



## **President Role Definition Project Scope**

1. Phase 1 – Regent session #1
  - a. Review of current role
    - i. Current job description
    - ii. Strengths/weaknesses to the current model
    - iii. Current organizational chart
  - b. Gather feedback from Regents regarding the role
  - c. Identify stakeholder groups to involve
    - i. Regents
    - ii. Staff and administration
    - iii. Faculty
    - iv. Student population
    - v. State level - state representatives, senators
    - vi. South OKC/Norman/Moore community outreach
    - vii. South OKC Chamber
    - viii. Donors and foundation members
2. Phase 2 - Research
  - a. Stakeholder data gathering
    - i. Web-based survey
    - ii. Focus groups
    - iii. Individual interviews
3. Phase 3 - Benchmarking
  - a. Gather data from other institutions regarding President role and org structure
    - i. Look at higher education and outside of higher education
4. Phase 4 - Regent session #2
  - a. Present research results to Regents
  - b. Brainstorm different structural models
  - c. Align around the model going forward
5. Phase 5 - Redesign job description and policy governance based on alignment from Regents

