

**FY 2004-2005 Salary Increases**

<b><u>Performance Appraisal</u></b>	<b><u>Adjustment</u></b>
Did not meet job requirements	0%
Partially met job requirements	0%
Met job requirements	4.5%
Exceeded job requirements or significant accomplishment	5.0%
Exceeded job requirements and significant accomplishment	5.5%

- Results in a 4.9% average salary adjustment.
- Increases the adjunct pay rate from \$515 per credit hour to \$530 per credit hour.

**FY 2005-2006 Salary Increases**

<b><u>Performance Appraisal</u></b>	<b><u>Adjustment</u></b>
Did not meet job requirements	0%
Partially met job requirements	0%
Met job requirements	3.5%
Exceeded job requirements or significant accomplishment	4.0%
Exceeded job requirements and significant accomplishment	4.5%

- Results in a 4.0% average salary adjustment.
- Increases the adjunct pay rate from \$530 per credit hour to \$540 per credit hour.

**FY 2006-2007 Salary Increases**

<b><u>Performance Appraisal</u></b>	<b><u>Adjustment</u></b>
Did not meet job requirements	0%
Partially met job requirements	0%
Met job requirements	2.5% + \$750
Exceeded job requirements or significant accomplishment	3.0% + \$750
Exceeded job requirements and significant accomplishment	3.5% + \$750

- Results in a 4.9% average salary adjustment.
- Increases the adjunct pay rate from \$550 per credit hour to \$590 per credit hour.

**FY 2007-2008 Salary Increases**

<b><u>Performance Appraisal</u></b>	<b><u>Adjustment</u></b>
Did not meet job requirements	0%
Partially met job requirements	0%
Met job requirements	2% + \$750
Exceeded job requirements or significant accomplishment	2.5% + \$750
Exceeded job requirements and significant accomplishment	3% + \$750

- Results in a 4.5% average salary adjustment.
- Increases the adjunct pay rate from \$590 per credit hour to \$615 per credit hour.
- Increases student employee pay rates from \$7.00 and \$7.50 per hour to \$7.25 and \$7.75 per hour.

<b>FY 2008-2009 Salary Increases</b>
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<b><u>Performance Appraisal</u></b>	<b><u>Adjustment</u></b>
Did not meet job requirements	0%
Partially met job requirements	0%
Met job requirements	1.0% + \$750
Exceeded job requirements or significant accomplishment	1.5% + \$750
Exceeded job requirements and significant accomplishment	2.0% + \$750

- Results in a 3.5% average salary adjustment.
- Increases the adjunct pay rate from \$615 per credit hour to \$640 per credit hour.
- Increases student employee pay rates from \$7.50 and \$8.00 per hour to \$8.00 and \$8.50 per hour.