.55	\$859,041	\$381,824	\$1,240,865
5. Non-Exempt Student	0.74	\$14,000	\$1,335	\$15,335
6. Non-Exempt - Work St	0.00	\$0	\$0	\$0
Auxiliary Total	49.30	\$1,383,369	\$630,909	\$2,014,278
Staffing Plan Total	865.83	\$29,635,179	\$11,983,725	\$41,618,904

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ATD – Gateway Course	10-11-11062	INPL	5
ATD – Online	10-11-11061	INPL	4
ATD Advising	10-15-51060	INPL	51
AVPAA	10-11-15800	VPAA	35
Benefits	10-16-63160	VPHR	71
Bookstore	11-01-91030	VPBF	88
Building Services	10-17-73010	VPBF	84
Bursar	10-16-62120	VPBF	65
Capitol Hill Center	10-11-12065	VPCD	11
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